Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 13, 2026

Company name: Yamato Holdings Co., Ltd.
Name of representative: Yutaka Nagao, Representative Director, Chairman
(Securities code: 9064; Tokyo Stock Exchange, Prime Market)
Inquiries: Masaru Nomura, Senior Managing Executive Officer, CFO
(TEL: +81-3-3541-4141)

Notice Regarding Changes in Officers

Yamato Holdings Co., Ltd. (hereinafter the “Company”) hereby announces that at a meeting of its Board of Directors held on May 13, 2026, informally decided on the following changes in officers. These changes are subject to official approval at the 161st Ordinary General Meeting of Shareholders and the subsequent Board of Directors meeting, both scheduled to be held on June 19, 2026.
Regarding changes in Representative Directors, these were previously disclosed in the "Notice Regarding Changes of Representative Directors and Officers" dated January 22, 2026.

Effective June 19, 2026
1. Candidates for new election as Directors

Name	New title	Current title
Toshiyuki Sakurai	Representative Director, Executive Officer and President	Executive Officer and President
Seiichi Awa	Director and Executive Officer Yamato Transport Co., Ltd. Representative Director, Executive Officer and President	Yamato Transport Co., Ltd. Representative Director, Executive Officer and President
Christine Edman	Director	—
Masayoshi Fujimoto	Director	Sojitz Corporation Representative Director, Chairman

(Note) Christine Edman and Masayoshi Fujimoto are candidates for Outside Directors.

2. Retiring Directors
   The following three individuals are scheduled to resign from their positions: Toshizo Kurisu (Representative Director), Shiro Sugata (Director) and Noriyuki Kuga (Director).

3. Reason for the changes
   The changes have come about in conjunction with the determination of a new system for officers.