



May 8, 2026

Listed company name: Penta-Ocean Construction Co., Ltd.

Code number: 1893

Stock exchange: Tokyo Prime, Nagoya Premier

Notice of Nomination of Candidates for Members of the Board

Penta-Ocean Construction Co., Ltd. (hereinafter, the Company) hereby announces that at the Board of Directors Meeting held on May 8, 2026, the Company made a resolution regarding the nomination of the following candidates for Members of the Board and will submit the matter to the 76th Ordinary General Shareholders Meeting scheduled for June 24, 2026.

1. Nomination of the Candidates for Members of the Board

The term of office of the current ten (10) Members of the Board expires at the conclusion of the 76th Ordinary General Shareholders Meeting. The seven (7) candidates for the Members of the Board are as follows:

| | | | |
|---------------------|--------------------|-------------------|----|
| Member of the Board | Takuzo Shimizu | (reappointed) | 1* |
| Member of the Board | Tomoyuki Yamashita | (reappointed) | 1* |
| Member of the Board | Hokuto Nakano | (reappointed) | 2* |
| Member of the Board | Mina Sekiguchi | (reappointed) | 2* |
| Member of the Board | Hiroshi Hayashida | (reappointed) | 2* |
| Member of the Board | Akiko Kikuchi | (reappointed) | 2* |
| Member of the Board | Misawa Kishinami | (newly appointed) | 2* |

*1 Expected to be nominated for Representative Directors at the Board of Directors Meeting scheduled for June 24, 2026

*2 Candidates for Outside Members of the Board, in accordance with the Companies Act of Japan

The current Members of the Board Messrs. Kazuya Ueda, Tetsushi Noguchi, Hiroshi Watanabe, and Osamu Hidaka will retire from their positions at the end of their term of office at the conclusion of the 76th Ordinary General Shareholders Meeting. Mr. Kazuya Ueda will continue to serve as Executive Vice President, Executive of Civil Engineering Business Unit (Sales and Marketing). Messrs. Tetsushi Noguchi, Hiroshi Watanabe and Osamu Hidaka will assume the role of the Members of the Executive Committee, which will be newly established on June 24.

(Reference) Members of the Executive Committee (as of June 24)

| | | |
|-----------------------|--|--|
| Tetsushi Noguchi | Member of the Executive Committee | Executive Vice President, Head of Civil Engineering Divisions Group, Civil Engineering Business Unit, Executive of Safety, Quality and Environment Management |
| Ryoji Tahara | Member of the Executive Committee | Executive Vice President, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Safety, Quality and Environment |
| Hiroshi Watanabe | Member of the Executive Committee | Senior Managing Executive Officer, Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit |
| Toshitomo Nakamura | Member of the Executive Committee | Senior Managing Executive Officer, Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit, Executive of Civil Engineering Business Unit (Civil Engineering Planning) |
| Osamu Hidaka | Member of the Executive Committee | Managing Executive Officer, Head of International Business Unit, Head of International Civil Engineering Divisions Group, International Business Unit |

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(Reference)

[Career summary of the candidate for Member of the Board]

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|----------------|---|
| Name | Misawa Kishinami |
| Date of birth | November 4, 1972 |
| Career summary | Apr. 1995 The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.) |
| | Aug. 2000 Goldman Sachs Japan Co., Ltd. |
| | December 2012 Head of Syndicate, Financing Group, Investment Banking Division of Goldman Sachs Japan Co., Ltd |
| | December 2018 Executive Director, Investment Banking Division of UBS Securities Japan Co., Ltd. |
| | June 2022 Outside Director of SHIBAURA ELECTRONICS CO., LTD. |
| | June 2024 Outside Director of Daiwabo Holdings Co., Ltd. (to the present) |