



April 30, 2026

5-3-1 Akasaka, Minato-ku, Tokyo
eGuarantee, Inc.

(Code No. 8771 TSE Prime)

President & CEO Masanori Eto

Contact information :

Managing Director Nozomu Murai

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Notice Regarding Changes in Directors and Officers

At a meeting of the Board of Directors held on April 30, 2026, eGuarantee, Inc. resolved to make changes to its directors as outlined below.

Please note that the appointments of new directors are subject to approval at the 26th Annual General Meeting of Shareholders scheduled to be held on June 26, 2026.

1. Changes in Directors (Effective June 26, 2026)

Reappointments

Masanori Eto - President & Chief Executive Officer

Hideo Karatsu - Executive Vice President

Nozomu Murai - Managing Director

Shuji Kano - Director

Hideo Kurosawa - External Director (Independent)

Nobushige Kamei - External Director (Independent)

Mariko Mabuchi - External Director (Independent)

Takahiro Hori - External Director (Independent)

Retiring Director

Joji Nagai - Director

2 . Changes in Audit & Supervisory Board Members (Effective June 26, 2026)

Reappointments

Toshihiko Yamauchi - Independent Audit & Supervisory Board Member

Hirohisa Ryu - Independent Audit & Supervisory Board Member

New Appointments

Takafumi Eguro - Representative, Eguro Certified Public Accountant Office

Outside Audit & Supervisory Board Member, My Asset Co., Ltd.

Outside Audit & Supervisory Board Member, CO Medical Co., Ltd.

Outside Audit & Supervisory Board Member, FOLLOFLY Co., Ltd.

Outside Director, OKAN, Inc.

Note: Takafumi Eguro is a candidate for Independent Audit & Supervisory Board Member.

Retiring Audit & Supervisory Board Members

Shinichiro Yamaoka - Independent Audit & Supervisory Board Member

Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.