



May 13, 2026

Company name: UBE Corporation
Representative: Yuki Nishida
President and Representative Director
Security code: 4208 (shares listed on Prime Section of
Tokyo Stock Exchange)
Contact: Shuko Horie
General Manager, Corporate
Communications Department
Tel: +81-3-5419-6110

UBE Corporation Announces Personnel Changes

UBE Corporation has announced that the company's Board of Directors provisionally determined today the following changes of directors, which are scheduled to be formally approved by the general meeting of shareholders planned for June 25, 2026.

I. Change of Directors (as of June 25, 2026)

Candidate for Director

Shino Nakada

Candidate for Outside Director

Yuki Kanzaki

Reference: New UBE Corporation Management Team (Effective as of June 25, 2026)

1. Directors

Job Title	Name	Job Title	Name
Chairman of the Board of Directors	Masato Izumihara	Outside Director	Tsugio Mitsuoka
President and Representative Director	Yuki Nishida	Outside Director	Yuki Kanzaki
Representative Director	Hirofumi Nonaka	Director, Audit and Supervisory Committee Member	Masayuki Fujii
Director	Ryo Kawamura	Outside Director, Audit and Supervisory Committee Member	Tamesaburo Yamamoto
Director	Shino Nakada	Outside Director, Audit and Supervisory Committee Member	Satoko Suzuki
Outside Director	Takefumi Fukumizu	Outside Director, Audit and Supervisory Committee Member	Tatsuya Tanaka

2. Executive officers

Position	Name	Duties
Chief Executive Officer	Yuki Nishida	CEO
Senior Managing Executive Officer	Hisaaki Yokoo	General Manager, Elastomer Division; President and Representative Director, UBE Elastomer Co. Ltd.
	Yoichi Funayama	General Manager, Specialty Products Div.
Managing Executive Officer	Futoshi Takase	General Manager, Production Div., Ube Works
	Hirofumi Nonaka	General Manager, Performance Polymers & Chemicals Div.
	Hirofumi Nonaka	CFO, CRO, with responsibility for Sustainability Dept., Corporate Communications Dept., Corporate Management Dept., Accounting Dept., and Finance Dept.
	Shinya Takahashi	CSO, with responsibility for Corporate Strategy Dept., DX Promotion Office, and Information Systems Dept.
	Ryo Kawamura	CHRO, CCO, with responsibility for Human Resources Dept., Talent Strategy Dept., General Affairs Dept., Legal Dept., and Intellectual Property Dept.
	Ryo Kawamura	CHRO, CCO, with responsibility for Human Resources Dept., Talent Strategy Dept., General Affairs Dept., Legal Dept., and Intellectual Property Dept.
Executive Officer	Kenji Hoshino	CLO, with responsibility for Environment & Safety Dept, Quality Assurance Dept., and Purchasing & Logistics Dept.
	José Ignacio Iglesias	Representative, UBE CORPORATION EUROPE S.A.U., with responsibility for the Europe region
	Yoichi Yoshida	CTO, General Manager, Research & Development Div.
	Anusara Suthikulavet	President and CEO, UBE Chemicals (Asia) Public Company Limited, with responsibility for Asia region
	Mitsuru Haramoto	Deputy General Manager, Production Div.; General Manager, Ube Chemical Factory
	Takaaki Nishimori	Deputy General Manager, Specialty Products Div.
	Koji Sagaoka	President & CEO, UBE CORPORATION AMERICA INC., with responsibility for the Americas region
	Seijiro Kamezawa	General Manager, High Performance Urethane Div.
	Shino Nakada	with responsibility for Internal Audit Dept.
	Kazuhito Soga	General Manager, Pharmaceuticals Div.
	Yoshihiro Ushigoe	General Manager, Corporate Strategy Dept.

Abbreviations:

CEO : Chief Executive Officer

CFO : Chief Financial Officer

CRO : Chief Risk Officer

CSO : Chief Strategy Officer

CHRO : Chief Human Resources Officer

CCO : Chief Compliance Officer

CLO : Chief Logistics Officer

CTO : Chief Technology Officer