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May 13, 2026 (JST)

To Whom It May Concern

Company Name: Sanken Electric Co., Ltd.
Representative: Hiroshi Takahashi
Representative Director, President & CEO
Code No.: 6707 (the TSE Prime Market)
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Notice Regarding Changes in Directors and Corporate Officers

Sanken Electric Co., Ltd. (the “Company”) hereby announces that the Board of Directors decided today on the following changes in Directors and Corporate Officers to be proposed at the Company’s 109th Ordinary General Meeting of Shareholders to be held on June 26, 2026. This matter will be officially resolved at the 109th Ordinary General Meeting of Shareholders to be held on June 26, 2026, and subsequently the Board of Directors and the Audit and Supervisory Committee.

The selection of the candidates for Directors reflects the Company’s intention to form a Board of Directors that is capable of realizing medium- to long-term growth, improving the corporate value, and enhancing its management strategy function amid a rapidly changing and increasingly challenging business environment.

1. Changes in Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

(1) Candidates for Director (newly nominated)

Outside Director (part time)	Shakil Ohara	(Former Director, Senior Managing Executive Officer, and CFO, TSUBAKI NAKASHIMA CO.,LTD.; former Outside Director, FUJITEC CO., LTD.)
Outside Director (part time)	Tadashi Sato	(Former Chairman, Technology, Media & Telecom Group, Asia-Pacific Investment Banking, Deutsche Securities Inc.)
Outside Director (part time)	Misawa Kishinami	(Former Outside Director, SHIBAURA ELECTRONICS CO., LTD.; currently Outside Director, Daiwabo Holdings Co., Ltd.)

(2) Directors (scheduled to retire)

Outside Director (part time)	Hideki Hirano	
Outside Director (part time)	Mariko Sugawara	(Currently Attorney-at-law, OHHARA LAW OFFICE)

*Ms. Sugawara is scheduled to be appointed as Outside Director who is an Audit and Supervisory Committee Member of the Company.

2. Changes in Directors Who Are Audit and Supervisory Committee Members

(1) Candidate for Director (newly nominated)

Outside Director (part time)	Mariko Sugawara
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(2) Director (scheduled to retire)

Outside Director (part time)	Yumiko Moritani
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*As Ms. Moritani is resigning before the expiration of her term of office, Ms. Sugawara’s term of office will be the remainder of Ms. Moritani’s term.

3. Changes in Corporate Officers

Candidate for Corporate Officer (newly nominated)

Corporate Officer	Shigehiro Kamimura
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The management structure of the Company after the above changes will be as follows:

1. Directors

Representative Director, President and CEO	Hiroshi Takahashi
Director	Katsumi Kawashima
Director	Mizuki Utsuno
Outside Director (part time)	Tatsuaki Seki
Outside Director (part time)	Osamu Yanagisawa
Outside Director (part time)	Shakil Ohara
Outside Director (part time)	Tadashi Sato
Outside Director (part time)	Misawa Kishinami

Director, Full-time Audit and Supervisory Committee Member	Yasuhisa Kato
Outside Director, Audit and Supervisory Committee Member (part time)	Yumi Ogose
Outside Director, Audit and Supervisory Committee Member (part time)	Mariko Sugawara

2. Corporate Officers

Executive Vice President, COO	Satoshi Yoshida	
Senior Vice President, CFO	Katsumi Kawashima	(Head, Corporate Design Headquarters)
Senior Vice President	Myungjun Lee	(Head, Strategic Business Headquarters)
Senior Corporate Officer	Mizuki Utsuno	(Head, Business Promotion Headquarters)
Senior Corporate Officer	Mitsunobu Fukuda	(Head, Engineering Development Headquarters)
Senior Corporate Officer	Kazuo Akaishi	(Head, Manufacturing Headquarters)
Senior Corporate Officer	Toshio Noguchi	(Head, Sales Headquarters; and General Manager, Overseas Sales Division)
Corporate Officer	Hironobu Soh	(Deputy Head, Engineering Development Headquarters)
Corporate Officer	Hirokazu Maruo	(General Manager, Corporate Planning Office, Corporate Design Headquarters)
Corporate Officer	Kojiro Hatano	(General Manager, North America Market Research Office, Corporate Design Headquarters; and seconded to Sanken Electric USA Inc.)
Corporate Officer	Hirofumi Mizuno	(General Manager, DX Promotion Management Division, Business Promotion Headquarters)
Corporate Officer	Keiji Hannuki	(General Manager, Power Module Development Division Engineering Development Headquarters)
Corporate Officer	Yasuhiro Ifuku	(General Manager, Business Promotion Division, Business Promotion Headquarters)
Corporate Officer	Shigehiro Kamimura	(General Manager, Finance Division, Corporate Design Headquarters)