



May 12, 2026

Company name: CHORI CO., LTD.
Representative: Tatsuyuki Sakoda, President, CEO & COO
(Code: 8014, Tokyo (Prime Market))
Inquiries: Kazuyoshi Matsuura
Manager, Corporate Management Department.
(+81-3-5781-6201)

Notice Regarding Changes in Directors

CHORI CO., LTD. (the “Company”) hereby announces that it resolved changes in directors following passage of a resolution by the Board of Directors at a meeting held on May 12, 2026, as outlined below.
The changes in directors will be officially decided upon approval at the 79th Annual General Meeting of Shareholders and the subsequent resolution of the Board of Directors, both scheduled for June 18, 2026.

I. Changes in Directors (as of June 18, 2026)

1. Changes in Directors (excluding Directors who are Audit & Supervisory Committee Members)

(1) Reappointment of Candidates for Directors

Tatsuyuki Sakoda (Current: President, CEO & COO, President and Executive Officer)
Chizu Sekine (Current: Outside Director, Independent Director)

* The Company is planning to register Ms. Chizu Sekine as an Independent Director, as she satisfies the requirements for independent directors as stipulated by the Tokyo Stock Exchange.

(2) Candidates for New Directors

Yasutaka Kawamura (Current: Senior Executive Officer, General Manager of Corporate Planning Division)
Hiroshi Yamada (Current: Executive Advisor of Affiliated Companies Division, of Toray Industries, Inc.)
Kaoru Inoue (Current: Corporate Vice President of Affiliated Companies Division, of Toray Industries, Inc.)

(3) Retiring Directors

Hiroshi Yoshida (Current: Director)
Kazuhiro Tohge (Current: Director, Executive Officer)
Nobuyuki Inohara (Current: Director, Executive Advisor of Affiliated Companies Division, of Toray Industries, Inc.)

* Mr. Hiroshi Yoshida and Mr. Kazuhiro Tohge will be appointed as Corporate Advisors.

2. Changes in Directors who are Audit & Supervisory Committee Members

(1) Reappointment of Candidates for Directors

Masaaki Sawano (Current: Audit & Supervisory Committee Member, Outside Director, Independent Director)
Hiromasa Suzuki (Current: Audit & Supervisory Committee Member, Outside Director, Independent Director)
Hiroko Noda (Current: Audit & Supervisory Committee Member, Outside Director, Independent Director)

* The Company is planning to register Mr. Masaaki Sawano, Mr. Hiromasa Suzuki and Ms. Hiroko Noda as Independent Directors, as they satisfy the requirements for independent directors as stipulated by the Tokyo Stock Exchange.

(2) Candidate for New Director

Seiji Noma (Current: Director, Executive Officer, General Manager of Management Division, of STX Company Limited)

(3) Retiring Director

Shigemasa Yabu

* Mr. Shigemasa Yabu will be appointed as Statutory Auditor of Miyako Kagaku Co., Ltd., and Statutory Auditor of STX Company Limited.

3. Changes in Executive Officers

(1) New appointment of Executive Officer

Hiroshi Yamada (Current: Executive Advisor of Affiliated Companies Division, of Toray Industries, Inc.)

(2) Retiring Executive Officer

Kazuhiro Tohge (Current: Director, Executive Officer)

II. Directors (Structure after the General Meeting of Shareholders and Board of Directors Meeting on June 18, 2026)

Directors (excluding Directors who are Audit & Supervisory Committee Members)

President, CEO & COO, President and Executive Officer	Tatsuyuki Sakoda	CEO & COO
Director, Senior Executive Officer	Yasutaka Kawamura	General Manager of Corporate Planning Division, Executive Chief Representative for China of the Company, Manager of Affiliate Business Department, and General Manager of Pharmacovigilance & Quality Assurance Office
Director, Executive Officer	Hiroshi Yamada	Special Appointee of the President (in relation to the Textile Division)
Director	Kaoru Inoue	Corporate Vice President of Affiliated Companies Division, of Toray Industries, Inc.
Director	Chizu Sekine	Outside Director, Independent Director

Directors who are Audit & Supervisory Committee Members

Director	Seiji Noma	Audit & Supervisory Committee Member
Director	Masaaki Sawano	Audit & Supervisory Committee Member, Outside Director, Independent Director
Director	Hiromasa Suzuki	Audit & Supervisory Committee Member, Outside Director, Independent Director
Director	Hiroko Noda	Audit & Supervisory Committee Member, Outside Director, Independent Director

Executive Officers

President and Executive Officer	Tatsuyuki Sakoda*	CEO & COO
Managing Executive Officer	Yoshihiro Teratani	General Manager of Chemicals Division
Managing Executive Officer	Naohiko Ashida	General Manager of Textile Division, Senior Manager of Apparel Business Department, and General Manager of Hokuriku Branch
Senior Executive Officer	Masao Nakamura	Senior Manager of Chemical & Materials Business Department
Senior Executive Officer	Yasutaka Kawamura*	General Manager of Corporate Planning Division, Executive Chief Representative for China of the Company, Manager of Affiliate Business Department, and General Manager of Pharmacovigilance & Quality Assurance Office
Executive Officer	Hiroshi Yamada*	Special Appointee of the President (in relation to the Textile Division)
Executive Officer	Masahiro Takamaru	President of STX Co., Ltd.
Executive Officer	Noriaki Nagashima	Senior Manager of Life & Fine Chemicals Business Department
Executive Officer	Tatsuya Maekawa	Chairman, President of CHORI (CHINA) CO., LTD., and Chairman, President of CHORI (SHANGHAI) CO., LTD.

Executive Officer	Naoki Tsuyama	Deputy General Manager of Corporate Planning Division (Human Resources & General Affairs Department, Information System Department, Logistics Department (Textile), and Logistics Department (Chemicals)), and General Manager of CHORI Innovation Activities of the Company
-------------------	---------------	--

*Executive Officers appointed as Directors

Reference:

Brief Biographies of Candidates for New Directors

Yasutaka Kawamura

Date of birth: June 28, 1970

April 1996	Joined Chori Co., Ltd.
June 2013	Manager of Corporate Planning Department
April 2018	Vice President of CHORI (CHINA) CO., LTD., Vice President of CHORI (SHANGHAI) CO., LTD., and Assistant to Executive Chief Representative for China of the Company
April 2020	Manager of Corporate Management Department
June 2024	Executive Officer, Deputy General Manager of Corporate Planning Division (Corporate Management Department and Affiliate Business Department), and President of Chori Machinery Co., Ltd. (Part-time)
April 2026	Senior Executive Officer, General Manager of Corporate Planning Division (Current), Executive Chief Representative for China of the Company (Current), and Manager of Affiliate Business Department (Current)

Hiroshi Yamada

Date of birth: January 30, 1965

April 1990	Joined Toray Industries, Inc.
June 2013	Director of Women's & Men's Wear Fabrics Department.
April 2016	Director of Toray Sakai Weaving & Dyeing (Nantong) Co., Ltd.
December 2017	Vice President and Director of Toray Sakai Weaving & Dyeing (Nantong) Co., Ltd.
December 2022	Executive Vice President of Toray Textiles (Thailand) Public Company Limited
May 2023	Member of the Board, of Toray Industries (Thailand) Co., Ltd. President of Toray Textiles (Thailand) Public Company Limited
April 2025	Vice President of Chief Representative for Thailand, of Toray Industries, Inc. President of Toray Industries (Thailand) Co., Ltd. President of Toray Textiles (Thailand) Public Company Limited
April 2026	Executive Advisor of Affiliated Companies Division, of Toray Industries, Inc. (Current)

Kaoru Inoue

Date of birth: July 26, 1971

April 1994	Joined Toray Industries, Inc.
May 2015	Deputy General Manager of Management Planning & Administration Division, of Toray Advanced Film Co., Ltd.
April 2019	General Manager of Corporate Strategic Planning Division and Investor Relations Department, of Toray Industries, Inc.
April 2025	General Manager of Corporate Strategic Planning Division and Corporate Communication Division (IR/SR), of Toray Industries, Inc.
April 2026	Corporate Vice President of Affiliated Companies Division, of Toray Industries, Inc. (Current)

Seiji Noma

Date of birth: October 14, 1967

April 1991	Joined Chori Co., Ltd.
June 2013	Manager of Corporate Accounting Department
June 2018	President of Business Anchor Corporation
June 2021	Director, Executive Officer, General Manager of Corporate Division, of Sumitex International Company Limited (Current: STX Company Limited) (Current)