April 30, 2026

To Whom It May Concern

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Announcement on Partial Amendments to the Articles of Incorporation

Foster Electric Company, Limited (hereinafter, the "Company"), as disclosed in the "Announcement on Transition to a Company with an Audit & Supervisory Committee" dated February 25, 2026, has resolved to transition from a company with a Board of Corporate Auditors to a company with an Audit & Supervisory Committee, subject to approval at the 92nd Ordinary General Meeting of Shareholders scheduled for June 25, 2026. In connection with this, the Company hereby announces that, at the meeting of the Board of Directors held today, it resolved to submit a proposal regarding "Partial Amendments to the Articles of Incorporation" at the Ordinary General Meeting of Shareholders, as set forth below.

1. Reasons for the amendments
   (1) The Company has resolved to transition to a company with an Audit & Supervisory Committee to strengthen audit and supervisory functions and to accelerate decision-making. Accordingly, the Company proposes to establish new provisions relating to Directors who are members of the Audit & Supervisory Committee and the Audit & Supervisory Committee, and to delete provisions relating to Corporate Auditors and the Board of Corporate Auditors.
   (2) The Company proposes to make necessary changes, including revisions to article numbers, wording adjustments, and other related amendments, in connection with the establishment, amendment, and deletion of the provisions described above.

2. Details of the amendments
   Details of the amendments are as set forth in the attached document.

3. Schedule
   Date of the General Meeting of Shareholders for the amendments to the Articles of Incorporation: June 25, 2026 (scheduled)
   Effective date of the amendments to the Articles of Incorporation: June 25, 2026 (scheduled)

Attachment

Comparison of Current and Proposed Articles of Incorporation

(Changes are underlined.)

Current Articles of Incorporation	Proposed Changes
Chapter 1. General Provisions	Chapter 1. General Provisions
Articles 1–3: *Omitted*	Articles 1–3: *Unchanged*
(Corporate Bodies) Article 4 In addition to the General Meeting of Shareholders and Directors, the Company shall have the following corporate bodies: (1) Board of Directors (2) Corporate Auditors (3) Board of Corporate Auditors (4) Accounting Auditor	(Corporate Bodies) Article 4 In addition to the General Meeting of Shareholders and Directors, the Company shall have the following corporate bodies: (1) Board of Directors (2) Audit & Supervisory Committee *Deleted* (3) Accounting Auditor
Article 5: *Omitted*	Article 5: *Unchanged*
Chapter 2. Shares	Chapter 2. Shares
Articles 6–10: *Omitted*	Articles 6–10: *Unchanged*
Chapter 3. General Meeting of Shareholders	Chapter 3. General Meeting of Shareholders
Articles 11–17: *Omitted*	Articles 11–17: *Unchanged*
Chapter 4. Directors and Board of Directors	Chapter 4. Directors and Board of Directors
(Number of Directors) Article 18 The Company shall have no more than twelve (12) Directors. *Newly established*	(Number of Directors) Article 18 The Company shall have no more than twelve (12) Directors (excluding Directors who are members of the Audit & Supervisory Committee). 2. The Company shall have no more than four (4) Directors who are members of the Audit & Supervisory Committee.
(Election of Directors) Article 19 Directors shall be elected at a General Meeting of Shareholders.	(Election of Directors) Article 19 Directors shall be elected at a General Meeting of Shareholders, distinguishing between Directors who are members of the Audit & Supervisory Committee and other Directors.

2. *Omitted* 3. *Omitted*	2. *Unchanged* 3. *Unchanged*
Newly established	4. The effect of a resolution for the election of a substitute Director who is a member of the Audit & Supervisory Committee shall expire at the commencement of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within two (2) years after such resolution.
(Term of Office of Directors) Article 20 The term of office of a Director shall expire at the conclusion of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within one (1) year after such Director's election.	(Term of Office of Directors) Article 20 The term of office of a Director (excluding Directors who are members of the Audit & Supervisory Committee) shall expire at the conclusion of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within one (1) year after such Director's election.
2. The term of office of a Director who is elected as an additional or substitute Director shall expire at the end of the term of office of the other incumbent Directors.	2. The term of office of a Director (excluding Directors who are members of the Audit & Supervisory Committee) who is elected as an additional or substitute Director shall expire at the end of the term of office of the other incumbent Directors (excluding Directors who are members of the Audit & Supervisory Committee).
Newly established	3. The term of office of a Director who is a member of the Audit & Supervisory Committee shall expire at the conclusion of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within two (2) years after such Director's election.
Newly established	4. The term of office of a Director who is a member of the Audit & Supervisory Committee elected as a substitute for a Director who retired before the expiration of their term shall expire at the end of the term of office of the retired Director. However, if a substitute Director who is a member of the Audit & Supervisory Committee elected pursuant to Article 19, Paragraph 4 assumes office as a Director who is a member of the Audit & Supervisory Committee, their term of office shall not exceed the conclusion of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within two (2) years after their election as a substitute Director.

(Representative Directors and Directors with Titles) Article 21 The Board of Directors shall, by its resolution, appoint Representative Directors. 2. The Board of Directors may, by its resolution, appoint one (1) Chairperson of the Board and one (1) President, and may appoint a certain number of Vice Presidents, Senior Managing Directors, and Managing Directors.	(Representative Directors and Directors with Titles) Article 21 The Board of Directors shall, by its resolution, appoint Representative Directors from among the Directors (excluding Directors who are members of the Audit & Supervisory Committee). 2. The Board of Directors may, by its resolution, appoint from among the Directors (excluding Directors who are members of the Audit & Supervisory Committee) one (1) Chairperson of the Board and one (1) President, and may appoint a certain number of Vice Presidents, Senior Managing Directors, and Managing Directors.
Article 22: *Omitted*	Article 22: *Unchanged*
(Notice of Convocation of Board of Directors Meetings) Article 23 Notice of convocation of a meeting of the Board of Directors shall be given to each Director and each Corporate Auditor at least three (3) days prior to the date of the meeting. However, this period may be shortened in case of urgency. 2. A meeting of the Board of Directors may be held without following the convocation procedures if the consent of all Directors and Corporate Auditors is obtained.	(Notice of Convocation of Board of Directors Meetings) Article 23 Notice of convocation of a meeting of the Board of Directors shall be given to each Director at least three (3) days prior to the date of the meeting. However, this period may be shortened in case of urgency. 2. A meeting of the Board of Directors may be held without following the convocation procedures if the consent of all Directors is obtained.
(Method of Resolution of the Board of Directors, etc.) Article 24 *Omitted* 2. The Company shall deem that a resolution of the Board of Directors approving a matter has been adopted when all Directors (limited to those entitled to participate in the vote on such matter) express their consent in writing or by electronic record. However, this shall not apply if any Corporate Auditor expresses an objection.	(Method of Resolution of the Board of Directors, etc.) Article 24 *Unchanged* 2. In cases where a Director proposes a matter that is the purpose of a resolution of the Board of Directors, the Company shall deem that a resolution of the Board of Directors approving such proposal has been adopted when all Directors (limited to those entitled to participate in the vote on such matter) express their consent in writing or by electronic record.

Newly established	<u>(Delegation of Decisions on Important Business Execution)</u> <u>Article 25</u> <u>Pursuant to Article 399-13, Paragraph 6 of the Companies Act, the Company may, by resolution of the Board of Directors, delegate all or part of the decisions on important business execution (excluding matters listed in each item of Paragraph 5 of the same Article) to Directors.</u>
(Regulations of the Board of Directors) Article <u>25</u>: *Omitted*	(Regulations of the Board of Directors) Article <u>26</u>: *Unchanged*
(Remuneration, etc. of Directors) Article <u>26</u> The remuneration, bonuses, and other economic benefits received by Directors from the Company as consideration for the execution of their duties <u>(hereinafter, "Remuneration, etc.")</u> shall be determined by resolution of the General Meeting of Shareholders.	(Remuneration, etc. of Directors) Article <u>27</u> The remuneration, bonuses, and other economic benefits received by Directors from the Company as consideration for the execution of their duties shall be determined by resolution of the General Meeting of Shareholders, <u>distinguishing between Directors who are members of the Audit & Supervisory Committee and other Directors.</u>
(Limitation of Liability Agreements of Directors) Article <u>27</u>: *Omitted*	(Limitation of Liability Agreements of Directors) Article <u>28</u>: *Unchanged*
Chapter 5. <u>Corporate Auditors and Board of Corporate Auditors</u>	Chapter 5. <u>Audit & Supervisory Committee</u>
<u>(Number of Corporate Auditors)</u> <u>Article 28</u> <u>The Company shall have no more than four (4) Corporate Auditors.</u>	*Deleted*
<u>(Election of Corporate Auditors)</u> <u>Article 29</u> <u>Corporate Auditors shall be elected at a General Meeting of Shareholders.</u> <u>2. A resolution for the election of Corporate Auditors shall be adopted by a majority of the voting rights represented at the meeting where shareholders holding one-third (1/3) or more of the voting rights are present.</u> <u>3. Pursuant to Article 329, Paragraph 3 of the Companies Act, the Company may elect substitute Corporate Auditors at a General Meeting of Shareholders in preparation for a</u>	*Deleted*

situation where the number of Corporate Auditors falls below that prescribed by laws and regulations. 4. The requirements for a resolution for the election of substitute Corporate Auditors shall be governed by Paragraph 2 of this Article. 5. The effect of a resolution for the election of substitute Corporate Auditors shall expire at the commencement of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within four (4) years after such resolution, unless shortened by such resolution.	
(Term of Office of Corporate Auditors) Article 30 The term of office of a Corporate Auditor shall expire at the conclusion of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within four (4) years after such Corporate Auditor's election. 2. The term of office of a Corporate Auditor elected as a substitute for a Corporate Auditor who retired before the expiration of their term shall expire at the end of the term of office of the retired Corporate Auditor. However, if a substitute Corporate Auditor elected pursuant to Article 29, Paragraph 3 assumes office as a Corporate Auditor, their term of office shall not exceed the conclusion of the Ordinary General Meeting of Shareholders held for the last fiscal year ending within four (4) years after their election as a substitute Corporate Auditor.	*Deleted*
(Full-time Corporate Auditors) Article 31 The Board of Corporate Auditors shall, by its resolution, appoint full-time Corporate Auditors.	*Deleted*
(Notice of Convocation of Board of Corporate Auditors Meetings) Article 32 Notice of convocation of a meeting of the Board of Corporate Auditors shall be given to each Corporate Auditor at least three (3) days prior to the date of the meeting. However, this period may be shortened in case of urgency. 2. A meeting of the Board of Corporate Auditors may be	

held without following the convocation procedures if the consent of all Corporate Auditors is obtained.	
(Method of Resolution of the Board of Corporate Auditors) Article 33 Resolutions of the Board of Corporate Auditors shall be adopted by a majority of Corporate Auditors, unless otherwise provided by laws and regulations.	*Deleted*
(Regulations of the Board of Corporate Auditors) Article 34 Matters relating to the Board of Corporate Auditors shall be governed by the Regulations of the Board of Corporate Auditors established by the Board, in addition to applicable laws and regulations and these Articles of Incorporation.	*Deleted*
(Remuneration, etc. of Corporate Auditors) Article 35 The remuneration, etc. of Corporate Auditors shall be determined by resolution of the General Meeting of Shareholders.	*Deleted*
(Limitation of Liability Agreements of Corporate Auditors) Article 36 Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company may enter into agreements with Corporate Auditors to limit their liability for damages under Article 423, Paragraph 1 of the same Act. However, the limit of liability under such agreements shall be the amount prescribed by laws and regulations.	*Deleted*
Newly established	(Notice of Convocation of Audit & Supervisory Committee Meetings) Article 29 Notice of convocation of a meeting of the Audit & Supervisory Committee shall be given to each member at least three (3) days prior to the date of the meeting. However, this period may be shortened in case of urgency. 2. A meeting of the Audit & Supervisory Committee may be held without following the convocation procedures if the consent of all members is obtained.

Newly established	(Method of Resolution of the Audit & Supervisory Committee) Article 30 Resolutions of the Audit & Supervisory Committee shall be adopted by a majority of the members present at a meeting where a majority of the members entitled to vote are in attendance.
Newly established	(Regulations of the Audit & Supervisory Committee) Article 31 Matters relating to the Audit & Supervisory Committee shall be governed by the Regulations of the Audit & Supervisory Committee established by the Committee, in addition to applicable laws and regulations and these Articles of Incorporation.
Chapter 6. Accounts Articles 37–39: *Omitted*	Chapter 6. Accounts Articles 32–34: *Unchanged*