

Company name: Maezawa Industries, Inc.
 Name of representative: Kazumasa Miyagawa, Representative Director and President.
 (Securities code: 6489; TSE Standard Market)
 Inquiries: Hiroshi Nakatani, Senior Executive Officer,
 Deputy Chief of Administration Headquarters
 (Telephone: +81-048-251-5511)

Company name: MAEZAWA KASEI INDUSTRIES CO., LTD.
 Name of representative: Satoru Tanaka, Representative Director and President Executive Officer
 (Securities code: 7925; TSE Prime Market)
 Inquiries: Hiroki Oba, General Manager of Corporate Planning Department
 (Telephone: +81-03-6264-9911)

MAEZAWA Holdings CO., LTD.

Notice of Executive Appointments and Key Management Personnel

MAEZAWA Holdings CO., LTD., which is scheduled to be established on June 1, 2026, hereby provides notice of its executive appointments and key management personnel as set forth below.

1. Executive appointments (effective June 1, 2026)

New position	Name	Present position
Representative Director and President Executive Officer, MAEZAWA Holdings CO., LTD. Representative Director and President, Maezawa Industries, Inc.	Kazumasa Miyagawa	Representative Director and President, Maezawa Industries, Inc.
Representative Director and Vice President Executive Officer, MAEZAWA Holdings CO., LTD. Representative Director and President Executive Officer, MAEZAWA KASEI INDUSTRIES CO., LTD.	Satoru Tanaka	Representative Director and President Executive Officer, MAEZAWA KASEI INDUSTRIES CO., LTD.
Director and full-time Audit and Supervisory Committee Member, MAEZAWA Holdings CO., LTD.	Terutaka Inoue	Full-time Audit and Supervisory Board Member, Maezawa Industries, Inc.
Director and full-time Audit and Supervisory Committee Member, MAEZAWA Holdings CO., LTD. Audit and Supervisory Board Member, MAEZAWA KASEI INDUSTRIES CO., LTD.	Masahiro Ito	Director and full-time Audit and Supervisory Committee Member, MAEZAWA KASEI INDUSTRIES CO., LTD.

New position	Name	Present position
Outside Director who serves as an Audit and Supervisory Committee Member, MAEZAWA Holdings CO., LTD.	Takashi Hosoda	Outside Director, Maezawa Industries, Inc.
Outside Director who serves as an Audit and Supervisory Committee Member, MAEZAWA Holdings CO., LTD.	Tatsuya Kato	Outside Director who serves as an Audit and Supervisory Committee Member, MAEZAWA KASEI INDUSTRIES CO., LTD.
Outside Director who serves as an Audit and Supervisory Committee Member, MAEZAWA Holdings CO., LTD.	Mami Kato	Outside Director who serves as an Audit and Supervisory Committee Member, MAEZAWA KASEI INDUSTRIES CO., LTD.

2. Key management personnel (effective June 1, 2026)

New position	Name	Present position
Executive Officer, MAEZAWA Holdings CO., LTD. (In charge of Corporate Management Headquarters) Executive Officer, Chief of Research and Development Headquarters General Manager of Research Department, MAEZAWA KASEI INDUSTRIES CO., LTD.	Toshihiro Tamura	Executive Officer, Chief of Research and Development Headquarters General Manager of Research Department, MAEZAWA KASEI INDUSTRIES CO., LTD.
Executive Officer, MAEZAWA Holdings CO., LTD. (Deputy in Charge of Corporate Management Headquarters) Senior Managing Director, Maezawa Industries, Inc. Director and Vice President, Maezawa Engineering Service. Inc.	Reiji Kanda	Senior Managing Director, Maezawa Industries, Inc. Director and Vice President, Maezawa Engineering Service. Inc.
Executive Officer, MAEZAWA Holdings CO., LTD. (In Charge of Compliance Division) Senior Executive Officer, Chief of Marketing Headquarters General Manager of Aquatic Environment Department, MAEZAWA KASEI INDUSTRIES CO., LTD. Director, JOYOSUIDOKOGYO CO., LTD.	Takayuki Maro	Senior Executive Officer, Chief of Marketing Headquarters General Manager of Aquatic Environment Department, MAEZAWA KASEI INDUSTRIES CO., LTD. Director, JOYOSUIDOKOGYO CO., LTD.
Executive Officer, MAEZAWA Holdings CO., LTD. (In Charge of Internal Control Committee and Sustainability Committee) Director, Deputy Chief of Valve Business Headquarters, General Manager of Valve Business Division, Maezawa Industries, Inc.	Takateru Unno	Director, Deputy Chief of Valve Business Headquarters, General Manager of Valve Business Division, Maezawa Industries, Inc.

New position	Name	Present position
General Manager of Internal Audit Department, MAEZAWA Holdings CO., LTD. General Manager of Internal Audit Office, MAEZAWA KASEI INDUSTRIES CO., LTD.	Kota Yoshida	General Manager of Internal Audit Office, MAEZAWA KASEI INDUSTRIES CO., LTD.
General Manager of Compliance Promotion Department, MAEZAWA Holdings CO., LTD. Executive Officer, General Manager of Corporate Planning Department, Maezawa Industries, Inc.	Akihiro Tanaka	Executive Officer, General Manager of Corporate Planning Department, Maezawa Industries, Inc.
Chief of Corporate Management Headquarters, MAEZAWA Holdings CO., LTD. Senior Executive Officer, Deputy Chief of Administration Headquarters and General Manager of Human Resources Strategy Office, Maezawa Industries, Inc.	Hiroshi Nakatani	Senior Executive Officer, Deputy Chief of Administration Headquarters and General Manager of Human Resources Strategy Office, Maezawa Industries, Inc.
General Manager of Group Legal Department, Corporate Management Headquarters, MAEZAWA Holdings CO., LTD. General Manager of Legal and Audit Department, Maezawa Industries, Inc.	Yusuke Kokai	General Manager of Legal and Audit Department, Maezawa Industries, Inc.
General Manager of Group Accounting and Finance Department, Corporate Management Headquarters, MAEZAWA Holdings CO., LTD. General Manager of Accounting Department, MAEZAWA KASEI INDUSTRIES CO., LTD.	Kosuke Mishima	General Manager of Accounting Department, MAEZAWA KASEI INDUSTRIES CO., LTD.
General Manager of Group General Affairs and Human Resources Department, Corporate Management Headquarters, MAEZAWA Holdings CO., LTD. Executive Officer, General Manager of General Affairs Department, MAEZAWA KASEI INDUSTRIES CO., LTD.	Nobuhiro Hattori	Executive Officer, General Manager of General Affairs Department, MAEZAWA KASEI INDUSTRIES CO., LTD.
General Manager of Group Business Planning Department, Corporate Management Headquarters, MAEZAWA Holdings CO., LTD. General Manager of Corporate Planning Department and Sustainability Promotion Office, MAEZAWA KASEI INDUSTRIES CO., LTD.	Hiroki Oba	General Manager of Corporate Planning Department and Sustainability Promotion Office, MAEZAWA KASEI INDUSTRIES CO., LTD.