

May 12, 2026

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
Representative: Yoshihisa Kainuma
Representative Director,
Chairman CEO
(Code No. 6479, TSE Prime)
Contact: Hiroshi Yamamoto
General Manager of HR Department,
HR & General Affairs Division
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Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

The Directors, Audit & Supervisory Board Members, Executive Officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Friday, June 26, 2026 are as follows:

New Official Position	Present Official Position	Name	Remarks
Representative Director, Chairman CEO	Representative Director, Chairman CEO	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, President COO&CFO	Director, President COO&CFO	Katsuhiko Yoshida	
Director, Vice President Executive Officer	Director, Vice President Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Satoshi Mizuma	
Director, Senior Managing Executive Officer	Director, Managing Executive Officer	Katsutoshi Suzuki	Promoted
Director, Managing Executive Officer	Managing Executive Officer	Shinji Shirakata	Newly appointed
Director, (Non-Executive)	Director, (Non-Executive)	Takashi Matsuoka	
Outside Director	Outside Director	Yuko Miyazaki	
Outside Director		Katsumi Ihara	Newly appointed
Outside Director	Outside Director	Atsuko Matsumura	
Outside Director	Outside Director	Yuko Haga	
Outside Director	Outside Director	Hirofumi Katase	
Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Masahiro Tsukagoshi	

Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member	Hiroshi Yamamoto	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Makoto Hoshino	
Outside Audit & Supervisory Board Member		Shuichi Namba	Newly appointed
Senior Managing Executive Officer	Senior Managing Executive Officer	Joerg Hoffmann	
Senior Managing Executive Officer	Managing Executive Officer	Osamu Nakamura	Promoted
Senior Managing Executive Officer	Managing Executive Officer	Takuya Sato	Promoted
Managing Executive Officer	Managing Executive Officer	Hiroshi Murayama	
Managing Executive Officer	Managing Executive Officer	Koji Yano	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Katsuyuki Iwakuma	
Managing Executive Officer	Managing Executive Officer	Kosuke Hirano	
Managing Executive Officer	Managing Executive Officer	Motohide Ishigami	
Managing Executive Officer	Executive Officer	Kazunori Kanda	Promoted
Managing Executive Officer	Executive Officer	Shigeyuki Adachi	Promoted
Managing Executive Officer	Business Officer	Takahide Sato	Promoted
Executive Officer	Executive Officer	Tetsu Shiozaki	
Executive Officer	Executive Officer	Tatsuya Mori	
Executive Officer	Executive Officer	Teruhisa Ikeda	
Executive Officer	Executive Officer	Seiji Tanaka	

The following Outside Audit & Supervisory Board Member will retire from their position at the end of the Ordinary General Meeting of Shareholders on Friday, June 26, 2026:

Shinichiro Shibasaki Outside Audit & Supervisory Board Member

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