TRANSLATION – FOR REFERENCE ONLY

May 13, 2026

To whom it may concern:

KOKUSAI ELECTRIC CORPORATION
Representative: Kazunori Tsukada
Representative Director, President and CEO
(Securities Code No. 6525, Prime Market)
Contact: Takaaki Nose
Corporate Vice President (CVP) and Executive Officer
Vice President, Corporate Strategy Division
(TEL. +81-3-6772-9655)

Notice Regarding Disposal of Treasury Shares under Restricted Stock Units (RSUs) and Performance Share Units (PSUs) Grant Plan

KOKUSAI ELECTRIC CORPORATION (the "Company") hereby announces that at the Board of Directors meeting held on May 13, 2026, it has resolved to dispose of its treasury shares, in connection with the vesting (the fulfillment of predetermined conditions, hereinafter the same.) of the Restricted Stock Units ("RSUs") and Performance Share Units ("PSUs"), granted under the performance-based stock remuneration plan (the "Disposal of Treasury Shares") as described below.

1. Outline of Disposal

(1) Date of payment	June 12, 2026
(2) Class and number of shares to be disposed	79,421 shares of the Company's common shares
(3) Disposal price	7,078 yen per share * The closing price of the Company's common shares on the Tokyo Stock Exchange Prime Market as of May 12, 2026
(4) Aggregate disposal price	562,141,838 yen
(5) Intended allottees	Directors (excluding outside directors and directors who are Audit and Supervisory Committee members) and Directors who are Audit and Supervisory Committee members (who were not Audit and Supervisory Committee members at the time of granting RSUs/PSUs, but were Executive Officers concurrently serving as directors): 3 persons, 14,385 shares Executive officers: 8 persons, 17,775 shares Former directors: 2 persons, 15,925 shares Subsidiary officers: 6 persons, 15,243 shares Subsidiary employees: 8 persons, 16,093 shares
(6) Other	The Disposal of Treasury Shares will be subject to the securities registration statement being effective under the Financial Instruments and Exchange Act.

(Note) "Class and number of shares to be disposed," "Aggregate disposal price," and "Intended allottees" are maximum amounts, and the actual number of shares to be disposed, and the actual aggregate disposal price are expected to be fixed depending on the circumstances of the vesting from today until the date of payment.

2. Purpose and Reason for Disposal

For the purpose of providing incentives, etc. to enhance the corporate value of the Company's group, RSUs and PSUs are granted by the Company to the Company's directors (excluding outside directors and directors who are Audit and Supervisory Committee members), executive officers and employees, and to officers and employees of the Company's subsidiaries (the "Recipients"), (the relevant grant plan, the

"Plan").
The Disposal of Treasury Shares is carried out in connection with the vesting of a part of the RSUs and PSUs granted to the Recipients by the Company pursuant to the Plan, and is based on the resolution of the Company's Board of Directors meeting held today.
<Details of the Plan>
(1) RSU overview
RSUs are granted by the Company to the Company's directors (excluding outside directors and directors who are Audit and Supervisory Committee members), executive officers and employees, and to officers and employees of the Company's subsidiaries.
Regarding RSUs under the Plan, vesting is generally applied with a predetermined rate on a specified vesting date, subject to Recipients remaining officers or employees of the Company or the Company's group.
After vesting, the Recipients, by making a contribution in kind of predetermined monetary compensation receivables (the amount of monetary compensation receivables is equivalent to the fair price of a predetermined number of common shares in proportion to the number of vested RSUs), generally have the right to receive a predetermined number of the Company's common shares and a predetermined amount of money in proportion to the number of vested RSUs (the number of the Company's common shares determined according to the predetermined proportion per vested RSU).

(2) PSU Overview
PSUs are granted by the Company to the Company's directors (excluding outside directors and directors who are Audit and Supervisory Committee members, and limited to directors who concurrently serve as executive officers) and executive officers, and to officers of the Company's subsidiaries.
Regarding PSUs under the Plan, in the first business year in which the consecutive 3 business years set by the Board of Directors (the "Performance Evaluation Period") commences, units in the number determined by the base amount set forth by the Board of Directors of the Company in accordance with the level of responsibilities, etc. of each executive officer and director shall be allotted, and subject to continued work during the Performance Evaluation Period (excluding, however, the period before the assumption of office of directors), all of the PSUs are vested at the end of such Performance Evaluation Period. After the end of the relevant Performance Evaluation Period, the number of common shares and the amount of money to be delivered or paid to each holder of PSUs shall be calculated by multiplying the number of vested units with the coefficient calculated in accordance with the achievement rate of figure targets during the relevant Performance Evaluation Period set by the Company's Board of Directors meeting in advance. Specific figure targets are generally determined by relative TSR (3-year evaluation), adjusted operating profit margin (3-business year average), and adjusted free cash flow ratio (3-business year average).

(3) Treatment as of Resignation
In the case of the Recipient's resignation or retirement during the applicable period, RSUs and PSUs which have not been vested at the time of the resignation or retirement shall be forfeited automatically without payment of any consideration. However, in case of resignation or retirement due to certain justifiable reasons, the RSUs and PSUs shall be vested as if the Recipients had remained in their office or employment, and in the case of resignation or retirement due to death, all RSUs and PSUs shall be vested on the day of such resignation or retirement.

3. Basis for Calculation of the Amount to Be Paid and Relevant Details

For the Disposal of Treasury Shares, predetermined monetary compensation receivables given to the Recipients from the Company or the Company's subsidiaries will be used as the contributed assets. To eliminate arbitrariness, the disposal price has been set at 7,078 yen, the closing price of the Company's common shares on the Tokyo Stock Exchange as of May 12, 2026 (the business day preceding the date of the Board of Directors meeting resolution regarding the Disposal of Treasury Shares). This is the market share price immediately prior to the day of the Board of Directors meeting resolution above, and is a reasonable price properly reflecting the Company's corporate value. Therefore, the Company does not consider this to be a price that is particularly advantageous for Recipients.

4. Matters Regarding Procedures under the Corporate Code of Conduct

Given that the Disposal of Treasury Shares (i) will result in a dilution rate of less than 25%, and (ii) does not involve change of the controlling shareholder, receipt of the opinion of an independent third party and procedures to confirm the intent of shareholders of the Company specified in Rule 432 of the Securities Listing Regulations of the Tokyo Stock Exchange, are not required.