Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

AIRMAN

May 11, 2026

To whom it may concern

Company name: AIRMAN CORPORATION
(URL https://www.airman.co.jp/en/)
Representative: Goichi Sato, Representative Director and President
(Code No. 6364; TSE Prime)
Person responsible for inquiries: Nobuhiko Kasawa, Executive Officer, General Manager of Administration Division
(TEL +81-256-93-5571)

Notice Concerning Dividends of Surplus

AIRMAN CORPORATION (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May 11, 2026, to pay dividends of surplus with a record date of March 31, 2026. The details are described below.

This matter will be submitted to the 95th Ordinary General Meeting of Shareholders to be held on June 26, 2026.

1. Details of dividend

	Determined amount	Most recent dividend forecast (announced on May 9, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	52.00 yen	40.00 yen	37.00 yen
Total amount of dividends	1,433 million yen	–	1,042 million yen
Effective date	June 29, 2026	–	June 27, 2025
Source of dividends	Retained earnings	–	Retained earnings

2. Reason

The Company has positioned the return of profits to shareholders as one of its most important management policies. Basically, the Company's policy is to continuously pay dividends in line with its earnings status while efficiently utilizing retained earnings for investments aimed at strengthening its corporate structure and improving future profitability.

Based on the policy stated above and the results for the fiscal year ended March 31, 2026 announced today, the Company plans to pay a year-end dividend of 52 yen per share for the fiscal year ended March 31, 2026, an increase of 12 yen from the most recent dividend forecast.

(Reference) Breakdown of annual dividends

	Dividend per share		
Record date	Second quarter-end	Fiscal-year end	Annual
Actual results for the fiscal year under review (Fiscal year ended March 31, 2026)	20.00 yen	52.00 yen	72.00 yen
Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)	20.00 yen	37.00 yen	57.00 yen