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April 24, 2026

To whom it may concern,

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#### Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation

MICRONICS JAPAN CO.,LTD. (the “Company”) hereby announces that the Board of Directors of the Company resolved on April 24, 2026 to dispose of treasury shares as restricted stock compensation for Directors of the Company (excluding Directors who are Audit & Supervisory Committee Members, Outside Directors, and Directors who are non-residents (hereinafter referred to as “Non-resident Directors”)) (hereinafter referred to as the “Disposal of Treasury Shares” or the “Disposal”) as follows.

#### 1. Outline of the Disposal

(1)	Date of the Disposal	May 22, 2026
(2)	Class and number of shares to be disposed of	Common shares of the Company: 6,765 shares
(3)	Price of the Disposal	12,030 yen per share
(4)	Total amount of the Disposal	81,382,950 yen
(5)	Scheduled disposal recipient	Directors of the Company (excluding Directors who are Audit & Supervisory Committee Members, Outside Directors, and Non-resident Directors) 5 persons 6,765 shares

2. Purpose and reason for the Disposal

At the Board of Directors meeting held on February 12, 2021, the Company resolved to introduce a Restricted Stock Compensation Plan (hereinafter referred to as the “Plan”) as a new compensation system for the Company’s Directors (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors; hereinafter referred to as the “Eligible Directors”), with the aim of providing the Eligible Directors with an incentive to continuously enhance the corporate value of the Company and further sharing the value with shareholders. In addition, at the Ordinary General Meeting of Shareholders held on March 26, 2021, approval was obtained for the payment of monetary compensation claims of up to 100 million yen per year to the Eligible Directors separately from the existing monetary compensation framework for Directors, as monetary compensation to be invested in the acquisition of restricted stock under the Plan, and for the transfer restriction period being from the date on which the restricted stock is allotted until the date on which each Eligible Director retires from his/her position as Director of the Company.

The outline of the Plan is as follows.

[Outline of the Plan, etc.]

The Eligible Directors will pay all of the monetary compensation claims to be paid by the Company under the Plan as property contributed in kind and receive the issuance or disposition of common shares of the Company.

The total number of common shares of the Company to be issued or disposed of under the Plan shall be not more than 150 thousand shares per year, and the amount to be paid in per share shall be determined by the Board of Directors of the Company, based on the closing price of common shares of the Company on the Tokyo Stock Exchange on the business day immediately preceding the date of the resolution of the Board of Directors of the Company (if no transaction has been executed on the same day, the closing price on the most recent transaction date), to the extent that the amount is not particularly favorable to the Eligible Directors who will receive the restricted stock.

Upon issuance or disposal of common shares of the Company under the Plan, the Company and the Eligible Directors shall enter into a Restricted Stock Allotment Agreement (hereinafter referred to as the “Allotment Agreement”), which shall include the following matters:

- (a) The Eligible Directors shall not transfer, pledge, or otherwise dispose of the common shares of the Company allotted to them under the Allotment Agreement for the period specified in advance.
- (b) The Company shall acquire such common shares without consideration in the event of certain circumstances.

Today, by a resolution of the Board of Directors of the Company, it has been decided to allot 6,765 shares of common shares of the Company as restricted stock by paying a total of 81,382,950 yen of monetary compensation claims (hereinafter referred to as the “Monetary Compensation Claims”) to five Eligible Directors (excluding Non-resident Directors; the same shall apply hereinafter), and having the Eligible Directors make in-kind contributions of all of the Monetary Compensation Claims. The amount of monetary compensation claims for the Eligible Directors has been determined based on comprehensive consideration of various circumstances, including business performance of the Company and the responsibilities of each Eligible Director. In addition, the Monetary Compensation Claims will be provided under the condition that the Eligible Directors enter into a Restricted Stock Allotment Agreement with the Company, which includes the following details.

3. Outline of the Allotment Agreement

i. Transfer restriction period

During the period from May 22, 2026 until the time the Eligible Director resigns from his/her position as Director of the Company (excluding cases of reappointment upon resignation; the same shall apply hereinafter to resignation) (if a person resigns before the submission date of the Company's semiannual securities report for the business year that includes the date of the Disposal (provided, however, that such resignation shall not be due to the expiration of the term of office, retirement age or other reasons deemed justifiable by the Board of Directors of the Company, or due to death), the period until the submission date of the Company's semiannual securities report for the business year that includes the date of the Disposal (hereinafter referred to as the "Transfer Restriction Period")), the Eligible Director may not transfer, pledge, create a security interest on transfer, make a living gift, bequeath, or otherwise dispose of the allotted restricted stock (hereinafter referred to as the "Allotted Shares") to any third party (hereinafter referred to as the "Transfer Restriction").

ii. Cancellation of the Transfer Restriction

The Company will cancel the Transfer Restriction on all of the Allotted Shares upon expiration of the Transfer Restriction Period provided that the Eligible Director to whom the Allotted Shares have been allotted continuously holds the position of Director of the Company during the Transfer Restriction Period. However, if the Eligible Director retires or resigns from the above position prior to the expiration of the Transfer Restriction Period for reasons deemed justifiable by the Board of Directors of the Company, the number of the Allotted Shares for which the Transfer Restriction is to be canceled and the timing for canceling the Transfer Restriction shall be reasonably adjusted as necessary.

iii. Acquisition of restricted stock without consideration

If the Eligible Director to whom the restricted stock has been allotted resigns from the position of Director of the Company prior to the expiration of the Transfer Restriction Period, the Company shall automatically acquire the Allotted Shares without consideration unless there is a reason deemed justifiable by the Board of Directors of the Company. In addition, if the Transfer Restriction has not been canceled for part of the Allotted Shares at the time of the expiration of the Transfer Restriction Period in i. of the Outline of the Allotment Agreement, in accordance with the provisions for canceling the Transfer Restriction in ii. of the Outline of the Allotment Agreement, the Company shall automatically acquire such shares without consideration.

iv. Treatment in Organizational Restructuring, etc.

During the Transfer Restriction Period, if a merger agreement under which the Company will become the dissolved company, a share exchange agreement or share transfer plan, or other matters related to the organizational restructuring, etc. under which the Company will become a wholly-owned subsidiary are approved at the General Meeting of Shareholders of the Company (however, if the organizational restructuring, etc. does not require approval by a general meeting of shareholders of the Company, the Board of Directors of the Company), the Company will, by a resolution of the Board of Directors of the Company, cancel the Transfer Restriction on the Allotted Shares, the number of which is reasonably determined in light of the period from the commencement date of the Transfer Restriction Period to the date of approval of the organizational restructuring, etc. prior to the effective date of the organizational restructuring, etc. In the case set forth above, the Company shall automatically acquire the Allotted Shares for which the Transfer Restriction has not been canceled immediately after the cancellation of the Transfer Restriction without consideration.

v. Management of the Allotted Shares

In order that the Allotted Shares may not be transferred, have a security interest created on them, or otherwise disposed of during the Transfer Restriction Period, the Eligible Director will open a dedicated account with a financial instruments business operator designated in advance by the Company (Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.) and manage the Allotted Shares in that account until the Transfer Restriction is canceled.

4. Basis of calculation of disposal price and specific details thereof

In order to eliminate arbitrariness, the disposal price is set at 12,030 yen, which is the closing price of common shares of the Company on the Tokyo Stock Exchange on April 23, 2026 (the business day immediately preceding the date of the resolution by the Board of Directors of the Company). This is the market share price immediately before the date of resolution of the Board of Directors of the Company, and we believe that it is reasonable and does not fall under a particularly favorable price.