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May 13, 2026

For Immediate Release

Company name: Systema Corporation  
 Representative: Yoshichika Hemmi, Representative Director and Chairman  
 (Securities code: 2317, TSE Prime Market)  
 Contact: Hiroshi Kotani, Managing Director  
 TEL: +81-3-6367-3840 (Representative)

### Notice of Changes in Officers

Systema Corporation (the “Company”) hereby announces that, at a meeting held on May 13, 2026, its Board of Directors resolved to submit a proposal on the appointment of officers to the 44th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026. Details are as follows.

The changes will be officially finalized at a meeting of the Board of Directors to be held upon the closing of the said Ordinary General Meeting of Shareholders.

#### 1. Appointment of Directors (as of June 25, 2026)

##### (1) Candidates for Directors

Position		Name	Current position
Director	Reappointment	Yoshichika Hemmi	Representative Director and Chairman
Director	Reappointment	Kenji Miura	Vice Chairman and Director
Director	Reappointment	Shingo Hemmi	President and Director
Director	Reappointment	Hiroshi Kotani	Managing Director
Director	Reappointment	Makoto Taguchi	Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups
Director	Reappointment	Hiroyuki Fujii	Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser
Director	Reappointment	Seiichiro Nishikawa	Director and Senior Corporate Officer, General Manager, Digital Integration Group
Director	New Appointment	Youichi Narikawa	Managing Corporate Officer, General Manager, Next Generation Mobility Business Group
Director*	Reappointment	Mari Ito	Outside Director (Independent Officer)
Director*	Reappointment	Keiro Hemmi	Outside Director (Independent Officer)
Director*	Reappointment	Rikizo Kurosaki	Outside Director (Independent Officer)
Director*	Reappointment	Kazunori Saito	Outside Director (Independent Officer)
Director*	New Appointment	Ryouko Katsube	

The five Directors marked \* fall under the category of outside directors and independent directors respectively as defined under the Companies Act and by the Tokyo Stock Exchange.

## (2) Career Summaries of Candidates for New Directors

Name	Career summary	
Youichi Narikawa Birth date: March 28,1973	April 1994 July 2000 June 2015  June 2017  June 2023  June 2024  May 2025	Joined Sekiguchi Electric Co., Ltd. Joined System Pro Co., Ltd. (currently Systema Corporation) Corporate Officer, General Manager, SHINKITAI Group, the Company Corporate Officer of the Company, President and Representative Director of Internet of Things Inc. Senior Corporate Officer, Deputy General Manager of DX Design Group and Deputy General Manager of Solution Design Group, the Company Managing Corporate Officer, Head of Next Generation Mobility Business of Solution Design Group, and Business Strategy Advisor, the Company Managing Corporate Officer, General Manager, Next Generation Mobility Business Group, the Company (current position)
Ryouko Katsube (Former name: Ryouko Nagoshi) Birth date: March 28,1985	April 2007 October 2009 October 2013 April 2019 April 2021	Joined Fukui Television Broadcasting Co., Ltd. as an announcer Joined TV Aichi Broadcasting Co., Ltd. as an announcer Became a freelance announcer Representative Director of Tecred Japan Co., Ltd. (currently agreee culture Co., Ltd.) (current position) Part-time Lecturer at Yamano College of Aesthetics