



May 8, 2026

To whom it may concern,

Company name KAPPA-CREATE CO., LTD.  
Representative President and Tsuyoshi  
representative Yamakado  
Director  
(Securities CODE 7421 TSE PRIME)  
Director and Chief of  
Inquiries Corporate Strategy Fumio  
Department Fukutani  
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### **Notice on Director Changes**

Following the report submitted by the Nomination and Remuneration Advisory Committee, we are pleased to announce that the Board of Directors, at its meeting held on May 8, 2026, has tentatively approved the following changes in directors. Please note that this matter is scheduled to be formally decided at a meeting of the Board of Directors following the 48th Annual General Meeting of Shareholders, which is scheduled to be held on June 24, 2026, subject to approval at that meeting. Record

1. Directors (excluding directors who are members of the Audit and Supervisory Committee)

(1) Three candidates for directors (excluding members of the Audit and Supervisory Committee) to be proposed at the 48th Annual General Meeting of Shareholders

Name	New position	New appointment/Reappointment	Current position
Tsuyoshi Yamakado	President and Representative Director	Reappointment	President and Representative Director
Fumio Fukutani	Director and Chief of Corporate Strategy	Reappointment	Director and Chief of Corporate Strategy
Keiko Kimura	Outside Director	New appointment	Outside Director (Audit and Supervisory

(Note) Ms. Keiko Kimura is a candidate for outside director as defined in Article 2, Item 15 of the Companies Act.

2.Directors who are members of the Audit and Supervisory Committee

(1)Four candidates for directors who are members of the Audit and Supervisory Committee) to be proposed at the 48th Annual General Meeting of Shareholders

Name	New appointment/Reappointment	Current position
Tsunoda Akira	Reappointment	Director(Audit and Supervisory Committee) member)
Mari Nakanishi	Reappointment	Outside Director (Audit and Supervisory) Committee
Setsuko Takahashi	New appointment	Coachul CO., LTD. Representative Director
Asako Kurebe	New appintment	Tokyo Geijutsu Gakuen, Incorporated Educational Institution, Chairperson of the Board of Trustees

(Note) Ms. Mari Nakanishi,Ms. Takahashi Setsuko,Ms. Kurebe Asako are candidates for outside director as defined in Article 2, Item 15 of the Companies Act.

(2)Directors scheduled to retire upon the conclusion of the 48th Annual General Meeting of Shareholders

Name	Current position
Asako Saimon	Outside Director(Audit and Supervisory Committee member)
Takuya Koumoto	Outside Director

3.Candidates for New Directors and Their Biographies

Name (D.O.B.)	Position after appointment	Position before appointment
Setsuko Takahashi (April 13, 1967)	Outside Director (Audit and Supervisory Committee member)	—
Biographies		
April 1988 KONICA,INC (currently KONICA MINOLTA,INC) January 2018 EY Japan CO., LTD. July 2019 EY Japan CO., LTD. Brand Marketing & Communications Director and EY Japan Regional Chief Brand Officer September 2024 Coachul Office established March 2026 Coachul CO., LTD. Representative Director (Current position)		

Name (D.O.B.)	Position after appointment	Position before appointment
Asako Kurebe (August 10, 1971)	Outside Director (Audit and Supervisory Committee member)	—
Biographies		
<p>June 2002 WATABE WEDDING CORPORATION  May 2015 NAC CO.,LTD.  April 2022 Shonan Institute of Technolog, Incorporated Educational Institution, Trustee  April 2022 Japan Food Management, President and Representative Director  September 2025 Tokyo Geijutsu Gakuen, Incorporated Educational Institution, Chairperson of the Board of Trustees (Current position)</p>		

**【Scheduled date of appointment】**

June 24, 2026

End