May 13, 2026

Company name: Quest Co.,Ltd.
Name of representative: Satoshi Kamata, Representative Director, President and Chief Executive Officer
(Stock Code 2332, TSE Standard Market)
Inquiries: Yutaka Koizumi, Director, Senior Executive Officer
(ir@quest.co.jp)

Notice Regarding Distribution of Dividends from Surplus (Dividend Increase)

At the Board of Directors meeting held today, our company resolved to pay dividends from surplus with March 31, 2026 as the record date. Details are as follows.
This matter will be submitted to the 62nd Ordinary General Meeting of Shareholders to be held on June 24, 2026.

1. Details of dividends

	Amount determined	Latest dividend forecast (announced on May 14, 2025)	Previous fiscal year ended March 31, 2025 (Actual)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	58 yen	55yen	58 yen (Ordinary dividend 53.00) (Memorial dividend 5.00)
Total amount of dividends	297 million yen	—	310 million yen
Effective date	June 25, 2026	—	June 25, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reasons for the dividend amount

We recognize that sharing the profits to shareholders is a significant management matter.
Our basic policy is to distribute a continuous and stable return to shareholders, while establishing a corporate structure that can flexibly respond to changes in the business environment and strengthening its earnings base, as well as maintaining the internal reserves for the active business developments.

Based on this policy, considering the financial results of FY2025 and the ongoing business developments, we have decided to increase the dividends forecast by 3 yen per share from the previous forecast, announced with "Consolidated Financial Results for the Year Ended March 31, 2025 [Japanese GAAP]" on May 14, 2025 to 58 yen per share.
Please refer to the financial results for the current fiscal year announced today.

(Reference) Detail of annual dividend

Record date	Dividend per share (yen)		
	Interim dividend	Year-end dividend	Total
Amount determined for FY2025 (Proposal)	0 yen	58 yen	58 yen
FY2024 (ended March 31, 2025) (Actual)	0 yen	58 yen (Ordinary dividend 53.00) (Memorial dividend 5.00)	58 yen (Ordinary dividend 53.00) (Memorial dividend 5.00)