This document is a translation of the original Japanese document for reference purposes only. In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

May 13, 2026

Company name: MatsukiyoCocokara & Co.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 3088
Representative: Kiyoo Matsumoto
President and Representative Director
Contact: Akio Ishibashi
Managing Director,
Head of Group Management Planning
TEL: +81-3-6672-7808

Notice of Election of Candidates for Directors to be submitted to the 19th Annual General Meeting of Shareholders

The Company hereby announces that, at the meeting of the Board of Directors held on May 13, 2026, it resolved to determine the candidates for officers of the Company as set forth below and to submit the election of such candidates for approval at the 19th Annual General Meeting of Shareholders of the Company scheduled to be held on June 19, 2026.

1. Candidates for Directors and their titles to be submitted to the 18th Annual General Meeting of Shareholders

Chairman of the Board	Namio Matsumoto	Reelection
President and Representative Director	Kiyoo Matsumoto	Reelection
Vice President and Representative Director	Atsushi Tsukamoto	Reelection
Vice President and Representative Director, Head of Group Sales Planning	Takashi Matsumoto	Reelection
Senior Managing Director, Head of Group Management Administration	Shingo Obe	Reelection
Managing Director, Head of Group Management Planning	Akio Ishibashi	Reelection
Director, Head of Group Business Planning	Tsuyoshi Yamamoto	Reelection
Director, Deputy Head of Group Sales Planning	Takashi Matsuda	Reelection
Director	Keiji Kimura	Reelection Outside・Independent
Director	Junko Kawai	Reelection Outside・Independent

Director	Hideaki Shinada	Reelection Outside・Independent
Director	Taeko Yamamoto	Reelection Outside・Independent
Director	Akiko Asami	New　Outside・ Independent
Director	Yoshino Tsujita	New　Outside・ Independent

2. Career Summary of Newly Nominated Candidate for Outside Director

[Candidate No. 1]

Name (Date of Birth)	Career Summary	
Akiko Asami (November 7, 1964)	Apr. 1987	Joined Eastman Kodak Company CP Science Research Department
	Jan. 1997	Joined Sony Corporation Assistant Manager, Design & Development
	Apr. 2000	Division, VAIO Business Division Manager, New Business Incubation Office
	Apr. 2003	Senior Manager, Walkman Business Strategy Department / Product Planning
	Oct. 2004	Senior Manager, Business Strategy Department, R&D Group
	Dec. 2007	Founded OKLife Co., Ltd.; Representative Director
	Jun. 2011	Director & CIO of OKWave, Inc.
	Oct. 2017	Advisor to Tiger Corporation
	Oct. 2018	Executive Officer of the same company (in charge of Basic Research, Intellectual Property, Product Planning, and Strategic Marketing)
	Apr. 2019	Director of the same company (in charge of Group Business Strategy, New Business Group, etc.)
	May 2019	Director & CMO (Chief Marketing Officer), concurrently CPO (Chief Product Planning Officer).
	Apr. 2026	Part-time Advisor of the same company (incumbent)
	Important Concurrent Position: Outside Director of ShinMaywa Industries, Ltd.	

Notes:

(1) There is no special interest relationship between Ms. Akiko Asami and the Company.

(2) She is a candidate for Outside Director.

Reasons for Nominating the Candidate:

Ms. Akiko Asami has extensive practical experience in the electronics and IT sectors, where she has been engaged in business strategy, new business development, and corporate management. In addition, as a director, she has overseen business strategy, marketing, research and development, and other functions.

Based on this experience, the Company believes that she possesses broad insight and sound judgment with respect to corporate management, and expects that she will contribute to the Company's sustainable growth. Accordingly, the Company has nominated her as a candidate for Outside Director.

Furthermore, as there is no special interest relationship between Ms. Asami and the Company, and as a high degree of independence is assured, the Company has confirmed that she satisfies the requirements for appointment as an Outside Director and has therefore nominated her as a candidate.

If her appointment is approved at the Company's 19th Annual General Meeting of Shareholders, the Company plans to designate her as an Independent Director in accordance with the regulations of the Tokyo Stock Exchange and file the required notification with the exchange.

[Candidate No. 2]

Name (Date of Birth)	Career Summary
Yoshino Tsujita (August 19, 1964)	Mar. 1987 Joined Swiss Bank Corporation Securities Jan. 1989 Joined Salomon Brothers Asia Securities Jun. 1999 Joined The Chase Manhattan Bank; Vice President Feb. 2001 Joined J.P. Morgan Securities; Vice President Mar. 2002 Joined Japan Tobacco Inc. Jun. 2006 General Manager, Corporate Planning Department Sep. 2014 General Manager, Compliance Supervisory Office Apr. 2016 General Manager, Investor Relations & Public Relations Department Mar. 2020 Representative Director of Le Lier Co., Ltd. (incumbent) **Important Concurrent Positions**: Director and CFO of Yukai Engineering Inc. Outside Director of Yukiguni Factory Co., Ltd. Outside Director of Prima Ham Co., Ltd.

Notes:

(1) There is no special interest relationship between Ms. Yoshino Tsujita and the Company.

(2) She is a candidate for Outside Director.

Reasons for Nominating the Candidate:

Ms. Yoshino Tsujita has extensive practical experience, including experience in capital markets operations at foreign-affiliated financial institutions, as well as experience overseeing corporate planning, compliance, investor relations, and other functions at domestic companies. In addition, she is currently engaged in corporate management and serves as an Outside Director of several companies.

Based on this experience, the Company believes that she possesses expertise in finance and capital markets, together with sound managerial judgment, and expects that she will contribute to the enhancement of the Company's corporate value. Accordingly, the Company has nominated her as a candidate for Outside Director.

Furthermore, as there is no special interest relationship between Ms. Tsujita and the Company, and as a high degree of independence is assured, the Company has confirmed that she satisfies the requirements for appointment as an Outside Director and has therefore nominated her as a candidate.

If her appointment is approved at the Company's 19th Annual General Meeting of Shareholders, the Company plans to designate her as an Independent Director in accordance with the regulations of the Tokyo Stock Exchange and file the required notification with the exchange.

〔Reference〕

I. Corporate Auditors and Executive Officers of the Company (scheduled)

1. Corporate Auditors (as of June 19, 2026 (after the 19th Annual General Meeting of Shareholders))

Standing Corporate Auditor	Hisao Honta	On term
Corporate Auditor	Noriko Koike	On term Outside・Independent
Corporate Auditor	Shoichi Watanabe	On term Outside・Independent
Corporate Auditor	Yoko Okumura	On term Outside・Independent

2. Executive Officers (as of July 1, 2026)

Executive Officer General Manager of the Wellness Strategy Office, Group Sales Planning Division, General Manager of the IT & Logistics Department, Sales Support Strategy Office	Yasuyuki Oike	Reelection
Executive Officer General Manager of the Internal Control Office	Ryoichi Wachi	Reelection
Executive Officer General Manager of the Personnel Strategies Office, Group Management	Mitsuhiro Abe	Reelection
Executive Officer General Manager of the Business Planning Office, Group Business Planning, General Manager of the General Affairs Planning Office, Group Management	Yasuhiko Nakamura	Reelection
Executive Officer General Manager of the Corporate Planning Office, Group Management Planning	Seiichi Tenma	Reelection
Executive Officer General Manager of the Legal Planning Office, Group Management	Masafumi Morita	Reelection
Executive Officer General Manager of the Policy Collaboration Office, Group Management	Shunichi Mori	Reelection
Executive Officer General Manager of the Product Strategy, Sales Strategies Office, Group Sales Planning	Taro Yamauchi	Reelection

II. Directors, Corporate Auditors and Executive Officers of MCC Management Co., Ltd., a Subsidiary of the Company (Scheduled)

1. Directors (as of June 12, 2026 (after the 6th Annual General Meeting of Shareholders))

President and Representative Director	Kiyoo Matsumoto	Reelection
Vice President and Representative Director	Atsushi Tsukamoto	Reelection
Director Head of Sales Planning Headquarters Head of Merchandising Headquarters Head of Store Development Headquarters Head of IT & Logistics Promotion Headquarters	Takashi Matsumoto	Reelection
Director Head of Corporate Administration Headquarters	Shingo Obe	Reelection
Director	Akio Ishibashi	Reelection
Director Deputy Head of Store Development Headquarters	Tsuyoshi Yamamoto	Reelection
Director Deputy Head of Sales Planning Headquarters, Deputy Head of Product Strategy Headquarters Deputy Head of IT & Logistics Promotion Headquarters	Takashi Matsuda	Reelection

2. Corporate Auditor (June 12, 2026 (after the conclusion of the 6th Annual General Meeting of Shareholders))

Corporate Auditor	Hisao Honta	On term

3. Executive Officers (as of July 1, 2026)

Executive Officer Head of Wellness Business Promotion Headquarters, General Manager of IT & Logistics Promotion Headquarters	Yasuyuki Oike	Reelection
Executive Officer General Manager of Human Resources and Human Resources Development, Corporate Administration Headquarters	Mitsuhiro Abe	Reelection
Executive Officer General Manager of General Affairs Planning, Corporate Administration Headquarters	Yasuhiko Nakamura	Reelection
Executive Officer General Manager of Legal Department, Corporate Administration Headquarters	Masafumi Morita	Reelection

Executive Office General Manager, Human Resources Development Department, Corporate Administration Headquarters	Kei Aoki	Reelection
Executive Officer General Manager of Product Strategy Department and Product Development Department, Product Strategy Headquarters	Taro Yamauchi	Reelection
General Manager of Pharmacy Support Business Department, Wellness Business Promotion Headquarters	Daiki Matsuura	Reelection
Executive Officer General Manager of In Charge of External Affairs and Pharmaceutical Affairs Regulations, Corporate Administration Headquarters	Ryoichi Watanabe	Reelection
Executive Officer General Manager of Business Company Operations Support Department, Sales Planning Headquarter	Masashi Takano	Reelection
Executive Officer Wellness Business Promotion Headquarters; General Manager of the Wellness Business Planning Department and the Nursing Care Services Department, In charge of Professional Human Resources Development, Corporate Administration Headquarters	Daisuke Kaneko	Reelection
Executive Officer General Manager of Sales Planning Department and General Manager of Sales Promotion Planning Department, Sales Planning Headquarters	Takehiko Nakao	Reelection
Executive Officer General Manager of Overseas Business Department & FC Business Department Sales Planning Headquarters	Yasuhiro Okada	Reelection
Executive Officer Wellness Business Promotion Headquarters General Manager of Dispensing Business Department In charge of Specialized Human Resources Development, Corporate Administration Headquarters	Taeko Hatsushika	Reelection