



MEMBERSHIP

May 14, 2026

For Immediate Release

Company name: VITAL KSK HOLDINGS, INC.
Representative: Taisuke Murai, President & CEO
Company address: 1-1-12, Tsurumaki, Setagaya-ku, Tokyo
(Securities Code: 3151, TSE Prime Market)
Contact: Kenta Sato, Executive Officer,
Manager of Corporate Planning Department
(Tel. +81-3-5787-8565)

Notice Regarding Disposition of Treasury Stock for Performance-Linked Restricted Stock Compensation

VITAL KSK HOLDINGS, INC. (the “Company”) hereby announces that it plans to dispose of treasury stock as stock compensation this fiscal year in accordance with the performance-linked restricted stock compensation plan (the “Plan”), which was approved at the 14th annual general meeting of shareholders held on June 29, 2023.

The reasonably estimated total amount to be paid for the treasury stock that will be allocated in accordance with the Plan to the Directors (excluding Directors who serve as an Audit and Supervisory Committee Member and Outside Directors), Executive Officers, and eligible employees of the Company, as well as the Directors (excluding Outside Directors), Executive Officers, and eligible employees of the significant subsidiaries is 53,500,000 yen.

The Company will announce the details as soon as they are determined.