



MEMBERSHIP

May 14, 2026

For Immediate Release

Company name: VITAL KSK HOLDINGS, INC.
Representative: Taisuke Murai, President & CEO
Company address: 1-1-12, Tsurumaki, Setagaya-ku, Tokyo
(Securities Code: 3151, TSE Prime Market)
Contact: Kenta Sato, Executive Officer,
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Notice Regarding Dividend of Surplus

VITAL KSK HOLDINGS, INC. (hereinafter "the Company") hereby announces that at the Board of Directors meeting held on May 14, 2026, the Company resolved to distribute a dividend of surplus with a record date of March 31, 2026, as described below.

1. Details of Dividend

| | Amount Determined | Most recent dividend forecast (Announced on February 26, 2026) | Payments for the previous fiscal year (Year ended March 2025) |
|---------------------|-------------------|--|---|
| Record Date | March 31, 2026 | Same as left | March 31, 2025 |
| Dividend per Share | 36.00 yen | 34.00 yen | 24.00 yen |
| Total Dividends | 1,745 million yen | — | 1,161 million yen |
| Effective Date | June 4, 2026 | — | June 5, 2025 |
| Source of Dividends | Retained Earnings | — | Retained Earnings |

2. Reason

The Company positions the return of profit to shareholders as one of the key management issues. Aiming for a continuous and stable dividend payment, the Company changed its dividend policy to "dividend on equity ratio (DOE) of 3% or more" in the previous fiscal year (fiscal year ended March 31, 2025.)

Based on the results for the fiscal year ended March 31, 2026, which were announced on May 14, 2026, the Company will be paying a year-end dividend of 36.00 yen per share. Accordingly, the annual dividend for the fiscal year ended March 31, 2026, will be 70.00 yen per share.

※ Details of annual dividend

| Record Date | Dividend per Share | | |
|---|--------------------|-----------|-----------|
| | Second Quarter | Year-End | Total |
| Payments for the current fiscal year | 34.00 yen | 36.00 yen | 70.00 yen |
| Payments for the previous fiscal year (Year ended March 31, 2025) | 21.00 yen | 24.00 yen | 45.00 yen |