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May 12, 2026

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Representative: Michi Kuwahara, President,
Group Chief Executive Officer
(Securities code: 7004; Prime Market, Tokyo Stock Exchange)
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Notice Regarding the Revision of the Shareholder Return Policy

The Company hereby announces that, at a meeting of the Board of Directors held on May 12, 2026, it resolved to revise its shareholder return policy going forward as set forth below.

1. Details and Reasons for the Revision of the Shareholder Return Policy

The Company has pursued the strengthening of its management and financial foundations with a view to enhancing shareholder value over the long term, and has positioned the provision of continuous and stable dividends as its basic shareholder return policy.

This revision maintains the Company's fundamental approach while further clarifying and specifying its policy in light of dialogue with shareholders and investors.

Going forward, the Company will continue to strive to enhance shareholder value and achieve progressive dividend increases in line with growth, as well as stable dividends with a high degree of predictability.

Before Revision	After Revision
The policy of the Company is to continuously and stably distribute dividends, while working to strengthen financial position and the management base through growth investment, R&D investment and capital investment in order to enhance the long-term shareholder's value.	The policy of the Company is to continuously and stably distribute dividends while strengthening its financial position and management base through growth investment, R&D investment, and capital investment in order to enhance long-term shareholder value, while also striving to achieve dividend increases in line with growth and stable, predictable dividend payments. Under this policy, the Company targets a dividend payout ratio of approximately 30% and aim to implement a progressive dividend policy, taking into account business performance trends and the balance with growth investments.

2. Effective Date

This revision will be applied starting from dividends for the fiscal year ending March 31, 2027 (fiscal 2026).

3. For Reference

The Company currently expects future dividends to be as follows, which are subject to change.

Record Date	Dividends per Share (Yen)		
	End of Q2	Year-End	Total
Fiscal Year Ended March 31, 2026	0.00	25.00	25.00
Fiscal Year Ending March 31, 2027 (Forecast)	0.00	38.00	38.00

End