May 13, 2026

Company name: Mie Kotsu Group Holdings, Inc.
Representative: Kenichi Takeya, President and Representative Director
(Securities code: 3232, Tokyo Stock Exchange Prime Market and Nagoya Stock Exchange Premier Market)
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Notice Regarding Partial Amendment to the Articles of Incorporation

Mie Kotsu Group Holdings, Inc. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to submit a proposal regarding partial amendment to the Articles of Incorporation, as described below, at the 20th Ordinary General Meeting of Shareholders scheduled to be held on June 18, 2026.

1. Reason for the amendment to the Articles of Incorporation

As announced in “Notice Regarding Transition to Company with Audit & Supervisory Committee” dated March 24, 2026, the Company will amend its Articles of Incorporation as follows in connection with its transition to a Company with Audit & Supervisory Committee.

(1) Establishment of new provisions regarding Directors who are Audit & Supervisory Committee Members and the Audit & Supervisory Committee, as well as amendments such as the deletion of provisions regarding Audit & Supervisory Board Members and the Audit & Supervisory Board

(2) Establishment of new provisions allowing the Company to delegate all or part of decisions regarding important business execution to Directors in order to enable more rapid decision-making and business execution

(3) Any other necessary changes, such as amendments to article numbers or wording

2. Details of amendment to the Articles of Incorporation

Please refer to the attached document.

3. Schedule

Scheduled date for the General Meeting of Shareholders to amend the Articles of Incorporation	Thursday, June 18, 2026
Effective date of the amendment to the Articles of Incorporation	Thursday, June 18, 2026

[ATTACHMENT]

Comparison Table of Present Articles of Incorporation to Proposed Amendment

(Underlined portions are amended.)

Present Articles of Incorporation	Proposed Amendment
CHAPTER I General Provisions	CHAPTER I General Provisions
(Organizational Bodies) Article 4 The Company shall have the following organizational bodies in addition to the General Meeting of Shareholders and Directors. (1) Board of Directors (2) Audit & Supervisory Board Members (3) Audit & Supervisory Board (4) Accounting Auditor	(Organizational Bodies) Article 4 The Company shall have the following organizational bodies in addition to the General Meeting of Shareholders and Directors. (1) Board of Directors (2) Audit & Supervisory Committee (Deleted) (3) Accounting Auditor
CHAPTER IV Directors and Board of Directors	CHAPTER IV Directors and Board of Directors
(Number of Directors) Article 18 The number of the Directors of the Company shall be ten (10) or more.	(Number of Directors) Article 18 The number of the Directors of the Company shall be ten (10) or more.
(Newly established)	2 Of the Directors of the Company, the number of the Directors who are Audit & Supervisory Committee Members shall be three (3) or more.
(Method of Electing Directors) Article 19 A Director shall be elected by a resolution of the General Meeting of Shareholders.	(Method of Electing Directors) Article 19 Directors shall be distinguished into Directors who are Audit & Supervisory Committee Members and Directors who are not Audit & Supervisory Committee Members, and shall be elected by a resolution of the General Meeting of Shareholders.
2 Resolutions for the election of Directors shall require the presence of shareholders holding one-third or more of the voting rights of all shareholders entitled to exercise voting rights, and shall be passed by a majority of the voting rights of those present.	2 Resolutions for the election of Directors shall require the presence of shareholders holding one-third or more of the voting rights of all shareholders entitled to exercise voting rights, and shall be passed by a majority of the voting rights of those present.
3 Resolutions for the election of Directors shall not be conducted by cumulative voting.	3 Resolutions for the election of Directors shall not be conducted by cumulative voting.
(Term of Office) Article 20 The term of office of Directors shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the final fiscal year that ends within one (1) year of such Directors' election.	(Term of Office) Article 20 The term of office of Directors (excluding Directors who are Audit & Supervisory Committee Members) shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the final fiscal year that ends within one (1) year of such Directors' election.
(Newly established)	2 The term of office of Directors who are Audit & Supervisory Committee Members shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the final fiscal year that ends within two (2) years of such Directors' election.
(Newly established)	3 The term of office of Directors who are Audit & Supervisory Committee Members elected to fill a vacancy caused by the departure of Directors who are Audit & Supervisory Committee Members prior to the expiry of such Directors' term of office shall expire at the time the term of

Present Articles of Incorporation	Proposed Amendment
(Newly established)	office of their predecessor expires. 4 The resolution for the election of substitutes for Directors who are Audit & Supervisory Committee Members shall be effective up to the beginning of the Ordinary General Meeting of Shareholders for the final fiscal year that ends within two (2) years after such resolution.
(Representative Directors and Directors with Special Titles) Article 21 The Board of Directors shall, by its resolution, appoint the Representative Directors.	(Representative Directors and Directors with Special Titles) Article 21 The Board of Directors shall, by its resolution, appoint the Representative Directors from among Directors (excluding Directors who are Audit & Supervisory Committee Members).
2 The Board of Directors may, by its resolution, appoint one (1) Chairman and Director, one (1) President and Director and one (1) or more Vice President and Directors, Senior Managing Directors, and Managing Directors.	2 The Board of Directors may, by its resolution, appoint one (1) Chairman and Director, one (1) President and Director and one (1) or more Vice President and Directors, Senior Managing Directors, and Managing Directors from among Directors (excluding Directors who are Audit & Supervisory Committee Members).
(Notice of Convocation for Board of Directors Meeting) Article 23 The notice of convocation for Board of Directors meetings shall be delivered to each Director and each Audit & Supervisory Board Member at least three (3) days in advance; provided, however, that such period of advance notice may be shortened in case of an emergency. 2 If there is unanimous consent on the part of all the Directors and the Audit & Supervisory Board Members, the meeting of the Board of Directors may be held without the Company's convocation procedures.	(Notice of Convocation for Board of Directors Meeting) Article 23 The notice of convocation for Board of Directors meetings shall be delivered to each Director at least three (3) days in advance; provided, however, that such period of advance notice may be shortened in case of an emergency. 2 If there is unanimous consent on the part of all the Directors, the meeting of the Board of Directors may be held without the Company's convocation procedures.
(Newly established)	(Delegation of decision-making on important business executions) Article 26 Pursuant to the provisions of Article 399-13, Paragraph 6 of the Companies Act, the Company may, by resolution of the Board of Directors, delegate to Directors all or part of the decisions on important business execution (excluding the matters listed in each Item of Paragraph 5 of the same Article).
(Compensation, etc.) Article 26 Compensation, bonuses, and other financial benefits received from the Company in consideration for the execution of duties ("compensation, etc.") for Directors shall be decided by resolution of the General Meeting of Shareholders.	(Compensation, etc.) Article 27 Compensation, bonuses, and other financial benefits received from the Company in consideration for the execution of duties for Directors shall be decided by resolution of the General Meeting of Shareholders, by distinguishing between Directors who are Audit & Supervisory Committee Members and other Directors.
Article 27 to Article 28 (Omitted)	Article 28 to Article 29 (No change)
CHAPTER V Audit & Supervisory Board Members and Audit & Supervisory Board	CHAPTER V Audit & Supervisory Committee

Present Articles of Incorporation	Proposed Amendment
(Number of Audit & Supervisory Board Members) Article 29 The number of the Audit & Supervisory Board Members of the Company shall be three (3) or more.	(Deleted)
(Method of Electing Audit & Supervisory Board Members) Article 30 An Audit & Supervisory Board Member shall be elected by a resolution of the General Meeting of Shareholders. 2 Resolutions for the election of Audit & Supervisory Board Members shall require the presence of shareholders holding one-third or more of the voting rights of all shareholders entitled to exercise voting rights, and shall be passed by a majority of the voting rights of those present.	(Deleted)
(Term of Office) Article 31 The term of office of Audit & Supervisory Board Members shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the final fiscal year that ends within four (4) years of such Audit & Supervisory Board Members' election. 2 The term of office of Audit & Supervisory Board Members elected to fill a vacancy caused by the departure of Audit & Supervisory Board Members prior to the expiry of such Audit & Supervisory Board Members' term of office shall expire at the time the term of office of their predecessor expires.	(Deleted)
(Effectiveness of Resolution in Relation to the Election of Substitutes for Audit & Supervisory Board Members) Article 32 The resolution in relation to the election of substitutes for Audit & Supervisory Board Members shall be effective up to the beginning of the Ordinary General Meeting of Shareholders held in the fourth (4) year after such resolution.	(Deleted)
(Full-time Audit & Supervisory Board Members) Article 33 The Audit & Supervisory Board shall select full-time Audit & Supervisory Board Members by its resolution.	(Deleted)
(Notice of Convocation for Audit & Supervisory Board Meeting) Article 34 The notice of convocation for Audit & Supervisory Board meetings shall be delivered to each Audit & Supervisory Board Member at least three (3) days in advance; provided, however, that such period of advance notice may be shortened in case of an emergency. 2 If there is unanimous consent on the part of all the Audit & Supervisory Board Members, the meeting of the Audit & Supervisory Board may be held without the Company's convocation procedures.	(Deleted)
(Regulations of the Audit & Supervisory Board)	(Deleted)

Present Articles of Incorporation	Proposed Amendment
Article 35 In addition to laws, regulations or these Articles of Incorporation, matters concerning the Audit & Supervisory Board shall be governed by the Regulations of the Audit & Supervisory Board established by the Audit & Supervisory Board.	
(Compensation, etc.) Article 36 Compensation, etc. for Audit & Supervisory Board Members shall be decided by resolution of the General Meeting of Shareholders.	(Deleted)
(Exemption from Liability of Audit & Supervisory Board Members) Article 37 The Company may, by a resolution of the Board of Directors, exempt Audit & Supervisory Board Members (including former Audit & Supervisory Board Members) from their liabilities provided for in Article 423, Paragraph 1 of the Companies Act within the limits stipulated by laws and regulations provided that such Audit & Supervisory Board Members have acted in good faith and without gross negligence. 2 The Company may execute agreements with Audit & Supervisory Board Members which limit the liability of such Audit & Supervisory Board Members provided for in Article 423, Paragraph 1 of the Companies Act to the amount prescribed by laws and regulations provided that such Audit & Supervisory Board Members have acted in good faith and without gross negligence.	(Deleted)
(Newly established)	(Full-time Audit & Supervisory Committee Members) Article 30 The Audit & Supervisory Committee may select full-time Audit & Supervisory Committee Members by its resolution.
(Newly established)	(Notice of Convocation for Audit & Supervisory Committee Meeting) Article 31 The notice of convocation for Audit & Supervisory Committee meetings shall be delivered to each Audit & Supervisory Committee Member at least three (3) days in advance; provided, however, that such period of advance notice may be shortened in case of an emergency. 2 If there is unanimous consent on the part of all the Audit & Supervisory Committee Members, the meeting of the Audit & Supervisory Committee may be held without the Company's convocation procedures.
(Newly established)	(Regulations of the Audit & Supervisory Committee) Article 32 In addition to laws, regulations or these Articles of Incorporation, matters concerning the Audit & Supervisory Committee shall be governed by the Regulations of the Audit & Supervisory Committee established by the Audit & Supervisory Committee.

Present Articles of Incorporation	Proposed Amendment
CHAPTER VI　Accounts Article 38 to Article 41　(Omitted) (Newly established)	CHAPTER VI　Accounts Article 33 to Article 36　(No change) (Supplementary Provisions) (Transitional Measures for Exemption from Liabilities of Audit & Supervisory Board Members) Article 1　The Company may, by a resolution of the Board of Directors, exempt Audit & Supervisory Board Members (including former Audit & Supervisory Board Members) from their liabilities provided for in Article 423, Paragraph 1 of the Companies Act in relation to the acts conducted before the conclusion of the 20th Ordinary General Meeting of Shareholders within the limits stipulated by laws and regulations, provided that such Audit & Supervisory Board Members have acted in good faith and without gross negligence.