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May 14, 2026

Company name: Cybozu, Inc.
Head office location: 7-1, Nihombashi 2-chome, Chuo-ku, Tokyo
Representative: Yoshihisa Aono Representative Director &
President
(Securities code: 4776, Tokyo Stock Exchange Prime Market)
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Notice Concerning Determination of Matters Related to Share Repurchase

(Repurchase of Own Shares Under the Articles of Incorporation Pursuant to the Provisions of Article 165, Paragraph (2) of the Companies Act)

Cybozu, Inc. (the “Company”) hereby announces that the Company has resolved, at a meeting of the Board of Directors held today, the matters concerning the repurchase of its own shares pursuant to the provisions of Article 156 of the Companies Act, as applied by replacing the relevant terms pursuant to the provisions of Article 165, paragraph (3) of the same Act. The details are described below.

1. Reasons for Share Repurchase

The Company will restructure our capital structure by utilizing our available assets to repurchase our own shares, as part of the Company’s flexible capital policy in response to changes in the business environment.

2. Details of Matters Concerning Repurchase

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| (1) Class of shares to be repurchased | Common shares |
| (2) Total number of shares to be repurchased | 3 million shares (maximum)
(Percentage of total number of issued shares (excluding treasury shares): 6.5%) |
| (3) Total share repurchase price | 3 billion yen (maximum) |
| (4) Repurchase period | From May 15, 2026 to July 31, 2026 |
| (5) Repurchase method | Market purchase on the Tokyo Stock Exchange |

(Reference) Holding status of treasury shares as of March 31, 2026

Total number of issued shares (excluding treasury shares):	46,244,085
Number of treasury shares:	6,513,715