

May 12, 2026

Company name: The Sumitomo Warehouse Co., Ltd.
Representative: Akihito Nagata, President
Security ID Code: 9303 (Prime Market of TSE)
Reference: Shunsuke Kato,
General Manager,
General Affairs Department
(Tel: +81-6-6444-1181 General Affairs
Section, General Affairs Department)

Notice Regarding Change of Officers, etc.

The Sumitomo Warehouse Co., Ltd. (“the Company”) hereby announces that it made a tentative decision at the meeting of the Board of Directors held on May 12, 2026 on personnel changes to be formally decided at the Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026, and at the subsequent meeting of the Board of Directors, along with the relevant personnel changes as follows.

1. Change of Representative Directors
Not applicable

2. Change of Other Officers
Effective June 25, 2026

(1) Retiring Directors

(Retiring) Katsunori So (current Director and Managing Executive Officer, responsible for Marine Division, and in charge of Marine Department)

(Retiring) Shuji Yamaguchi (current Outside Director)

(2) Newly appointed candidate for Directors

Toshika Matsumoto, Director and Managing Executive Officer, responsible for Marine Division, and in charge of Marine Department (current Managing Executive Officer in charge of Overseas Business Department, Global Logistics Department, Global Logistics Department, West Japan, International Air Cargo Department, International Project Department and General Manager, International Project Department)

Takehiko Tozuka, Outside Director (current Attorney at Law, Partner of OKABE & YAMAGUCHI)

(3) Retiring Corporate Auditors

(Retiring) Tadae Eguchi (current Corporate Auditor)

(Retiring) Tsuchikazu Onaka (current Outside Corporate Auditor)

(4) Newly appointed candidate for Corporate Auditors

Masumi Kitamoto, Corporate Auditor (current Director, Business Division The Japan Warehousing Association Inc.)

Kenzaburo Yazawa, Outside Corporate Auditor (current Attorney at Law, Of Counsel, Umeda Law Office)

(5) Change in Responsibilities of Directors

Akihiko Hoshino, Director and Managing Executive Officer, responsible for International and Real Estate Divisions (current Director and Managing Executive Officer, responsible for Administrative, Real Estate, and International Divisions)

Ikuo Kuroki, Director and Managing Executive Officer, responsible for Marketing Management, Administrative, and Domestic Logistics Divisions (current Director and Managing Executive Officer, responsible for Marketing Management and Domestic Logistics Divisions)

3. Change of Executive Officers

Effective June 25, 2026

- (1) Retiring Non-Director Executive Officers
(Retiring) Toru Matsunaga (current Executive Officer and General Manager, Kobe Branch)
(Retiring) Shigefumi Takahashi (current Executive Officer and General Manager, Osaka Branch)
(Retiring) Kaoru Matsubara (current Executive Officer and General Manager, International Air Cargo Department)
(Retiring) Shinji Hirota (current Executive Officer and President of Senyo Koun Co., Ltd.)
Notes: Shinji Hirota is scheduled to continue to serve as President of Senyo Koun Co., Ltd.
- (2) Candidate for Promotion to Senior Executive Officer
Kosei Ota, Managing Executive Officer, in charge of General Affairs Department, Human Resources Department, Finance & Accounting Department, Business Promotion Department, Development & Real Estate Management Department, and Dotonbori Project Department (current Executive Officer and General Manager, Business Promotion Department)
- (3) Candidate for New Appointment to Executive Officers
Shunsuke Kato, Executive Officer and General Manager, Human Resources Department (currently General Manager, General Affairs Department, General Manager, Human Resources Department)
Tadayoshi Aoyama, Executive Officer and General Manager, Osaka Branch (currently General Manager, East Japan Logistics Department, General Manager, Logistics Administration Department)
Ryo Matsuda, Executive Officer and General Manager, Kobe Branch (currently General Manager, Project Department)
Tatsuya Tsunoda, Executive Officer and General Manager, Belgium Office, President of Sumitomo Warehouse (Europe) GmbH (currently General Manager, Global Logistics Department)
- (4) Change in Assignments of Senior Executive Officers
Akihiko Hoshino, Managing Executive Officer, in charge of Overseas Business Department, Global Logistics Department, Global Logistics Department, West Japan, International Air Cargo Department, and International Project Department (current Managing Executive Officer, in charge of General Affairs Department, Human Resources Department, Finance & Accounting Department, Business Promotion Department, Development & Real Estate Management Department, and Dotonbori Project Department)
Ikuo Kuroki, Managing Executive Officer, in charge of Marketing Management Department, Affiliated Companies Department, Information Systems Department, Audit Department, and Logistics Engineering Promotion Department (current Managing Executive Officer, in charge of Marketing Management Department, Archives Business Department, Affiliated Companies Department, Information Systems Department, Audit Department, and Logistics Engineering Promotion Department)
Tsuyoshi Sakurai, Managing Executive Officer, in charge of East Japan Logistics Department, West Japan Logistics Department, Archives Business Department, Project Department, Logistics Administration Department and General Manager, Project Department (current Managing Executive Officer, in charge of East Japan Logistics Department, West Japan Logistics Department, Project Department, and Logistics Administration Department)

4. Other Related Changes

Effective June 25, 2026

Koji Kasai, to be appointed as President of ISTAR Corporation (currently General Manager, Nagoya Branch)

Masaya Arakawa, General Manager, Affiliated Companies Department (currently General Manager, Finance & Accounting Department)

Shinya Iso, General Manager, General Affairs Department (currently General Manager, Audit Department)

Masao Nagao, General Manager, East Japan Logistics Department, General Manager, Logistics Administration Department (currently General Manager, West Japan Logistics Department)

Kazuya Hiraki, General Manager, Audit Department (currently General Manager, Belgium Office, President of Sumitomo Warehouse (Europe) GmbH)

Hiroaki Sato, General Manager, Global Logistics Department (currently President of Rojana Distribution Center Co., Ltd., President of Sumiso (Thailand) Co., Ltd., President of Sumiso (Laem Chabang) Co., Ltd.)

Yasuhisa Otsu, General Manager, Business Promotion Department (currently General Manager, Information Systems Department)

Seiji Honma, General Manager, Finance & Accounting Department (currently General Manager, Affiliated Companies Department)

Kunihiko Fujii, General Manager, Head Office, Chairman and General Manager of Sumitomo Warehouse (China) Co., Ltd., Chairman and General Manager of Sumitomo Warehouse (Shanghai) Ltd. (currently Chairman and General Manager of Sumitomo Warehouse (China) Co., Ltd., Chairman and General Manager of Sumitomo Warehouse (Shanghai) Ltd.)

Kei Mori, General Manager, International Project Department (currently Chief Operating Officer of Rabigh Petrochemical Logistics LLC)

Tetsuya Tanaka, General Manager, Nagoya Branch (currently Deputy General Manager, Human Resources Department)

Kazumasa Suenaga, General Manager, West Japan Logistics Department (currently Deputy General Manager, West Japan Logistics Department)

Hirokazu Matsuura, General Manager, Information Systems Department (currently Deputy General Manager, Information Systems Department)

Yosuke Arima, General Manager, International Air Cargo Department (currently President of Sumiso (Malaysia) Sdn. Bhd.)

Career Summary of Candidate for Outside Director

Name: Takehiko Tozuka

Date of birth: September 9, 1962

Career summary: Apr. 1991 Registered as an Attorney at Law
Dec. 1993 Joined OKABE & YAMAGUCHI
Jan. 1998 Partner of OKABE & YAMAGUCHI
to the present
May 2012 Outside Corporate Auditor of Tokyo Kanda Seika Shijyo Co., Ltd.
(currently Toichi Kanda Seika Co., Ltd.)
to the present

Career Summary of Candidate for Outside Corporate Auditor

Name: Kenzaburo Yazawa

Date of birth: January 27, 1965

Career summary: Apr. 1991 Commissioned as a Public prosecutor
Jan. 2019 Prosecutor, Supreme Public Prosecutors Office (in charge of
Inspection and Public Security)
July 2019 Chief Prosecutor, Gifu District Public Prosecutors Office
Apr. 2021 Deputy Prosecutor, Osaka District Public Prosecutors Office
June 2022 Deputy Prosecutor, Osaka High Public Prosecutors Office
Jan. 2023 Resigned as prosecutor
Apr. 2023 Registered as an Attorney at Law
Of Counsel, Umeda Law Office
to the present
Apr. 2024 Visiting Professor, Kansai University
to the present
June 2024 Outside Corporate Auditor of Sekisui Jushi Corporation
to the present

(For reference)

Directors and Corporate Auditors (as planned for June 25, 2026)

Takanori Ono,	Representative Director and Chairman of the Board
Akihito Nagata,	Representative Director and President
Akihiko Hoshino,	Director responsible for International and Real Estate Divisions
Ikuo Kuroki,	Director responsible for Marketing Management, Administrative, and Domestic Logistics Divisions
Toshika Matsumoto,	Director responsible for Marine Division
Hideaki Kawai,	Outside Director
Mari Iga,	Outside Director
Takehiko Tozuka,	Outside Director
Akira Sakaguchi,	Full-time Corporate Auditor
Masumi Kitamoto,	Full-time Corporate Auditor
Makio Miyagawa,	Outside Corporate Auditor
Kuniko Nishibashi,	Outside Corporate Auditor
Kenzaburo Yazawa,	Outside Corporate Auditor

Executive Officers (as planned for June 25, 2026)

Takanori Ono,	Chairman Executive Officer
Akihito Nagata,	Chief Executive Officer
Akihiko Hoshino,	Managing Executive Officer in charge of Overseas Business Department, Global Logistics Department, Global Logistics Department, West Japan, International Air Cargo Department, and International Project Department
Ikuo Kuroki,	Managing Executive Officer in charge of Marketing Management Department, Affiliated Companies Department, Information Systems Department, Audit Department, and Logistics Engineering Promotion Department
Toshika Matsumoto,	Managing Executive Officer in charge of Marine Department
Tsuyoshi Sakurai,	Managing Executive Officer in charge of East Japan Logistics Department, West Japan Logistics Department, Archives Business Department, Project Department, Logistics Administration Department and General Manager, Project Department
Kosei Ota,	Managing Executive Officer in charge of General Affairs Department, Human Resources Department, Finance & Accounting Department, Business Promotion Department, Development & Real Estate Management Department, and Dotonbori Project Department
Takashi Shinada,	Executive Officer and General Manager, Development & Real Estate Management Department, General Manager, Dotonbori Project Department

Shunsuke Kato,	Executive Officer and General Manager, Human Resources Department
Tadayoshi Aoyama,	Executive Officer and General Manager, Osaka Branch
Ryo Matsuda,	Executive Officer and General Manager, Kobe Branch
Tatsuya Tsunoda,	Executive Officer and General Manager, Belgium Office, President of Sumitomo Warehouse (Europe) GmbH