



May 11, 2026

Company name: S.T. CORPORATION
Name of representative: Yo Kozuki, President & CEO
(Securities code: 4951, Tokyo
Stock Exchange, PRIME)
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**Notice Concerning the Tentative Selection of Director Candidates and the
Tentative Appointment of Executive Officers**

S.T. CORPORATION (the “Company”) hereby announces that at a meeting of the Nomination Committee held on May 11, 2026, it tentatively selected candidates for Director to be submitted to the 79th Ordinary General Meeting of Shareholders to be held on June 19, 2026. In addition, the Company announces that at a meeting of the Board of Directors held on May 11, 2026, it tentatively determined appointments for Executive Officers, subject to their election at the meeting of the Board of Directors to be held immediately following the said general meeting of shareholders.

1. Candidates for re-election as Directors due to the expiry of their terms of office

Director	Yo Kozuki	(Current Chairman of the Board, President & CEO, in charge of overall management, the Strategic Investment Office, and the Customer Relation Office of the Company)
Director	Koichi Yoshizawa	(Current Director, Senior Managing Executive Officer, in charge of overall management and Domestic Group Companies of the Company)
Director	Kazunari Yamamoto	(Current Director, Managing Executive Officer, in charge of the Wellness Business Division, the Marketing Communication Division, and the International Business Division, and concurrently serving as General Manager of the International Business Division of the Company)
Director	Naruaki Hashimoto	(Current Director, Executive Officer & CDO, in charge of the Business Administration Division, concurrently serving as General Manager of the Business

		Administration Division, and in charge of the Shared Service Office of the Company)
Outside Director	Shinzo Maeda	(Current Outside Director of the Company and Outside Director, YUASA CO., LTD.)
Outside Director	Shoichiro Iwata	(Current Outside Director of the Company; Representative Director and CEO, FORCE marketing and management, inc., Outside Director, Safie Inc., and Outside Director of ROHTO Pharmaceutical Co., Ltd.)
Outside Director	Hiroko Noda	(Current Outside Director of the Company; Representative, NODA C.P.A. Accounting Firm; Representative Director, Probity Consulting Co., Ltd.; Part-time Lecturer, Graduate School of Asian and International Business Strategy, Asia University; Outside Director (Audit & Supervisory Committee Member), Okabe Co., Ltd., and Outside Director (Audit & Supervisory Committee Member), Chori Co., Ltd.)
Outside Director	Yoko Wachi	(Current Outside Director of the Company; Partner, Kajitani Law Offices; Mediator of Family Conciliations, Tokyo Family Court; Outside Director, Nichias Corporation, and Outside Audit & Supervisory Board Member, Kyowa Kirin Co., Ltd.)
Outside Director	Masayoshi Miyanaga	(Current Outside Director of the Company; Director, FALCON Research & Consulting Ltd.; Professor, Chuo Graduate School of Strategic Management; Outside Audit & Supervisory Board Member, DKS Co., Ltd., and Outside Director, Cypress Holdings Co., Ltd.)

2. Executive Officers to be appointed

Name	Position	Areas of responsibility
Yo Kozuki	President & CEO	In charge of overall management, the Strategic Investment Office and the Customer Relation Office
Koichi Yoshizawa	Senior Managing Executive Officer	In charge of overall management and Domestic Group Companies
Kazunari Yamamoto	Managing Executive Officer	In charge of the Wellness Business Division, the Marketing Communication Division, and the International Business Division, and concurrently serving as General Manager of the International Business Division
Naruaki Hashimoto	Executive Officer & CDO	In charge of the Business Administration Division, concurrently serving as General Manager of the Business Administration Division, and in charge of the Shared Service Office

Hideki Naito	Executive Officer	In charge of the Manufacturing Division and concurrently serving as General Manager of the Manufacturing Division
Yosuke Maeda	Executive Officer	In charge of the Core Business Division and R&D Division, and concurrently serving as General Manager of the Core Business Division
Yukihiro Takayama	Executive Officer	In charge of the Sales Division and concurrently serving as General Manager of the Sales Division
Hirokazu Shimosaka	Executive Officer	In charge of the Professional Use Business of the Company; (Dispatched) President of S.T. PRO Co., Ltd. (Company consolidated subsidiary)
Gaku Ibaraki	Executive Officer	In charge of the Corporate Value Enhancing Division, and concurrently serving as General Manager of the Corporate Value Enhancing Division and General Manager of the Corporate Planning Department