

May 12, 2026

For Immediate Release

Company:	Sumitomo Seika Chemicals Co., Ltd.
Representative:	ODA Yoshiaki, President (Securities code 4008, Prime Market, Tokyo Stock Exchange)
Contact:	ABO Koichi, General Manager, Sustainability Promotion Office Public Relations Group (TEL: +81-6-6220-8511)

Changes in Board of Directors

Sumitomo Seika Chemicals Co., Ltd. (“the Company”) hereby announces that it has resolved matters regarding the Board of Directors at the Board of Directors meeting held today, as described below.

1. Candidates for Directors (Excluding Audit & Supervisory Committee Members) to be Submitted for Approval at the 113th Ordinary General Meeting of Shareholders held on June 29

(Reappointed)

ODA Yoshiaki, MACHIDA Kenichiro, TOYA Takehiro, NAKAMURA Kenji, TAKESHITA Noriaki

(Newly Appointed)

TANAKA Yoshiyuki

2. Candidates for Directors (Audit & Supervisory Committee Members) to be Submitted for Approval at the 113th Ordinary General Meeting of Shareholders held on June 29

(Newly Appointed)

YAMATO Kazushi, YOSHIMOTO Akiko

All other Audit & Supervisory Committee Members not listed above will continue to serve their terms.

3. Changes in Directors (Audit & Supervisory Committee Members)

(Resigned)

YAMAGUCHI Kiyoshi

This Director will resign for personal reasons effective at the conclusion of the 113th Ordinary General Meeting of Shareholders held on June 29.

4. Board of Directors Composition (as of June 29, 2026)

Position	Name	Notes
Representative Director and President	ODA Yoshiaki	
Representative Director	MACHIDA Kenichiro	
Director	TOYA Takehiro	
Director	NAKAMURA Kenji	
Director	TAKESHITA Noriaki	(Non-executive)
Director	TANAKA Yoshiyuki	(Independent) (External)
Director (Audit and Supervisory Committee Member)	YAMATO Kazushi	(Full-time)
Director (Audit and Supervisory Committee Member)	KISHIGAMI Keiko	(Independent) (External)
Director (Audit and Supervisory Committee Member)	MIYAMOTO Keiko	(Independent) (External)
Director (Audit and Supervisory Committee Member)	YOSHIMOTO Akiko	(Independent) (External)

5. Career Summary of the Newly Appointed Directors

(1) Director (Excluding Audit & Supervisory Committee Member)

Name (Date of birth)	Career Summary	
TANAKA Yoshiyuki (February 26, 1958)	April 1982	Joined DuPont Far East Inc., Japan Branch (currently DuPont Japan Kabushiki Kaisha (DJKK))
	March 2001	Director of the said company
	January 2013	Representative Director and Chief Executive Officer of the said company
	October 2020	Chairman of the Board of the said company
	August 2021	Special Advisor and Consultant of DSS Sustainable Solutions Japan Co., Ltd (up to the Present)

(2) Director (Audit & Supervisory Committee Member)

Name (Date of birth)	Career Summary	
YAMATO Kazushi (November 5, 1965)	April 1989	Joined Sumitomo Chemical Co., Ltd.
	April 2013	General Manager, Business Planning Department, Pharmaceuticals Chemicals Division of the said Company
	April 2021	Chairman of the Board and Managing Director of Sumitomo Chemical (Shanghai) Co., Ltd.
	June 2025	Secretary-General of the Audit and Supervisory Committee of the Company (up to the Present)