

May 11, 2026

Company Name: EM SYSTEMS CO., LTD.
Representative: Hiromasa Kunimitsu
Representative Director and President
Code No: 4820
Tokyo Stock Exchange Prime Market
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Notice of Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

We are pleased to announce that the payment procedures for the disposal of treasury stock as restricted stock compensation, which were resolved at the Board of Directors meeting held on April 13, 2026, have been completed today.

For details of this matter, please refer to [Notice of Disposal of Treasury Stock as Restricted Stock Compensation] dated April 13, 2026.

Outline of disposal of treasury stock

(1) Type and number of shares to be disposed of	49,400 shares of our common stock
(2) Disposal value	673 yen per share
(3) Total amount disposed	33,246,200 yen
(4) Allottees and number thereof, number of shares to be disposed	Our Directors (excluding Directors who are Audit and Supervisory committee members) (*1) 3 persons 23,600 shares Our Executive Officers (*2) 5 persons 11,200 shares Our employees 5 persons 2,300 shares Directors and employees of our subsidiaries 12 persons 12,300 shares
(5) Payment date	May 11, 2026

(*1) Excluding Outside Directors.

(*2) Limited to Executive Officers who do not concurrently serve as Directors of the Company.

End