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# Performance for the Fiscal Year Ended March 31, 2026

— Supplementary Documents —

May 12, 2026  
COMSYS Holdings Corporation  
(Securities code 1721)

Consolidated Statements of Income (COMSYS.HD Consolidated)  
For the Fiscal Year Ended March 31, 2026



(Unit: ¥100 million)

	FY March 2025		FY March 2026					FY March 2027		
	1st Half Year Results (a)	Full Year Results (b)	1st Half Year Results (c)	YoY Percentage difference ((c)-(a))/(a)	Full Year Targets (d)	Full Year Results (e)	YoY Percentage difference ((e)-(b))/(b)	vs. Targets Percentage difference ((e)-(d))/(d)	Full Year Targets (f)	YoY Percentage difference ((f)-(e))/(e)
Orders Received	3,257	6,388	3,215	▲1.3%	6,500	6,856	7.3%	5.5%	7,200	5.0%
Net Sales	2,641	6,146	2,703	2.3%	6,200	6,306	2.6%	1.7%	6,700	6.2%
Gross Profits	348	842	372	6.9%	850	919	9.1%	8.1%	992	7.9%
(Gross Profit Margin)	(13.2%)	(13.7%)	(13.8%)		(13.7%)	(14.6%)			(14.8%)	
SG&A Expenses	184	382	192	4.4%	400	410	7.2%	2.5%	452	10.2%
Operating Profit	164	459	180	9.7%	450	509	10.7%	13.1%	540	6.1%
(Operating Margin)	(6.2%)	(7.5%)	(6.7%)		(7.3%)	(8.1%)			(8.1%)	
Ordinary Profit	171	466	188	9.5%	460	521	11.8%	13.4%	550	5.4%
(Ordinary Profit Margin)	(6.5%)	(7.6%)	(7.0%)		(7.4%)	(8.3%)			(8.2%)	
Profit Attributable to Owners of Parent	108	300	126	16.7%	310	363	20.7%	17.1%	378	4.3%
(Net Profit Margin)	(4.1%)	(4.9%)	(4.7%)		(5.0%)	(5.8%)			(5.7%)	

Notes: Figures are rounded down to the nearest whole unit. Profit margin, percentages of increase and decrease and progress percentage data are calculated using a base unit of yen, and figures are rounded to the nearest first decimal place.

# Statements of Income for Each Principal Operating Company's Group For the Fiscal Year Ended March 31, 2026



(Unit: ¥100 million)

◆ Comparisons with the Previous term	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2025 Results	Mar. 2026 Results	Percentage difference	Mar. 2025 Results	Mar. 2026 Results	Percentage difference	Mar. 2025 Results	Mar. 2026 Results	Percentage difference	Mar. 2025 Results	Mar. 2026 Results	Percentage difference
Orders Received	3,388	3,681	8.6%	287	333	15.9%	372	420	13.0%	822	675	▲17.8%
Net Sales	3,169	3,268	3.1%	411	343	▲16.7%	372	396	6.6%	742	647	▲12.8%
Gross Profits	417	456	9.3%	37	26	▲30.2%	45	52	17.1%	116	102	▲11.7%
(Gross Profit Margin)	(13.2%)	(14.0%)		(9.1%)	(7.6%)		(12.1%)	(13.3%)		(15.7%)	(15.9%)	
SG&A Expenses	180	195	8.3%	21	17	▲17.1%	18	21	14.8%	43	40	▲7.2%
Operating Profit	236	260	10.1%	16	8	▲47.1%	26	31	18.8%	72	62	▲14.4%
(Operating Margin)	(7.5%)	(8.0%)		(4.0%)	(2.5%)		(7.1%)	(7.9%)		(9.8%)	(9.6%)	
Ordinary Profit	236	266	12.6%	16	9	▲44.4%	27	32	17.6%	73	62	▲14.5%
(Ordinary Profit Margin)	(7.5%)	(8.1%)		(4.0%)	(2.7%)		(7.4%)	(8.1%)		(9.9%)	(9.7%)	
Profit Attributable to Owners of Parent	146	184	26.0%	21	6	▲71.7%	17	22	33.3%	50	44	▲12.3%
(Net Profit Margin)	(4.6%)	(5.6%)		(5.2%)	(1.8%)		(4.6%)	(5.8%)		(6.8%)	(6.9%)	

◆ Comparisons with Targets for the fiscal Year	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference
Orders Received	3,450	3,681	6.7%	375	333	▲11.0%	390	420	7.9%	651	675	3.8%
Net Sales	3,200	3,268	2.1%	365	343	▲6.0%	385	396	3.1%	639	647	1.3%
Gross Profits	404	456	12.9%	29	26	▲12.7%	49	52	6.8%	98	102	4.8%
(Gross Profit Margin)	(12.6%)	(14.0%)		(8.2%)	(7.6%)		(12.9%)	(13.3%)		(15.4%)	(15.9%)	
SG&A Expenses	184	195	6.2%	18	17	▲4.8%	21	21	0.9%	39	40	4.4%
Operating Profit	220	260	18.5%	11	8	▲25.1%	28	31	11.4%	59	62	5.0%
(Operating Margin)	(6.9%)	(8.0%)		(3.2%)	(2.5%)		(7.3%)	(7.9%)		(9.3%)	(9.6%)	

Notes: 1. Business transactions between operating groups have not been eliminated.

2. In conjunction with the business reorganization among subsidiaries conducted in July 2025, some of the full-year target figures for 'TSUKEN-G' have been transferred to the full-year target figures for 'COMSYS JOHO SYSTEM-G'.

# Statements of Income for Each Principal Operating Company's Group For the Fiscal Year Ended March 31, 2026



(Unit: ¥100 million)

◆ Comparisons with the Previous term	NDS-G			SYSKEN-G			Hokuriku Denwa Kouji-G			COMSYS JOHO SYSTEM-G		
	Mar. 2025 Results	Mar. 2026 Results	Percentage difference	Mar. 2025 Results	Mar. 2026 Results	Percentage difference	Mar. 2025 Results	Mar. 2026 Results	Percentage difference	Mar. 2025 Results	Mar. 2026 Results	Percentage difference
Orders Received	934	994	6.4%	338	383	13.2%	200	197	▲1.4%	220	359	62.9%
Net Sales	876	953	8.8%	346	339	▲2.0%	186	194	4.1%	203	355	75.0%
Gross Profits	131	152	16.0%	37	47	28.4%	27	31	13.9%	29	53	79.7%
(Gross Profit Margin)	(15.0%)	(16.0%)		(10.8%)	(14.1%)		(14.8%)	(16.2%)		(14.7%)	(15.1%)	
SG&A Expenses	75	79	6.0%	21	27	27.1%	13	14	12.7%	12	21	72.9%
Operating Profit	56	72	29.5%	15	20	30.1%	14	16	14.9%	17	32	84.6%
(Operating Margin)	(6.4%)	(7.6%)		(4.6%)	(6.1%)		(7.8%)	(8.6%)		(8.6%)	(9.0%)	
Ordinary Profit	60	76	27.0%	17	22	26.8%	14	17	14.4%	17	32	85.8%
(Ordinary Profit Margin)	(6.9%)	(8.0%)		(5.2%)	(6.7%)		(8.0%)	(8.8%)		(8.7%)	(9.2%)	
Profit Attributable to Owners of Parent	41	53	26.6%	11	16	40.6%	10	12	15.4%	11	20	72.9%
(Net Profit Margin)	(4.8%)	(5.6%)		(3.3%)	(4.8%)		(5.7%)	(6.3%)		(5.8%)	(5.7%)	

◆ Comparisons with Targets for the fiscal Year	NDS-G			SYSKEN-G			Hokuriku Denwa Kouji-G			COMSYS JOHO SYSTEM-G		
	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference	Mar. 2026 Targets	Mar. 2026 Results	Percentage difference
Orders Received	890	994	11.8%	360	383	6.4%	195	197	1.4%	356	359	1.1%
Net Sales	890	953	7.1%	355	339	▲4.3%	195	194	▲0.3%	333	355	6.7%
Gross Profits	132	152	15.2%	46	47	3.8%	29	31	5.8%	54	53	▲2.2%
(Gross Profit Margin)	(14.9%)	(16.0%)		(13.0%)	(14.1%)		(15.2%)	(16.2%)		(16.5%)	(15.1%)	
SG&A Expenses	73	79	8.7%	27	27	▲1.2%	14	14	4.6%	20	21	6.9%
Operating Profit	58	72	23.5%	18	20	11.1%	15	16	6.9%	34	32	▲7.5%
(Operating Margin)	(6.6%)	(7.6%)		(5.3%)	(6.1%)		(8.0%)	(8.6%)		(10.4%)	(9.0%)	

Notes: 1. Business transactions between operating groups have not been eliminated.

2. In conjunction with the business reorganization among subsidiaries conducted in July 2025, some of the full-year target figures for 'TSUKEN-G' have been transferred to the full-year target figures for 'COMSYS JOHO SYSTEM-G'.

# Orders Received and Net Sales by Business (COMSYS.HD Consolidated)

(Unit: ¥100 million)

◆ Orders Received			FY March 2025		FY March 2026						FY March 2027	
			1st Half Year Results (a)	Full Year Results (b)	1st Half Year Results (c)	YoY Percentage difference ((c)-(a))/(a)	Full Year Targets (d)	Full Year Results (e)	YoY Percentage difference ((e)-(b))/(b)	vs. Targets Percentage difference ((e)-(d))/(d)	Full Year Targets (f)	YoY Percentage difference ((f)-(e))/(e)
Business Area												
Carrier-Related	NTT Engineering	Access	883	1,665	818	▲7.4%	1,680	1,684	1.2%	0.3%	1,690	0.3%
		Network	136	284	125	▲8.2%	290	274	▲3.5%	▲5.3%	261	▲4.9%
		Mobile	216	453	301	39.5%	470	654	44.3%	39.3%	(345)	(6.0%)
		Subtotal	1,236	2,403	1,245	0.7%	2,440	2,614	8.8%	7.1%	718	9.8%
		NCC Engineering	215	451	223	3.5%	450	444	▲1.6%	▲1.3%	(635)	(5.1%)
	Subtotal	1,452	2,854	1,468	1.1%	2,890	3,058	7.1%	5.8%	2,670	2.1%	
IT Solutions			567	1,323	704	24.2%	1,350	1,390	5.1%	3.0%	450	1.3%
Social System-Related			1,238	2,209	1,041	▲15.9%	2,260	2,407	8.9%	6.5%	3,120	2.0%
Total			3,257	6,388	3,215	▲1.3%	6,500	6,856	7.3%	5.5%	7,200	5.0%
◆ Net Sales			FY March 2025		FY March 2026						FY March 2027	
			1st Half Year Results (a)	Full Year Results (b)	1st Half Year Results (c)	YoY Percentage difference ((c)-(a))/(a)	Full Year Targets (d)	Full Year Results (e)	YoY Percentage difference ((e)-(b))/(b)	vs. Targets Percentage difference ((e)-(d))/(d)	Full Year Targets (f)	YoY Percentage difference ((f)-(e))/(e)
Business Area												
Carrier-Related	NTT Engineering	Access	752	1,612	774	3.0%	1,620	1,650	2.4%	1.9%	1,670	1.2%
		Network	107	266	107	0.5%	270	273	2.6%	1.1%	266	▲2.5%
		Mobile	157	418	180	14.6%	490	469	12.4%	▲4.1%	(335)	(3.1%)
		Subtotal	1,017	2,296	1,063	4.5%	2,380	2,393	4.2%	0.6%	623	32.8%
		NCC Engineering	210	490	170	▲18.8%	450	434	▲11.4%	▲3.4%	(555)	(32.7%)
	Subtotal	1,227	2,787	1,233	0.5%	2,830	2,828	1.5%	▲0.1%	2,560	7.0%	
IT Solutions			490	1,245	556	13.4%	1,300	1,386	11.3%	6.6%	440	1.2%
Social System-Related			924	2,113	913	▲1.1%	2,070	2,092	▲1.0%	1.1%	3,000	6.1%
Total			2,641	6,146	2,703	2.3%	6,200	6,306	2.6%	1.7%	6,700	6.2%

Notes: 1. Starting from the fiscal year ending March 2026, the classification for orders received and net sales from sharing business operators has been changed from NTT Engineering Business to NCC Engineering Business. In this table, in order to enable comparison with the previous period, the actual values for the fiscal year ending March 2025 have been adjusted and displayed after the change

2. Figures in parentheses reflect the reclassification of aggregation categories effective from the fiscal year ending March 2027. Network construction orders from NTT DOCOMO, Inc. have been reclassified from "Mobile" to "Network." This includes the impact of the reclassification on the full-year forecast order backlog for the fiscal year ending March 2027, carried over from the previous period (±1.7 billion yen).

# Operating Profit and Contract Backlogs by Business (COMSYS.HD Consolidated)

(Unit: ¥100 million)

## ◆ Operating Profit (Operating Margin)

Business Area	FY March 2025		FY March 2026					FY March 2027		
	1st Half Year Results (a)	Full Year Results (b)	1st Half Year Results (c)	YoY Percentage difference ((c)-(a))/(a)	Full Year Targets (d)	Full Year Results (e)	YoY Percentage difference ((e)-(b))/(b)	vs. Targets Percentage difference ((e)-(d))/(d)	Full Year Targets (f)	YoY Percentage difference ((f)-(e))/(e)
Carrier-Related	84 (6.9%)	238 (8.6%)	100 (8.2%)	19.1%		271 (9.6%)	13.5%		303 (10.1%)	11.7%
IT Solutions	22 (4.6%)	91 (7.4%)	33 (6.0%)	48.9%		105 (7.6%)	15.1%		97 (7.0%)	▲8.1%
Social System-Related	57 (6.2%)	129 (6.1%)	46 (5.1%)	▲19.5%		132 (6.3%)	2.2%		140 (6.1%)	5.9%
<b>Total</b>	<b>164 (6.2%)</b>	<b>459 (7.5%)</b>	<b>180 (6.7%)</b>	<b>9.7%</b>	<b>450 (7.3%)</b>	<b>509 (8.1%)</b>	<b>10.7%</b>	<b>13.1%</b>	<b>540 (8.1%)</b>	<b>6.1%</b>

## ◆ Contract Backlogs

Business Area			FY March 2025		FY March 2026			
			1st Half Year Results (a)	Full Year Results (b)	1st Half Year Results (c)	YoY Percentage difference ((c)-(a))/(a)	Full Year Results (d)	YoY Percentage difference ((d)-(b))/(b)
Carrier-Related	NTT Engineering	Access	404	326	369	▲8.5%	360	10.5%
		Network	156	145	162	4.3%	146	1.1%
		Mobile	313	291	411	31.2%	475	63.5%
		Subtotal	874	762	944	8.0%	983	28.9%
	NCC Engineering	229	184	237	3.3%	193	5.0%	
	Subtotal	1,104	947	1,182	7.0%	1,176	24.3%	
IT Solutions			453	454	602	33.1%	459	1.0%
Social System-Related			1,466	1,247	1,376	▲6.1%	1,562	25.2%
<b>Total</b>			<b>3,023</b>	<b>2,649</b>	<b>3,161</b>	<b>4.6%</b>	<b>3,199</b>	<b>20.7%</b>

Notes: Starting from the fiscal year ending March 2026, the classification for Contract Backlogs from sharing business operators has been changed from NTT Engineering Business to NCC Engineering Business. In this table, in order to enable comparison with the previous period, the actual values for the fiscal year ending March 2025 have been adjusted and displayed after the change.

## **Cautionary Statement with Respect to Forward-Looking Statements**

Some of the information in this presentation contains forward-looking statements, which are subject to various risks and uncertainties. Therefore, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment in the Company's business fields, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition. Factors that may have an effect on the company's performance are not limited to the above.

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