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April 27, 2026

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| Company name: | Fudo Tetra Corporation |
| Representative: | Shinya Okuda, President, Representative Director |
| Securities code: | 1813 Prime Market, Tokyo Stock Exchange |
| Inquiries: | Junichi Kashiwagi, General Manager of General Affairs Department, Administration Unit |
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Notice: Concerning Change in Representative Director (Additional Appointment) and Directors

At the meeting of the Board of Directors held today, we resolved to make the following change in our Representative Director (additional appointment) and to nominate candidates for Directors.

Furthermore, with the aim of thoroughly preventing the recurrence of inappropriate accounting practices and further strengthening our internal control and governance systems, we resolved to nominate two additional candidates for Outside Directors (Independent Officers) who will serve as Audit and Supervisory Committee members.

These matters are scheduled to be formally approved at the 80th Annual General Meeting of Shareholders and the subsequent meeting of the Board of Directors, both to be held on June 23, 2026.

1. Change in Representative Director

(1) Reason for the change

The Company has decided to additionally appoint one Representative Director for the purpose of further strengthening and enhancing the management structure.

(2) Newly appointed Representative Director candidate

| Name (Date of birth) | New Position | Current Position |
|-----------------------------------|--|---|
| Jun Ohbayashi (March 24, 1961) | Representative Director and Executive Vice President | Director and Executive Vice President (In charge of Civil Engineering Business, Soil Improvement Business, Block Environment Business) |

(3) Career summary of newly appointed Representative Director

| Career summary | | Number of shares held |
|----------------|---|-----------------------|
| March 1984 | Joined the Company | 8,714 |
| June 2008 | General Manager, Sales Department-2, Tokyo Main Office | |
| May 2009 | General Manager, Technology Department, Soil Improvement Business Division, Construction Unit | |
| April 2016 | Executive Officer, Deputy General Manager, Soil Improvement Business Unit, and General Manager, Technology Department, Soil Improvement Business Unit | |

| | | |
|------------|---|--|
| April 2018 | Managing Executive Officer and General Manager, Soil Improvement Business Unit | |
| June 2018 | Director (current position) | |
| April 2024 | Executive Vice President (current position) | |
| April 2025 | In charge of Civil Engineering Business, Soil Improvement Business, and Block Environment Business (current position) | |

(4) Scheduled date of appointment
June 23, 2026

(5) Others

With the appointment of the above candidates, the Company is scheduled to have two Representative Directors: Shinya Okuda and Jun Ohbayashi.

2. Candidate for Directors who are Not Audit and Supervisory Committee Members (Effective June 23, 2026)

(1) Candidate for Directors who are Not Audit and Supervisory Committee Members (Reappointed)

| Name | New Position | Current Position |
|-------------------|--|--|
| Shinya Okuda | President and Representative Director | President and Representative Director |
| Jun Ohbayashi | Representative Director and Executive Vice President | Director and Executive Vice President (In charge of Civil Engineering Business, Soil Improvement Business, Block Environment Business) |
| Mari Osawa | Outside Director | Outside Director |
| Tomohiro Kawamura | Outside Director | Outside Director |

* Ms. Osawa and Mr. Kawamura have been registered as independent directors as stipulated by the Tokyo Stock Exchange, Inc.

(2) Candidate for Directors who are Not Audit and Supervisory Committee Members (New)

| Name | New Position | Current Position |
|--------------|---|--|
| Takashi Sato | Director and Executive Vice President General Manager, Civil Engineering Business Unit | Executive Vice President General Manager, Civil Engineering Business Unit |

3. Candidate for Directors who are Audit and Supervisory Committee Members (Effective June 23, 2026)

(1) Candidate for Directors who are Audit and Supervisory Committee Members (Reappointed)

| Name | New Position | Current Position |
|-----------------|--|--|
| Kumiko Miura | Director and Standing Audit and Supervisory Committee Member | Director and Standing Audit and Supervisory Committee Member |
| Kiyoyuki Kuroda | Outside Director and Audit and Supervisory Committee Member | Outside Director and Audit and Supervisory Committee Member |
| Masaji Suzuki | Outside Director and Audit and Supervisory Committee Member | Outside Director and Audit and Supervisory Committee Member |
| Kiyoshi Maeda | Outside Director and Audit and Supervisory Committee Member | Outside Director and Audit and Supervisory Committee Member |

*Mr. Kuroda, Mr. Suzuki and Mr. Maeda have been registered as independent directors as stipulated by the Tokyo Stock Exchange, Inc.

(2) Candidate for Directors who are Audit and Supervisory Committee Members (New)

| Name | Current Position |
|---------------|--|
| Toraki Inoue | Toraki Inoue Certified Public Accountant Office Representative Director and President, Accounting Advisory Co., Ltd. Supervisory Director, GLP J-REIT Outside Audit and Supervisory Board Member, Aozora Bank, Ltd. Outside Audit and Supervisory Board Member, Hokuetsu Corporation |
| Manabu Adachi | Partner, Tokyo Fuji Law Office Councilor, Japan Association of Turnaround Professionals |

*1. If the candidate Mr. Inoue and Mr. Adachi are elected as Outside Director, the Company plans to register them as an independent officer as stipulated by the Tokyo Stock Exchange, Inc.

*2. Mr. Inoue currently serves as a Supervisory Director of GLP J-REIT; however, he is scheduled to resign from this position effective May 31, 2026.

4. Retiring Director (Effective June 23, 2026)

| Name | New Position | Current Position |
|--------------|--------------|--|
| Yoji Kawachi | Advisor | Director and Managing Executive Officer (In charge of Administration Unit, and Safety, Quality, and Environment Unit) |