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May 12, 2026

Company name: **NORITAKE CO., LIMITED**
Name of representative: Akira Higashiyama, Representative Director and President
(Securities code: 5331;
Tokyo - Prime, Nagoya - Premier)
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Notice Concerning Dividends of Surplus

NORITAKE CO., LIMITED (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May 12, 2026, to distribute dividends of surplus with a record date of March 31, 2026. The details are described below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on November 7, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	100 yen	80 yen	70 yen
Total amount of dividends	2,800 million yen	–	2,013 million yen
Effective date	June 4, 2026	–	June 5, 2025
Source of dividends	Retained earnings	–	Retained earnings

(Note) On April 1, 2026, the Company conducted a 2-for-1 stock split of its common stock. Since the dividend record date for the above year-end dividend is March 31, 2026, the dividends will be distributed based on the number of shares before the stock split (as of March 31, 2026).

2. Reason

The Company's basic dividend policy is to maintain stable dividends over the long term and a consolidated dividend payout ratio of 35% or more for the full year, and the Company will distribute dividends based on a comprehensive consideration of its financial position, future business development, and other factors.

In addition, during the period of the 13th Three-Year Business Plan (fiscal years ending March 31, 2026 through fiscal year ending March 31, 2028), the Company will implement a progressive dividend payment with a minimum annual dividend of 140 yen per share, and, combined with flexible acquisition of treasury stock, aims to achieve a total return ratio of 50% or more (on a cumulative basis over three fiscal years).

Reflecting the dividend policy and based on the consolidated financial results for the fiscal year ended March 31, 2026, the Company has decided to distribute the year-end dividend of 100 yen per share for the fiscal year ended March 31, 2026 (previous dividend forecast was 80 yen).

(Reference) Details of dividends for the fiscal year

	Dividend per share		
Record date	Interim	Year-end	Total
Fiscal year ended March 31, 2026	80 yen	100 yen	180 yen
Fiscal year ended March 31, 2025	65 yen	70 yen	135 yen

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