

May 13, 2026

To Whom It May Concern:

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Notice Regarding Disposal of Treasury Shares Through Third-Party Allotment

Fuji Seal International, Inc. (hereinafter, the “Company”) hereby announces that the Board of Directors, at its meeting held on May 13, 2026, resolved to dispose of treasury shares through a third-party allotment (the “Treasury Stock Disposal”), as outlined below.

1. Overview of Disposal

(1) Disposal date	June 2, 2026
(2) Class and number of shares to be disposed of	185,000 shares of common stock
(3) Disposal value	JPY 2,481 per share
(4) Total disposal amount	JPY 458,985,000
(5) Planned allottee	The Master Trust Bank of Japan, Ltd. (Stock Grant ESOP Trust)
(6) Other	Regarding the Treasury Stock Disposal, the Company has submitted an extraordinary report under the Financial Instruments and Exchange Act.

2. Purpose and Reason for Disposal

The Company resolved at a Board of Directors meeting held on May 13, 2026 to introduce an incentive plan (hereinafter referred to as the “ESOP Trust”) for employees as an employee incentive plan for the Group’s employees (hereinafter referred to as “employees”), who are responsible for the execution of its business plan called “FSG.30.” as well as to attract and retain talented personnel. Moreover, the plan is intended to promote their heightened awareness of medium- to long-term results.

For an overview of the ESOP Trust, refer to the “Notice Concerning of Introduction an incentive plan for Employees (Determination of Details)” released on May 13, 2026.

The Treasury Stock Disposal is conducted by disposing of treasury shares to The Master Trust Bank of Japan, Ltd. (Stock Grant ESOP Trust account) as a co-trustee of the Stock Grant ESOP Trust agreement entered into by the Company with Mitsubishi UFJ Trust and Banking Corporation (hereinafter referred to as the “Trust

Agreement” and the trust to be established pursuant to the Trust Agreement is referred to as the “Trust”) in connection with the introduction of the ESOP Trust.

The number of shares to be disposed of is the number of shares expected to be granted to employees during the trust period in accordance with the stock-based compensation plan rules, and the scale of the dilution will be 0.31% of the total number of issued and outstanding shares, which is 60,161,956 (rounded to the second decimal place; the ratio to the total number of voting rights, 536,457 as of March 31, 2026: 0.34%).

The Company assures that the number of shares to be allotted through the Treasury Stock Disposal will have a minimal impact on the stock market and the number of shares to be disposed of and the level of dilution are reasonable, since the shares will be delivered to employees who satisfy certain requirements in accordance with the stock-based compensation plan rules and it is not expected that the shares will be released to the stock market all at once as a result of the Treasury Stock Disposal.

Details of the Trust Agreement

Types of trusts	Monetary trusts other than specified solely managed monetary trusts (other-benefit trusts)
Purpose of the trust	Provision of incentives for employees who meet certain predetermined criteria
Consignor	The Company
Trustee	Mitsubishi UFJ Trust and Banking Corporation (Co-trustee: The Master Trust Bank of Japan, Ltd.)
Beneficiary	Employees who meet certain predetermined criteria
Trust administrator	Third parties who have no interest in the Company (Certified Public Accountants)
Trust agreement date	May 28, 2026 (planned)
Duration of the trust	May 28, 2026 to August 31, 2031 (planned)
Exercise of voting	The trustee will exercise the voting rights of the Company shares by following the instructions of the trust administrator that reflect the exercise of voting rights by the beneficiary candidates.

3. Basis and Details of the Calculation of the Disposal Value

The disposal value is set as JPY 2,481 at the closing price of the Company’s shares on the Tokyo Stock Exchange, Inc. (the “Tokyo Stock Exchange”) on the business day preceding the Board of Directors’ resolution on the Treasury Stock Disposal (May 12 2026) in order to eliminate arbitrariness in light of recent share price fluctuations. Since this is the market price immediately prior to the date of the Board of Directors’ resolution, we believe that this is a highly objective and reasonable basis for the calculation.

In addition, the Audit Committee of the Company has expressed the opinion that the basis for calculating the disposal price is reasonable and lawful, and that such disposal price does not constitute a particularly

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advantageous disposal price.

4. Procedures under the Code of Business Conduct

Since the dilution ratio of the shares in this transaction is less than 25% and there is no change in controlling shareholder, it is not necessary to obtain an opinion from an independent third party or to confirm the intent of shareholders as stipulated in Rule 432 of the Securities Listing Regulations established by the Tokyo Stock Exchange.

End.