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May 13, 2026

Company name: J-LEASE CO., LTD.
Name of representative: Tsuchi Nakashima, Representative Director, President & COO
(Securities code: 7187, Tokyo Stock Exchange Prime Market)
Inquiries: Shigeharu Nakashima, Senior Managing Director
(Telephone: +81-3-5909-1245)

Notice Regarding Changes of Executives

J-LEASE CO., LTD. (the "Company") hereby announces that it has internally decided, at a meeting of the Board of Directors held today, to make changes to the Company's executive officers as described below. The changes will be formally determined through a resolution at the Ordinary General Meeting of Shareholders to be held on June 26, 2026 and the meeting of the Board of Directors to be held following the conclusion of the Ordinary General Meeting of Shareholders.

1. Candidates for Directors (Other than Directors Who Are Audit and Supervisory Committee Members)

Name	New position	Current position
Hiraku Nakashima	Representative Director, and Chairman	Representative Director, Chairman, and CEO
Tsuchi Nakashima	Representative Director, President, and CEO	Representative Director, President, and COO
Hideki Eto	Executive Vice-President, Vice-President and Executive Officer, and General Manager of Examination Headquarters	Executive Vice-President, Vice-President and Executive Officer, and General Manager of Finance & Accounting Headquarters
Yasuhiro Yoshida	Executive Vice-President, Vice-President and Executive Officer, General Manager of Enterprise Headquarters	Executive Vice-President, Vice-President and Executive Officer, General Manager of Examination Headquarters, and General Manager of Enterprise Headquarters
Shigeharu Nakashima	Senior Managing Director, Senior Managing Executive Officer, and CFO, and General Manager of Management Planning Headquarters, General Manager of Finance & Accounting Headquarters	Senior Managing Director, Senior Managing Executive Officer, and CFO, and General Manager of Management Planning Headquarters
Hideyuki Tanaka	Senior Managing Director, Senior Managing Executive Officer, and General Manager of IT Systems Division	Same as on the left

Hiroko Watanabe	Outside Director (Part-time)	Director and Vice President, National University Corporation Oita University Howa Bank Ltd., Outside Director Maruto Sangyo Co., Ltd., Outside Director

* Ms. Watanabe is a candidate for a newly appointed Director.
* After retirement, Mr. Yuji Yamasaki will continue to serve as Representative Director, President of AFB Co., Ltd., and Mr. Hayato Ryoshita is appointed as General Affairs Division Chief, and Ms. Hiromi Shimizu is appointed as Corporate Auditor, K-net Co., Ltd.

2. Candidates for Directors Who Are Audit and Supervisory Committee Members

Name	New position	Current position
Toshiaki Sato	Outside Director (Audit and Supervisory Committee member) (Full-time)	Same as on the left
Daisuke Indoh	Outside Director (Audit and Supervisory Committee member) (Part-time)	Same as on the left
Yukiko Maejima	Outside Director (Audit and Supervisory Committee member) (Part-time)	Representative, Access law office Co.Ltd.

* Ms. Maejima is a candidate for a newly appointed Director who is an Audit and Supervisory Committee Member.
* After retirement, Mr. Yoichiro Asakura will continue to serve as Corporate Auditor, AFB Co., Ltd.

[Reference] Executive Structure after the Ordinary General Meeting of Shareholders (planned)

Representative Director and Chairman,	Chairman and Executive Officer		Hiraku Nakashima	
Representative Director, President,	President and Executive Officer	CEO	Tsuchi Nakashima	
Representative Director &-Vice President	Vice-President and Executive Officer		Hideki Eto	
Representative Director & Vice President	Vice-President and Executive Officer		Yasuhiro Yoshida	
Senior Managing Director	Executive Officer	CFO	Shigeharu Nakashima	
Senior Managing Director	Executive Officer		Hideyuki Tanaka	
Director			Hiroko Watanabe	(New candidate)
Director concurrently serving as an Audit and Supervisory Committee Member			Toshiaki Sato	
Director concurrently serving as an Audit and Supervisory Committee Member			Daisuke Indoh	
Director concurrently serving as an Audit and Supervisory Committee Member			Yukiko Maejima	(New candidate)

* Directors Hiroko Watanabe, Toshiaki Sato, Daisuke Indoh and Yukiko Maejima are Outside Directors of the Company.