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May 12, 2026

Company name: Kanadevia Corporation
Representative: Michi Kuwahara, President,
Group Chief Executive Officer
(Securities code: 7004; Prime Market, Tokyo Stock Exchange)
Inquiries: Kumiko Higuchi, General Manager of Public
Relations and IR Department
(Telephone: +81-6-6569-0005)

Notice Concerning Changes of Representative Directors and Directors

The Company hereby announces that, at a meeting of the board of directors held on May 12, 2026, it resolved changes of the representative directors and directors, as described below.

Please note that these changes are scheduled to be formally approved at the 129th ordinary general meeting of shareholders to be held on June 23, 2026, and at the subsequent meeting of the board of directors.

1. Changes of Representative Directors (Effective June 23, 2026)

(1) Reason for the Changes

In order to respond to changes in the business environment and to further enhance the corporate value of the Company Group, the Company aims to strengthen its management structure and further reinforce its management foundation.

(2) Details of the Changes

New Position	Name	Current Position
Representative Director and Senior Managing Executive Officer General Manager of Corporate Planning Headquarters, Group Chief Financial Officer and General Manager of Quality Reform Promotion Department	Koichiro Oshima	Senior Managing Executive Officer General Manager of Corporate Planning Headquarters and Group Chief Financial Officer
Representative Director and Senior Managing Executive Officer Responsible for Sales and Sales Planning Department	Hitoshi Kogi	Senior Managing Executive Officer Responsible for Sales and Sales Planning Department

Note: There will be no change for Mr. Michi Kuwahara, Representative Director, President and Group Chief Executive Officer.

(3) Career Summary of Newly Appointed Representative Directors

Please refer to the attached document.

2. Changes of Other Directors (Effective June 23, 2026)

(1) Candidates for Newly Appointed Directors

Current Position	Name	New Position
– [Mizuho Securities Co., Ltd. Outside Director (Audit and Supervisory Committee Member) Nippon Sheet Glass Co., Ltd. Outside Director]	Hideki Miyazaki	Outside Director

Notes:

- Mr. Koichiro Oshima listed in 1(1) above is a candidate for newly appointed Director.
- Mr. Hideki Miyazaki is a candidate for Outside Director. Please refer to the attached document for his career summary.

(2) Directors Scheduled to Retire

Current Position	Name	Remarks
Director	Hiroshi Miyazaki	Scheduled to be appointed as Corporate Advisor

3. Board of Directors (Effective June 23, 2026)

As a result of the above changes, the Company's Board of Directors will be as follows.

Representative Director and President	Michi Kuwahara
Representative Director and Senior Managing Executive Officer	Koichiro Oshima
Representative Director and Senior Managing Executive Officer	Hitoshi Kogi
Director and Managing Executive Officer	Munenobu Hashizume
Director (Outside Director)	Shinoi Sakata
Director (Outside Director)	Tetsuya Shoji
Director (Outside Director)	Akiko Horiguchi
Director (Outside Director)	Hideki Miyazaki
Director (Outside Director)	Maki Miyazaki

(Attachment)

Newly Appointed Representative Directors

Name: Koichiro Oshima

Date of Birth: April 5, 1966

Career Summary:

- April 1989 Joined The Sanwa Bank, Ltd (currently MUFG Bank, Ltd.)
- June 2016 Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)
- June 2018 Executive Officer, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.
Executive Officer, Mitsubishi UFJ Securities Holdings Co., Ltd.
- July 2018 Executive Officer, Mitsubishi UFJ Financial Group, Inc.
- April 2020 Managing Executive Officer, Mitsubishi UFJ Financial Group, Inc.
Managing Executive Officer, MUFG Bank, Ltd.
Managing Executive Officer, Mitsubishi UFJ Securities Holdings Co., Ltd.
- June 2020 Outside Director, Hitachi Capital Corporation (currently Mitsubishi HC Capital Inc.)
- April 2025 Joined the Company; Senior Managing Executive Officer (current position)
General Manager of Global Headquarters, the Company
- April 2026 General Manager of Corporate Planning Headquarters, Group Chief Financial Officer and General
Manager of Quality Reform Promotion Department (current position)

Number of the Company's Shares Owned: None

Name: Hitoshi Kogi

Date of Birth: July 10, 1960

Career Summary:

- April 1983 Joined the Company
- April 2015 Executive Officer, the Company
- April 2019 Managing Executive Officer, the Company
- April 2021 Senior Managing Executive Officer, the Company (current position)
General Manager of Environment Business Headquarters, the Company
- April 2022 Responsible for Sales, Sales Planning Department and Yumeshima Area Development Promotion
Department, the Company
- April 2025 Director, the Company (current position)
- April 2026 Responsible for Sales and Sales Planning Department (current position)

Number of the Company's Shares Owned: 24,449

Newly Appointed Outside Director Candidate

Name: Hideki Miyazaki

Date of Birth: January 22, 1958

Career Summary:

- April 1980 Joined Nomura Securities Co., Ltd.
- July 2005 Joined Japan Tobacco Inc.
- June 2008 Senior Vice President and Chief Financial Officer, Japan Tobacco Inc.
- June 2010 Executive Vice President and Chief Financial Officer, Japan Tobacco Inc.
- June 2012 Executive Vice President, Director, Japan Tobacco Inc.
- Jan. 2018 Director
- March 2018 Joined JSR Corporation
- June 2018 Director, Managing Officer and Chief Financial Officer, JSR Corporation
- June 2025 Outside Director (Audit and Supervisory Committee Member), Mizuho Securities Co., Ltd.
(current position)
- June 2025 Outside Director, Nippon Sheet Glass Co., Ltd. (current position)

End