



April 30, 2026

Company name Shin Nippon Biomedical Laboratories, Ltd.
Representative Representative Chairman, President & CEO
Ryoichi Nagata
Listing TSE PRIME : ticker code 2395
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Notice Concerning Change of Representatives and Assignments of Executive Members

Shin Nippon Biomedical Laboratories, Ltd. (hereinafter, the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on April 30, 2026, to change the Company’s representatives and to assign executive members as described below. These changes are scheduled to be formally decided at the 53rd Annual General Meeting of Shareholders, planned for June 26, 2026, followed by a resolution of the Board of Directors meeting on the same day.

1. Reason for change

The change of representatives was decided in view of the Company's further growth and to promote sustainable medium- and long-term corporate value enhancement, by further strengthening the management structure.

2. Names and job titles of representatives

Name	New Job Titles Effective as of the 53rd Annual General Meeting of Shareholders, June 26, 2026	Job Titles as of April 30, 2026
Ryoichi NAGATA	Representative Chairman	Representative Chairman, President
Hideyuki HIRAMA	Representative President	—

3. Career summary of newly appointed representative

Date of Birth	Career Summary	Number of Shares Held
Apr 15, 1977	04, 2000 Industrial Bank of Japan (current Mizuho Financial Group) 02, 2004 Joined the Company 06, 2009 Harvard Business School, MBA 12, 2009 Chief Financial Officer (CFO), SNBL USA Inc. 01, 2011 Executive Officer of the Company 07, 2013 Executive Director, Board Member of the Company 07, 2017 Executive Managing Director, Board Member of the Company 07, 2019 Founder, President & Chief Executive Officer (CEO), Gemseki Inc. 03, 2021 Joined Rakuten, Inc. (current Rakuten Group, Inc.) 08, 2023 Director, Executive Vice President, Chief Operating Officer (COO) & Chief Strategy Officer (CSO), Rakuten Symphony	3,100

4. 14 Board Member Candidates

(As of the 53rd Annual General Meeting of Shareholders, June 26, 2026)

Name

Ryoichi Nagata	(Reappointment)
Hideyuki Hiramata	(New appointment)
Ichiro Nagata	(Reappointment)
Ken Takanashi	(Reappointment)
Hideshi Tsusaki	(Reappointment)
Takashi Iriyama	(Reappointment)
Kyomi Nagatoshi	(Reappointment)
Tomoki Umehara	(New appointment)
Shinichi Fukumoto	(Reappointment) [Outside Director]
Takashi Yamashita	(Reappointment) [Outside Director]
Tsuyoshi Hanada	(Reappointment) [Outside Director]
Keiko Toya	(Reappointment) [Outside Director]
Chizuru Matsueda	(Reappointment) [Outside Director]
Yumi Hirose	(Reappointment) [Outside Director]

5. Appointment of Corporate Officer

(As of June 1, 2026)

Name	Current Title
Masato Nishie	Division Head & Financial Controller, Finance and Accounting Division

6. Appointment of Honorary Senior Director

(As of June 1, 2026)

Name	Current Title
Naohiro Tsubaru	Corporate Officer

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