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May 14, 2026

Company: CAREERLINK CO., LTD.
Representative: Motoaki Narusawa, President,
Representative Director, and
Executive Officer
(Securities code: 6070; Tokyo Stock
Exchange, Prime)
Contact Point: Hiroyoshi Fujieda, Director,
Managing Executive Officer, and
General Manager of Administration
Division
(Phone: +81-(0)3-6311-7321)

Notice Concerning Changes in Officers

CAREERLINK CO., LTD. (the “Company”) announces that, at a meeting of the Board of Directors held today (May 14, 2026), it has tentatively determined changes in officers to be submitted to the 30th Annual General Meeting of Shareholders scheduled for June 29, 2026, as described below.

1. Candidates for Director (excluding Directors who are members of the Audit and Supervisory Committee) (Six (6) persons)

Name	New position	Current position
Motoaki Narusawa (Re-election)	President and Representative Director, President and Executive Officer	Same as on the left
Taketo Shima (Re-election)	Director, Managing Executive Officer, General Manager of Sales Division, BPO Business Unit, and BPO Business Unit Planning Department	Same as on the left
Hiroyoshi Fujieda (Re-election)	Director, Managing Executive Officer, General Manager of Administration Division and Corporate Planning Department	Same as on the left
Natsumi Morimura (Re-election)	Director, Executive Officer, Deputy General Manager of Administration Division and Manager of Training Department	Same as on the left
Naofumi Maeda (Re-election)	Director	Same as on the left
Satoko Kitamura (Re-election)	Director (Outside)	Same as on the left

Note: Ms. Satoko Kitamura is a candidate for Outside Director and meets the criteria for outside director as set forth in the Companies Act.

2. Candidates for Directors who are members of the Audit and Supervisory Committee (Three (3) persons)

Name	New position	Current position
Yasuyuki Kuwada (Re-election)	Director and Full-time Audit and Supervisory Committee Member	Same as on the left
Iwao Hasegawa (Re-election)	Director and Audit and Supervisory Committee Member (Outside)	Same as on the left
Kazumi Mikura (New election)	Director and Audit and Supervisory Committee Member (Outside)	-

Note: Mr. Iwao Hasegawa and Ms. Kazumi Mikura are candidates for Outside Director who are members of the Audit and Supervisory Committee and meet the criteria for outside director as set forth in the Companies Act.

<Career summary of the candidate for Director who is a newly elected member of the Audit and Supervisory Committee>

Name (Date of birth)	Career summary		Number of shares held
Kazumi Mikura (July 28, 1967)	Oct. 1990	Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)	- shares
	Aug. 1994	Registered as certified public accountant	
	Jun. 2007	Appointed as Corporate Member (currently renamed as Partner) of Deloitte Touche Tohmatsu	
	Jul. 2025	Managing Partner, Kazumi Mikura Certified Public Accounting Firm (current position)	
	Jul. 2025	Outside Auditor, FREUND CORPORATION (current position)	

3. Director who is a member of the Audit and Supervisory Committee and is scheduled to retire (effective June 29, 2026, due to the expiration of the term of office)
Kesao Endo

4. Candidate for substitute Director who is a member of the Audit and Supervisory Committee
Shin Kono

<Career summary of the substitute Director who is a member of the Audit and Supervisory Committee>

Name (Date of birth)	Career summary		Number of shares held
Shin Kono (April 5, 1977)	Oct. 2001	Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)	- shares
	Jul. 2006	Registered as certified public accountant	
	Oct. 2016	Managing Partner, Shin Kono Certified Public Accounting Firm (current position)	
	Sep. 2017	Registered as tax accountant	
	Jul. 2018	Joined Grant Thornton Taiyo LLC	
	Jul. 2025	Partner, Kao Audit Firm (current position)	

Note: Mr. Shin Kono is a candidate for substitute Outside Director who is a member of the Audit and Supervisory Committee and meets the criteria for outside director as set forth in the Companies Act.

<Reference>

New Directors and Executive Officers effective June 29, 2026 (scheduled)

1) Directors

Position in the Company	Name	Responsibilities and significant concurrent positions
President and Representative Director	Motoaki Narusawa	President and Executive Officer Director, Japan Business Service Co., Ltd.
Director	Taketo Shima	Managing Executive Officer, General Manager of Sales Division, BPO Business Unit, and BPO Business Unit Planning Department
Director	Hiroyoshi Fujieda	Managing Executive Officer, General Manager of Administration Division and Corporate Planning Department Director, CAREERLINK FACTORY CO., LTD.
Director	Natsumi Morimura	Executive Officer, Deputy General Manager of Administration Division and Manager of Training Department
Director	Naofumi Maeda	President, Himeji Jujikai Foundation President, Incorporated School of Himeji Joho Gakuin
Director	Satoko Kitamura	Partner Attorney, HANZOMON SOGO LAW OFFICE Board Member, The Japanese Society of Insurance Science Outside Director, Sakurasaku plus Co., Ltd. Auditor, National Mutual Insurance Federation of Agricultural Cooperatives Outside Auditor, Yakult Honsha Co., Ltd. Commissioner, Cabinet Office Public Interest Corporation Commission
Director (Full-time Audit and Supervisory Committee Member)	Yasuyuki Kuwada	
Outside Director (Audit and Supervisory Committee Member)	Iwao Hasegawa	
Outside Director (Audit and Supervisory Committee Member)	Kazumi Mikura	Managing Partner, Kazumi Mikura Certified Public Accounting Firm Outside Auditor, FREUND CORPORATION

2) Executive Officers

Position	Name	Responsibilities and significant concurrent positions
President and Representative Director, President and Executive Officer	Motoaki Narusawa	Director, Japan Business Service Co., Ltd.
Director, Managing Executive Officer	Taketo Shima	General Manager of Sales Division, BPO Business Unit, and BPO Business Unit Planning Department
Director, Managing Executive Officer	Hiroyoshi Fujieda	Managing Executive Officer, General Manager of Administration Division and Corporate Planning Department Director, CAREERLINK FACTORY CO., LTD.
Director, Executive Officer	Natsumi Morimura	Deputy General Manager of Administration Division and Manager of Training Department

Executive Officer	Norihisa Takagishi	Deputy General Manager, Sales Division and General Manager of Public Sector Business Unit
Executive Officer	Yamato Sato	General Manager, Public Sector Business Unit Sales Development Department, Sales Division
Executive Officer	Takayuki Kataoka	General Manager, Public Sector Business Unit Public Sector Department No. 3, Sales Division