Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 12, 2026

Company name: Business Engineering Corporation
Representative: Masakazu Haneda, President & CEO
(Code number: 4828, Tokyo Stock Exchange, Prime Market)
Contact: Shigeaki Betsunou, Senior Managing Director
Phone: +81-3-3510-1600

Notice Regarding Changes in Officers

Business Engineering Corporation hereby announces that, at a meeting of the Board of Directors held on May 12, 2026, it has nominated candidates for officers effective as of June 19, 2026, as outlined below. These appointments are scheduled to be officially resolved at the Board of Directors meeting to be held on June 19, 2026, following the 47th Annual General Meeting of Shareholders.

1. Candidate for New Director
   Outside Director (Audit and Supervisory Committee Member)
   Hitoshi Akai (Currently Adviser, LOTTE CO., LTD.)

2. Retiring Director
   Outside Director (Audit and Supervisory Committee Member)
   Naoki Shimizu

Reference: The 47th Annual General Meeting of Shareholders and the Board of Directors to be held on June 19, 2026 (scheduled)

Name	Positions and Responsibilities
Masakazu Haneda	Representative Director, President & CEO
Shigeaki Betsunou	Representative Director, Senior Managing Director, CFO, Division General Manager, Corporate Administration & Planning Division
Atsushi Nakano	Managing Director, CTO, Division General Manager, Solutions Business Division
Yusuke Sato	Managing Director, Division General Manager, Products Business Division, and in charge of Business Development Division and Kansai Region Management Division
Toshiyuki Irimajiri	Director, Deputy Division General Manager, Products Business Division, and in charge of Global Business Promotion Division
Yumiko Miyazawa	Director, Deputy Division General Manager, Solutions Business Division, and in charge of Business Innovation Division
Hiroshi Shimizu	Outside Director
Masahito Kitamura	Outside Director
Takako Miyoshi	Outside Director (Audit and Supervisory Committee Member)
Hitoshi Akai	Outside Director (Audit and Supervisory Committee Member)
Hirofumi Otsuka	Director (Standing Audit & Supervisory Committee Member)

Abbreviations for executive titles are as follows:
CEO: Chief Executive Officer
CFO: Chief Financial Officer
CTO: Chief Technical Officer