

April 24, 2026

Press Release

Name of company:	Kintetsu Group Holdings Co.,Ltd.
Representative:	Takashi Wakai, Representative Director and President
Code No.:	9041
Listing exchange:	Tokyo Stock Exchange (Prime Market)
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Announcement Regarding Changes in Corporate Officers

Kintetsu Group Holdings Co.,Ltd. (the “Company”) will, as announced in the “Announcement Regarding the Transition to a Company With an Audit and Supervisory Committee” dated December 25, 2025, transition to a company with an Audit and Supervisory Committee to strengthen the supervisory function of the Board of Directors and enable swifter and more agile decision-making for sustainable corporate value creation and further growth.

At a meeting of the Board of Directors held today, the Company tentatively decided to make changes in corporate officers effective as of the date of the 115th Ordinary General Meeting of Shareholders to be held in June 2026 as part of the structure following the transition. The details are as follows.

Furthermore, in the tentatively decided corporate officer structure, the total number of Directors will be fifteen (15), with External Directors making up the majority at eight (8), and four (4) of the Directors being female.

Additionally, the changes in corporate officers are scheduled to be officially decided during the Ordinary General Meeting of Shareholders and the meeting of the Board of Directors immediately following its conclusion.

1. New candidate for Director (excluding a Director who is an Audit and Supervisory Committee Member)

Kensuke Nakanobo	(scheduled to be appointed as Director and Senior Managing Executive Officer; currently serving as Executive Managing Director of KNT-CT Holdings Co., Ltd.)
Keiko Yokoyama	(currently serving as Audit & Supervisory Board Member of NTT WEST, Inc.)

Notes: 1. Ms. Keiko Yokoyama is a candidate for External Director. She is also a candidate for substitute External Director who is an Audit and Supervisory Committee Member.

2. The career histories for Mr. Kensuke Nakanobo and Ms. Keiko Yokoyama are as described in Appendix 1.

2. Retiring Director

Director, Executive Advisor	Tetsuya Kobayashi	(scheduled to be appointed as Executive Advisor)
Director, Managing Executive Officer	Hiroyuki Kasamatsu	(scheduled to be appointed as Managing Executive Officer)
Director, Managing Executive Officer	Naoyoshi Ueda	(scheduled to be appointed as Senior Managing Director of KNT-CT Holdings Co., Ltd.)
Director, Managing Executive Officer	Takahiro Sugaura	(scheduled to be appointed as Managing Executive Officer)

3. New candidate for Director who is an Audit and Supervisory Committee Member

Akihiko Matsumoto	(currently Audit & Supervisory Board Member (full-time))
Tetsuo Nakamura	(currently Audit & Supervisory Board Member (full-time))
Kazumi Suzuki	(currently Audit & Supervisory Board Member)
Michiko Inoue	(currently Audit & Supervisory Board Member)
Maki Saito	(Professor of School of Government, Kyoto University)

Notes: 1. Mr. Kazumi Suzuki, Ms. Michiko Inoue, and Ms. Maki Saito are candidates for External Director.

2. Ms. Maki Saito's career history is as described in Appendix 1.

4. Retiring Audit & Supervisory Board Member

Audit & Supervisory Board Member	Masahiro Maeda
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5. Group Officer scheduled to be newly appointed

Shiro Hara	(scheduled to be appointed as Representative Director and President of Kintetsu Real Estate Co., Ltd.; currently Representative Director and Executive Vice President of Kintetsu Real Estate Co., Ltd.)
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6. Retiring Group Officer

Group officer	Takahisa Kurahashi	(scheduled to be appointed as Representative Director and Chairman of the Board of Kintetsu Real Estate Co., Ltd.; currently Representative Director and President of Kintetsu Real Estate Co., Ltd.)
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7. Officer scheduled to be newly appointed

Takashi Ito (currently serving as General Manager of Corporate Strategy Division of Corporate Strategy and Planning Headquarters of the Company, and Managing Officer of Kintetsu World Express, Inc.)

Hidemi Katsuyama (currently serving as General Manager of Corporate Strategy Division of Corporate Strategy and Planning Headquarters)

8. Retiring Officer

Senior Officer Yasuyuki Iida (scheduled to be appointed as Senior Managing Director of Kintetsu Miyako Hotels International, Inc.)

9. Changes in titles and responsibilities (new corporate officer structure after the changes is as described in Appendix 2)

Name	New title	New responsibility	Current title	Current responsibility
Kensuke Nakanobo	Director, Senior Managing Executive Officer	Co-Chief of Corporate Strategy and Planning Headquarters, Tokyo Office	New Appointment	
Hiroyuki Kasamatsu	Managing Executive Officer	Administration Headquarters Accounting Div., Audit Div.	Director, Managing Executive Officer	Administration Headquarters Accounting Div., Audit Div.
Takahiro Sugaura	Managing Executive Officer	Administration Headquarters Human Resources Div., Rugby Div.	Director, Managing Executive Officer	Administration Headquarters Human Resources Div., Rugby Div.
Kenichi Etou	Senior Officer	Corporate Strategy and Planning Headquarters Corporate Strategy Div.	Officer	Corporate Strategy and Planning Headquarters Corporate Strategy Div.
Masaru Narumi	Officer	Secretarial Div., Public Relations Div.	Officer	Public Relations Div.
Takashi Ito	Officer	Corporate Strategy and Planning Headquarters Corporate Strategy Div. (Global Business Management)	New Appointment	

Name	New title	New responsibility	Current title	Current responsibility
Hidemi Katsuyama	Officer	Corporate Strategy and Planning Headquarters Corporate Strategy Div. (Tourism Business Management)	New Appointment	

10. Scheduled date of changes in corporate officers

Date of the 115th Ordinary General Meeting of Shareholders to be held in June 2026

End

Appendix 1

[Career history of new candidate for Director (excluding a Director who is an Audit and Supervisory Committee Member)]

Kensuke Nakanobo

Date of birth: May 11, 1963

Career history:	April 1987	Joined the Company
	November 2009	General Manager, Planning and Coordination Division, Terminal Development Business Headquarters, the Company
	June 2013	General Manager, ABENO HARUKAS Business Headquarters, the Company
	April 2015	General Manager, HARUKAS Operation Division, Asset Business Headquarters, Kintetsu Real Estate Co., Ltd.
	June 2016	Executive Officer, Kintetsu Real Estate Co., Ltd.
	June 2018	Director, Kintetsu Real Estate Co., Ltd.
	June 2021	Managing Director, Kintetsu Real Estate Co., Ltd.
	June 2022	Senior Managing Director, Kintetsu Real Estate Co., Ltd.
	April 2023	Managing Executive Officer, KNT-CT Holdings Co., Ltd.
	June 2023	Senior Managing Director, KNT-CT Holdings Co., Ltd.
	June 2025	Executive Managing Director, KNT-CT Holdings Co., Ltd. (present position)

Keiko Yokoyama

Date of birth: May 18, 1965

Career history:	April 1988	Joined Nippon Telegraph and Telephone Corporation
	October 2008	General Manager, NTT Marketing Act Co., Ltd.
	July 2009	General Manager, Sales Department, Mie Branch, Nippon Telegraph and Telephone West Corporation
	July 2011	General Manager in charge of Marketing Department, Sales Division, Nippon Telegraph and Telephone West Corporation
	July 2013	General Manager, Mie Branch, Nippon Telegraph and Telephone West Corporation
	July 2016	General Manager, Marketing Department, Nippon Telegraph and Telephone West Corporation
	July 2017	General Manager, Sales Promotion Department, Nippon Telegraph and Telephone West Corporation
	June 2018	Representative Director and President, NTT Marketing Act Co., Ltd.

July 2021	Representative Director and President, NTT MEDIASUPPLY CORPORATION
June 2022	Audit & Supervisory Board Member, Nippon Telegraph and Telephone West Corporation (currently NTT WEST, Inc.) (present position)

[Career history of new candidate for Director who is an Audit and Supervisory Committee Member] (excluding current Audit & Supervisory Board Members)

Maki Saito

Date of birth: November 8, 1974

Career history:	April 2001	Associate Professor, Graduate School of Law, Kyoto University
	August 2012	Professor, Graduate School of Law, Kyoto University
	April 2024	Professor, School of Government, Kyoto University (present position)

Appendix 2

[New corporate officer structure (scheduled after the 115th Ordinary General Meeting of Shareholders)]

Name	Title	Responsibility
Takashi Tsuji	Representative Director, Chairman of the Board	
Takashi Wakai	Representative Director, President	
Akimasa Yoneda	Representative Director, Senior Executive Vice President	Global Strategy, Chief of Corporate Strategy and Planning Headquarters, Taipei Office
Nobu Hayashi	Director, Senior Managing Executive Officer	Chief of Administration Headquarters, Administrative General Affairs Div.
Kensuke Nakanobo	Director, Senior Managing Executive Officer	Co-Chief of Corporate Strategy and Planning Headquarters, Tokyo Office
Toshiko Katayama	Director	(External Director)
Takashi Nagaoka	Director	(External Director)
Yuji Mikasa	Director	(External Director)
Kosuke Takahashi	Director	(External Director)
Keiko Yokoyama	Director	(External Director)
Akihiko Matsumoto	Director, Audit and Supervisory Committee Member (full-time)	
Tetsuo Nakamura	Director, Audit and Supervisory Committee Member (full-time)	
Kazumi Suzuki	Director, Audit and Supervisory Committee Member	(External Director)
Michiko Inoue	Director, Audit and Supervisory Committee Member	(External Director)
Maki Saito	Director, Audit and Supervisory Committee Member	(External Director)
Yasushi Hara	Group Officer	(Representative Director and President, Kintetsu Railway Co., Ltd.)
Shigenobu Oya	Group Officer	(Representative Director and President, Kintetsu Miyako Hotels International, Inc.)
Tetsuya Yamanaka	Group Officer	(Representative Director and President & CEO, Kintetsu World Express, Inc.)
Shiro Hara	Group Officer	(Representative Director and President, Kintetsu Real Estate Co., Ltd.)
Hiroyuki Kasamatsu	Managing Executive Officer	Administration Headquarters Accounting Div., Audit Div.
Takahiro Sugaura	Managing Executive Officer	Administration Headquarters Human Resources Div., Rugby Div.
Kenichi Etou	Senior Officer	Corporate Strategy and Planning Headquarters Corporate Strategy Div.
Hiroshi Yamamoto	Officer	Ise-Shima Office

Name	Title	Responsibility
Koji Kawamura	Officer	Corporate Strategy and Planning Headquarters Group Management Div.
Masaru Narumi	Officer	Secretarial Div., Public Relations Div.
Yuji Hamamatsu	Officer	Corporate Strategy and Planning Headquarters Digital Transformation Strategy Div.
Takashi Ito	Officer	Corporate Strategy and Planning Headquarters Corporate Strategy Div. (Global Business Management)
Hidemi Katsuyama	Officer	Corporate Strategy and Planning Headquarters Corporate Strategy Div. (Tourism Business Management)