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May 8, 2026

Company name: RICOH LEASING COMPANY, LTD.
Name of representative: Tokuharu Nakamura, President and Chief Executive Officer
(Securities code: 8566; Prime Market)
Inquiries: Kentaro Takita, Executive Officer and General Manager of Corporate Management Division
(Telephone: +81-50-1702-4203)

Notice Concerning Revision of the Shareholder Return Policy

RICOH LEASING COMPANY, LTD. (the "Company") hereby announces that, at a meeting of its Board of Directors held on May 8, 2026, it resolved the Medium-Term Management Plan covering the period from FY2026 to FY2028 (the "26-28 Medium-Term Management Plan") and, with the aim of achieving sustainable enhancement of corporate value, decided to revise its shareholder return policy as described below.

1. Revision of the Shareholder Return Policy

(1) Reason for Revision

The Company has historically provided shareholder returns primarily through stable and continuous dividends while maintaining financial soundness. Under the 26-28 Medium-Term Management Plan, as the target dividend payout ratio of 50% for FY2029 is expected to be achieved ahead of schedule through a special dividend for FY2026, the Company has decided to revise its shareholder return policy and will pursue strategic shareholder returns while continuing growth investments in human capital, IT, and business operations with a stronger focus on improving capital efficiency.

(2) Details of the Revision

Before Revision	Aware of the progressiveness of dividends and the industry-leading level of returns, the Company aims to expand shareholder returns by achieving sustainable growth and appropriate capital structure and strengthening its financial position. The guidelines for dividend payout ratio is at 40% or more in FY2025 and 50% in FY2029.
After Revision	・ Achieve sustainable business growth through growth investments and profit distribution, and provide stable shareholder returns based on an appropriate capital structure. ・ While maintaining a progressive dividend policy as our basic approach, the Company will implement additional shareholder returns over a six-year period starting in FY2026 (FY26–28 and FY29–31) to mark our 50th anniversary, with the aim of bringing our financial leverage to an appropriate level.

2. Dividend Forecast for the Fiscal Year Ending March 2027

	End of Q2 (Interim)	Year-end	Total
FY2026	Ordinary Dividend 93.00 yen Special Dividend 35.00yen Total 128.00 yen	Ordinary Dividend 93.00 yen Special Dividend 35.00yen Total 128.00 yen	Ordinary Dividend 186.00 yen Special Dividend 70.00yen Total 256.00 yen
FY2025 (For Reference)	90.00 yen	95.00 yen	185.00 yen

3. Future Schedule for Special Dividends

The Company, based on its revised shareholder return policy, plans to pay special dividends for six consecutive fiscal years from FY2026 through FY2031. The Company also aims to continue progressive dividends at a level including special dividends from FY2032 onward.