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April 30, 2026

To All Concerned Parties

Company Name: RETAIL PARTNERS CO., LTD.  
 Representative: Yasuo Tanaka, President and Representative Director  
 (Code: 8167, Tokyo Stock Exchange Prime Market)  
 Contact: Hiroyuki Usagawa, Senior Managing Director  
 (Phone: 0835-20-2477)

Notice Regarding Nomination of Director Candidates and Changes in Subsidiary Officers

We hereby announce that at the Board of Directors meeting held on April 30, 2026, we resolved to nominate director candidates and submit their election for approval at the 73rd Annual General Meeting of Shareholders scheduled to be held on May 26, 2026.

We also announce changes in officers of our subsidiaries and other related matters.

Details

1. Director Candidates (Excluding Directors Who Are Audit and Supervisory Committee Members)

a. Director Candidates (Excluding Directors Who Are Audit and Supervisory Committee Members) (As of May 26, 2026)

New Position Name	Name	Responsibilities
President and Representative Director	Yasuo Tanaka	Overall Management and Business Strategy
Executive Vice President and Representative Director	Yasuyuki Ikebe	Assistant to President and Store Development
Executive Vice President and Representative Director (Promotion)	Mamoru Sakamoto *1	Assistant to President and Overall Sales • EC Business Promotion
Senior Managing Director	Hiroyuki Usagawa	Corporate Planning and Capital Policy • DX Promotion
Directors of the Company	Tomohisa Kawano	Human Resources, General Affairs, and Accounting
Directors of the Company	Tamotsu Aoki	Internal Control and External Affairs
Directors of the Company	Yoshihiko Utamura	Overall Sales and Product Development
Director (Newly Appointed)	Toshiya Saita	Public Relations • Sustainability Promotion
Outside Director	Masao Kusunoki *2	—
Outside Director	Michiko Funazaki *3	—
Outside Director	Junko Kaneko *4	—

\*1 The promotion of Mr. Mamoru Sakamoto to Executive Vice President and Representative Director (and the retirement of Mr. Toshio Saita from Chairman and Representative Director) was disclosed in the ""Notice Regarding Changes in Representative Directors"" dated April 13, 2026.

\*2, 3, 4 Mr. Masao Kusunoki, Ms. Michiko Funazaki, and Ms. Junko Kaneko are outside director candidates as defined in Article 2, Item 15 of the Companies Act.

Career Summaries of Candidates for Promotion to Director

Name: Mamoru Sakamoto (Born October 5, 1967)

Career Summary: March 1990 Joined Marukyo Corporation

April 1996 Manager, Sales Headquarters of the Company

May 1996 Store Manager, Osa Store of the Company

July 1997 Manager, Sales Headquarters of the Company

April 2009 General Manager, Food Division of the Company

December 2014 Director and General Manager, Self-Service Headquarters of the Company

December 2015 Director and Deputy General Manager, Sales Headquarters of the Company

July 2017 Director and General Manager, Administration Headquarters of the Company

May 2019 Director, General Manager of Administration Headquarters and General Manager of Corporate Planning Office of the Company

May 2021 President and Representative Director of the Company

May 2021 Director, RETAIL PARTNERS CO., LTD. (current position)

May 2022 President and Representative Director, General Manager of Sales Headquarters, Marukyo Corporation

May 2023 President and Representative Director of the Company (current position)

Career Summary of Newly Appointed Director Candidates

Name: Toshiya Saita (Born December 12, 1987)

Career Summary: April 2012 Joined The Nishi-Nippon City Bank, Ltd.

January 2021 Left the Bank

February 2021 Joined Marukyo Corporation

February 2021 Deputy General Manager, Corporate Planning Office of the Company

April 2022 General Manager, Corporate Planning Office of the Company (current position)

May 2022 Director (Part-time), Aoki Shoji Co., Ltd. (current position)

b. Director Scheduled to Retire (As of May 26, 2026)

Name	Current Position
Toshio Saita	Chairman and CEO

2. Director Candidates Who Are Audit and Supervisory Committee Members

Director Candidate Who Is an Audit and Supervisory Committee Member (Supplementary) (As of May 26, 2026)

New Position Name	Name
Director and Audit and Supervisory Committee Member (Newly Appointed)	Hiroo Ishishita

\*The term of office for Mr. Hiroo Ishishita will be until the conclusion of the 74th Annual General Meeting of Shareholders.

Career Summary of Director Candidate to Serve as a Newly Appointed Audit and Supervisory Committee Member

Name: Hiroo Ishishita (Born July 30, 1962)

Career Summary: April 1986 Joined The Nishi-Nippon Bank, Ltd. (currently The Nishi-Nippon City Bank, Ltd.)

May 2009 Deputy General Manager, Corporate Treasury and Securities Department (Tokyo) of the Bank

May 2011 Branch Manager, Ropponmatsu Branch of the Bank

May 2012 General Manager, Treasury and Securities Department

May 2015 General Manager, Audit Department of the Bank

April 2017 General Manager attached to Administrative Services Office of the Bank

October 2017 Head of the Bank's Administrative Services Office

\*The predecessor, Mr. Tomoyuki Fujii, has resigned as of March 18, 2026.

### 3. Changes in Subsidiary Officers (Only Promotions, New Appointments, and Retirements Listed)

#### (1) Marukyu Corporation

##### Director Candidates with Changes (As of May 20, 2026)

New Position	Name	Responsibilities
President and Representative Director (Promotion)	Hiroyuki Usagawa	—
Executive Vice President and Representative Director (Promotion)	Yoshihiko Utamura	Assistant to President and General Manager of Sales Headquarters
Chairman and Director	Yasuo Tanaka *1	Assistant to President Chairman, who presides over the General Meeting of Shareholders and the Board of Directors
Director (Part-time) (Newly Appointed)	Yasuyuki Ikebe *2	—
Director (Part-time) (Newly Appointed)	Mamoru Sakamoto *3	—

\*1 Current President and Representative Director Mr. Yasuo Tanaka will assume the position of Chairman and Director.

\*2 Mr. Yasuyuki Ikebe concurrently serves as Executive Vice President and Representative Director of RETAIL PARTNERS CO., LTD. and Representative Director of Marumiya Store Co., Ltd.

concurrently serves as President.

\*3 Mr. Mamoru Sakamoto concurrently serves as Executive Vice President and Representative Director (scheduled) of RETAIL PARTNERS CO., LTD. and President and Representative Director of Marukyo Corporation.

#### Career Summary of Director Candidates

Name: Hiroyuki Usagawa (Born May 21, 1961)

Career Summary: March 1985 Joined Marukyu Corporation

February 2007 Store Manager, Marukyu Miyaiichi Store of the Company

March 2008 Manager, Corporate Planning Office of the Company

March 2016 General Manager, Corporate Planning Office of the Company

May 2017 Director and General Manager, Corporate Planning Office of the Company

May 2019 Director, RETAIL PARTNERS CO., LTD.

Managing Director and General Manager, Corporate Planning Office, Marukyu Corporation

May 2022 Senior Managing Director and General Manager, Corporate Planning Office, Marukyu Corporation

May 2024 Senior Managing Director, RETAIL PARTNERS CO., LTD. (current position)

May 2025 Executive Vice President and Director, General Manager of Corporate Planning Office and Supervisor of Affiliated Companies and Related Business Divisions, Marukyu Corporation (current position)

Name: Yoshihiko Utamura (Born January 17, 1958)

Career Summary: January 1980 Joined Marukyu Corporation

October 1998 Store Manager, Aruk Akizuki Store of the Company

October 2006 General Manager, Store Operations Department of the Company

July 2010 Store Manager, Atlas Hagi Store of the Company

June 2013 Director, General Manager of Store Operations Department and Store Manager of Atlas Hagi Store of the Company

January 2014 Director and General Manager of Store Operations Supervision Department of the Company

May 2016 Managing Director, General Manager of Store Operations Supervision Department and General Manager of Night Operations Department of the Company

May 2019 Senior Managing Director and General Manager of Sales Headquarters of the Company

May 2024 Director, RETAIL PARTNERS CO., LTD. (current position)

Senior Managing Director, General Manager of Sales Headquarters and Supervisor of Non-Store Sales Department,  
Marukyu Corporation (current position)

(2) Marumiya Store Corporation

- Marumiya Store Corporation

Director Candidates with Changes (As of May 20, 2026)

New Position Name	Name	Responsibilities
Director (Part-time) (Newly Appointed)	Yasuo Tanaka *1	—
Director (Part-time) (Newly Appointed)	Mamoru Sakamoto *2	—

\*1 Mr. Yasuo Tanaka concurrently serves as President and Representative Director of RETAIL PARTNERS CO., LTD. and Chairman of the Board of Marukyu Co., Ltd. (scheduled) concurrently serves as.

\*2 Mr. Mamoru Sakamoto, Representative Director and Executive Vice President (scheduled), RETAIL PARTNERS CO., LTD.; Marukyo Co., Ltd. and concurrently serves as President and Representative Director of Marukyo Corporation.

(3) Marukyo Corporation

- Marukyo Corporation

a. Director Candidates with Changes (As of May 22, 2026)

New Position Name	Name	Person in Charge
Chairman and Director	Toshio Saita *1	—
Director (Newly Appointed)	Toshiya Saita	General Manager, Corporate Planning Office
Director (Part-time) (Newly Appointed)	Yasuo Tanaka *2	—
Director (Part-time) (Newly Appointed)	Yasuyuki Ikebe *3	—

\*1 Mr. Toshio Saita, the current Chairman and CEO (Representative Director), will assume the position of Chairman of the Board of Directors.

\*2 Mr. Yasuo Tanaka concurrently serves as President and Representative Director of RETAIL PARTNERS CO., LTD. and Chairman of the Board of Marukyu Corporation (scheduled) concurrently serves as

\*3 Mr. Yasuyuki Ikebe concurrently serves as Representative Director and Vice President of RETAIL PARTNERS CO., LTD. and Representative Director of Marumiya Store concurrently serves as President and Director.

b. Newly Appointed Corporate Auditor Candidate (As of May 22, 2026)

New Position	Name
Standing Corporate Auditor (Outside)	Hiroo Ishishita

\*The term of office for Mr. Hiroo Ishishita will be until the conclusion of the 63rd Annual General Meeting of Shareholders of Marukyo Corporation.

c. Corporate Auditor Scheduled to Retire (As of May 22, 2026)

Position	Name
Standing Corporate Auditor (Outside)	Tomoyuki Fujii

- Aoki Shoji Co., Ltd.

a. Newly Appointed Corporate Auditor Candidate (As of May 22, 2026)

New Position Name	Name
Corporate Auditor (Part-time)	Hiroo Ishishita

\*The term of office for Mr. Hiroo Ishishita will be until the conclusion of the 57th Annual General Meeting of Shareholders of Aoki Shoji Co., Ltd.

b. Corporate Auditor Scheduled to Retire (As of May 22, 2026)

Position	Name
Standing Corporate Auditor (Outside)	Tomoyuki Fujii

4. Changes in Subsidiary Executive Officers (Only New Appointments Listed)

(1) Marukyu Corporation

Newly Appointed Executive Officer Candidates (As of May 16, 2026)

New Position Name	Name	Responsibility
Executive officers of the Company	Yosuke Isobe	General Manager, Meat Department, Merchandise Supervision Division
Executive officers of the Company	Shinya Matsushima	General Manager, Sales Planning Department
Executive officers of the Company	Hiroaki Yamamoto	Director, Internal Control Office and General Manager, Audit Department, RPG Insurance Service Co., Ltd.

Career Summary of Newly Appointed Executive Officer Candidates

Name: Yosuke Isobe (Born September 5, 1970)

Career Summary: April 1989 Joined Marukyu Corporation

January 2001 Chief, Meat Department, Atlas Hagi Store of the Company

August 2007 Supervisor, Meat Department, Merchandise Supervision Division, Sales Headquarters of the Company

September 2009 Buyer, Meat Department, Merchandise Supervision Division, Sales Headquarters of the Company

May 2018 Store Manager, Aruk Kokura-Higashi Store of the Company

March 2021 General Manager, Meat Department, Merchandise Supervision Division, Sales Headquarters of the Company (current position)

Name: Shinya Matsushima (Born February 1, 1967)

Career Summary: September 1986 Joined Chuo Food Co., Ltd.

March 2015 Sales Promotion Planning Department of the Company

March 2016 Deputy General Manager, Sales Promotion Planning of the Company

March 2017 Manager, Sales Planning Department, Marukyu Corporation (secondment)

March 2019 General Manager, Sales Planning Department of the Company

March 2024 General Manager, Sales Planning Department (overseeing Sales Planning and Marketing), Sales Headquarters of the Company (current position)

Name: Hiroaki Yamamoto (Born December 15, 1966)

Career Summary: April 1990 Joined Marukyu Corporation

October 1997 Household and Apparel Department, Sales Headquarters of the Company

October 2005 Assistant Store Manager and Chief of Processed Foods, Aruk Shin-Nanyo Store of the Company

September 2007 Supervisor, Processed Foods Department, Merchandise Supervision Division, Sales Headquarters of the Company

March 2010 Daily Delivery Buyer, Processed Foods Department, Merchandise Supervision Division, Sales Headquarters of the Company

September 2018 Store Manager, Aruk Ikunoya Store of the Company

March 2021 Store Manager, Aruk Aoi Store of the Company

March 2023 General Manager, Store Operations Department (in charge of Hiroshima and Iwakuni Area), Sales Headquarters of the Company

(2) Marumiya Store Corporation

Newly Appointed Executive Officer Candidates (As of May 20, 2026)

New Position Name	Name	Responsibilities
Executive officers of the Company	Toshihiro Oshiro	General Manager, Group Development Department

Career Summary of Newly Appointed Executive Officer Candidates

Name: Toshihiro Oki (Born April 9, 1974)

Career Summary: April 2016: Joined Marumiya Store Co., Ltd.

January 2017: Transferred to ATTAX MART Co., Ltd.

June 2020: Manager, Development Section, Group Development Department, Marumiya Store Co., Ltd.

May 2021: Deputy General Manager, Group Development Department

March 2023: General Manager, Group Development Department (current position)

End