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April 30, 2026

Company name: The Kansai Electric Power Company,
Incorporated

Name of Nozomu Mori, Director, Representative
representative: Executive Officer, President
(Securities code: 9503 TSE Prime Market)

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Notice Regarding Changes in the Executive Management (Directors, Representative Executive Officers, etc.)

The Kansai Electric Power Company, Incorporated (the “**Company**”) hereby announces that the following changes in its executive management were approved in principle at meetings of the Nominating Committee and the Board of Directors held today. The changes, as set forth in the attached document, are scheduled to be formalized at the 102nd Ordinary General Shareholders’ Meeting to be held on June 25, 2026, and the Board of Directors to be held thereafter.

1. List of Nominees for Directors

	Name	Present Position, etc.
Director	*Sadayuki Sakakibara	Honorary Chairman, Japan Business Federation
Director	*Hiroshi Tomono	Senior Advisor, Nippon Steel Corporation
Director	*Fumio Naito	Honorary Professor, Kobe University Professor, Faculty of Business Administration, Konan University
Director	*Seiji Manabe	Senior Adviser, West Japan Railway Company
Director	*Kiyoshi Sono	Senior Advisor, MUFG Bank, Ltd.
Director	*Noriyo Yahagi	Director, General Incorporated Association EXPO 2025 Sakuyahime Congress
Director	*Etsuko Hara	Attorney-at-law
Director	* Nobuhiro Endo [Newly Appointed]	Executive Advisor, NEC Corporation
Director	* Naomi Motojima [Newly Appointed]	Director, General Incorporated Association Global Compact Network Japan
Director	Nozomu Mori	Director, Representative Executive Officer, President
Director	Hiroshi Ogawa	Director, Representative Executive Officer, Vice President
Director	Toru Tanaka [Newly Appointed]	Executive Vice President
Director	Nobuhiro Nishizawa	Director
Director	Makoto Araki	Director, Representative Executive Officer, Vice President

*Nominees for Outside Directors

(※) Sadayuki Sakakibara is designated as the nominee for Chairman

2. Composition of Committees (Proposal)

(1) Nominating Committee

Chairman	Sadayuki Sakakibara
Member	Seiji Manabe
Member	Kiyoshi Sono
Member	Naomi Motojima (Newly Appointed)

(2) Compensation Committee

Chairman	Seiji Manabe(*)
Member	Sadayuki Sakakibara
Member	Noriyo Yahagi
Member	Nobuhiro Endo (Newly Appointed)

(3) Audit Committee

Chairman	Hiroshi Tomono
Member	Fumio Naito
Member	Kiyoshi Sono
Member	Etsuko Hara
Member	Nobuhiro Nishizawa
Member	Makoto Araki (Newly Appointed)

3. Resigning Directors (Proposal)

Kazuko Takamatsu
Yasuji Shimamoto

(*) Change in appointment of Members

4. List of Nominees for Executive Officers

(Scheduled to assume positions on June 25, 2026. Job Titles and Management Area are as of July 1, 2026)

Name	Job Titles and Management Area	
	After	Before
Nozomu Mori	Representative Executive Officer, President (*)	Representative Executive Officer, President (*)
Hitoshi Mizuta	Representative Executive Officer, Vice President General Manager of Nuclear Power Division	Representative Executive Officer, Vice President General Manager of Nuclear Power Division
Hiroshi Ogawa	Representative Executive Officer, Vice President (*) Energy Business in general In charge of Interim Storage Promotion and Trading, Office of Energy and Environmental Planning, Office of Nuclear Fuel Cycle (Nuclear Fuel Cycle Business), and Office of Plant Siting	Representative Executive Officer, Vice President (*) Energy Business in general In charge of Interim Storage Promotion and Trading, Office of Energy and Environmental Planning, Office of Nuclear Fuel Cycle (Nuclear Fuel Cycle Business), and Office of Plant Siting
Kenichi Fujino	Representative Executive Officer, Vice President General Manager of Customer Solution Division In charge of supervising Gas Business Division	Representative Executive Officer, Vice President General Manager of Customer Solution Division In charge of supervising Gas Business Division
Toru Tanaka (Promotion)	Representative Executive Officer, Vice President (*) ^{※1} Corporate Operations in general In charge of Office of Organizational Climate Reform, Office of Corporate Planning and Office of Accounting and Finance	Executive Vice President In charge of Office of Corporate Planning General Manager of Sourcing and Procurement Division In charge of Office of Accounting and Finance
Naoki Naito	Executive Vice President Tokyo Chief Alignment Officer Kansai Electric Power Group	Executive Vice President Tokyo Chief Alignment Officer Kansai Electric Power Group
Takashi Tada	Executive Vice President General Manager of Hydropower Division In charge of Office of Civil Engineering and Architecture	Executive Vice President General Manager of Hydropower Division In charge of Office of Civil Engineering and Architecture

Name	Job Titles and Management Area	
	After	Before
Mika Makiyama	Executive Vice President Acting General Manager of Customer Solution Division General Manager of Gas Business Division	Executive Vice President Acting General Manager of Customer Solution Division General Manager of Gas Business Division
Masaaki Ikeda (Change of management area)	Executive Vice President CCO※2 Head of Compliance Promotion Headquarters※3 In charge of Office of Internal Auditing	Executive Vice President CCO※2 Head of Compliance Promotion Headquarters※3 In charge of Office of Corporate Communications
Hayato Takabatake	Executive Vice President Acting General Manager of Nuclear Power Division (Nuclear Safety & Engineering, Nuclear Power Generation, Nuclear Fuel) In charge of Office of Nuclear Fuel Cycle (Nuclear Fuel Contract)	Executive Vice President Acting General Manager of Nuclear Power Division (Nuclear Safety & Engineering, Nuclear Power Generation, Nuclear Fuel) In charge of Office of Nuclear Fuel Cycle (Nuclear Fuel Contract)
Toru Kuwahara (Change of management area)	Executive Vice President General Manager of Global EX Division	Executive Vice President General Manager of Global EX Division Acting General Manager of Overseas Business Division (Overseas Business)
Sayuri Noji	Executive Vice President Acting General Manager of Nuclear Power Division (Energy Planning)	Executive Vice President Acting General Manager of Nuclear Power Division (Energy Planning)
Satoshi Kuwano	Executive Vice President In charge of Hydrogen Business Strategy Division, General Manager of Innovation Development Division and Acting General Manager of Hydrogen Business Strategy Division	Executive Vice President In charge of Hydrogen Business Strategy Division, General Manager of Innovation Development Division and Acting General Manager of Hydrogen Business Strategy Division
Akiya Kotani	Executive Vice President General Manager of Operation and Trading Division General Manager of Thermal Power Division	Executive Vice President General Manager of Operation and Trading Division General Manager of Thermal Power Division
Yoshimasa Okuto (Newly Appointed)	Executive Vice President In charge of Office of Corporate Communications and Office of General Administration	Executive Officer General Manager of Kyoto Branch

Name	Job Titles and Management Area	
	After	Before
Seiichiro Hamada (Newly Appointed)	Executive Vice President In charge of Data Center Business Division In charge of Office of IT Strategy CISO※ ⁴ Acting General Manager of Data Center Business Division	Executive Officer General Manager of Data Center Business Division Vice General Manager of Innovation Development Division
Michiya Sakata (Newly Appointed)	Executive Vice President General Manager of Sourcing and Procurement Division CLO※ ⁵ In charge of Office of Human Resources and Safety Management Acting General Manager of Office of Human Resources and Safety Management	Executive Officer General Manager of Office of Human Resources and Safety Management

*Concurrently serving as Directors

- ※1 Reason for changes in representative executive officers: Changes in representative rights due to executive management changes
- ※2 CCO: Chief Compliance Officer
- ※3 Also in charge of Compliance on Wheeling Service Guidelines under the Electricity Business Act
- ※4 CISO: Chief Information Security Officer
- ※5 CLO: Chief Logistics Officer

(Reference) Scope of Supervisory Duties

Energy Business in General	Operation and Trading Division, Nuclear Power Division, Hydropower Division, Global EX Division, Thermal Power Division, Office of Energy and Environmental Planning, Office of Nuclear Fuel Cycle, Office of Plant Siting, Office of Civil Engineering and Architecture
Corporate Operations in General	Office of Organizational Climate Reform, Office of Corporate Planning, Hydrogen Business Strategy Division, Data Center Business Division, Innovation Development Division, Sourcing and Procurement Division, Office of IT Strategy, Office of Corporate Communications, Office of Human Resources and Safety Management, Office of Accounting and Finance, Office of General Administration, Office of Internal Auditing

5. Resigning Executive Officers (Scheduled)

Makoto Araki (Scheduled to assume the position of Director, Member of the Audit Committee)
Nobuyuki (Scheduled to assume the position of President and Director of Kanden Plant
Miyamoto Corporation)

6. Reason for Changes

Due to changes in management structure.

Profile

1. Name: Toru Tanaka
2. Date of Birth: February 18, 1967
3. Education Background: March 1990: Graduated from the University of Tokyo (Public Law)
4. Employment History:
 - April 1990: Entered The Kansai Electric Power Co, Inc.
 - June 2010: Manager, Human Resources Group,
Office of Human Resource Development
 - June 2014: Chief Manager, Compensation and Benefits Group,
Office of Human Resource Development
 - March 2017: Head of Labor Relations,
Office of Human Resources and Safety Management
 - July 2019: General Manager of the Office of Corporate Planning
 - July 2021: Executive Officer,
General Manager of the Office of Accounting and Finance
 - June 2023: Executive Vice President

(Up to the present date)

Number of shares held: 3, 310 shares (as of March 31, 2026)