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May 14, 2026

Company name:	CMK Corporation
Name of representative:	Yoshiaki Ishizaka, Representative Director and President (Securities code: 6958; TSE Prime Market)
Inquiries:	Kazuto Ono, Director and Executive Officer (Telephone: +81-3-5323-0231)

Notice Regarding the Transition to a Company with an Audit and Supervisory Committee, Partial Amendments to the Articles of Incorporation, and Nominees for Directors

At the Board of Directors meeting held today, our company resolved to transition from a company with a Board of Corporate Auditors to a company with an Audit and Supervisory Committee, subject to approval at the 66 th Ordinary General Meeting of Shareholders to be held on June 25, 2026. The Company also resolved to submit proposals for partial amendments to the Articles of Incorporation and election of candidates for Directors to the Annual General Meeting of Shareholders as follows.

1. Transition to a Company with an Audit & Supervisory Committee

(1) Purpose of the Transition

Our company has decided to transition to a company with an Audit and Supervisory Committee for the purpose of strengthening corporate governance and speeding up decision-making. Through this transition, we will further strengthen the supervisory function of the Board of Directors, advance the delegation of authority for business execution, and enhance the monitoring function of the Board of Directors. Through this transition, we aim to enhance corporate value over the medium to long term and achieve sustainable growth by increasing the trust of shareholders and investors.

(2) Time of transition

At the 66 Ordinary General Meeting of Shareholders to be held on June 25, 2026, the necessary amendments to the Articles of Incorporation will be approved, and the Company will transition to a Company with an Audit and Supervisory Committee.

2. Partial Amendments to the Articles of Incorporation

(1) Purpose of the Amendments

① In line with the transition to a company with an Audit and Supervisory Committee, the Company will newly establish provisions concerning Audit and Supervisory Committee Members and the Audit and Supervisory Committee, and delete provisions concerning Audit & Supervisory Board Members and the Audit & Supervisory Board, and make necessary changes, such as newly establishing provisions concerning the delegation of important business execution decisions and changing the number of Directors.

② In order to further enhance the effectiveness of the supervisory function, necessary changes will be made so that the convener and chairperson of the Board of Directors can be elected by resolution of the Board of Directors.

③ In order to implement flexible capital and dividend policies, a new provision will be established to enable decisions on dividends of surplus to be made by resolution of the Board of Directors in addition to the resolution of the General Meeting of Shareholders.

④ In accordance with the above changes, necessary changes will be made such as the number of articles.

(2) Details of the Amendments

The details of the amendments are as set forth in the attached document.

(3) Schedule

・Date of the General Meeting of Shareholders for the Amendments to the Articles of Incorporation:
June 25, 2026 (tentative)

・Effective Date of the Amendments to the Articles of Incorporation:
June 25, 2026 (tentative)

3. Director Candidates Following the Transition to a Company with an Audit and Supervisory Committee

(1) Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

(To be submitted to the 66 th Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New	Current
Isao Osawa	Chairman & Representative Director	Chairman & Representative Director
Yoshiaki Ishizaka	President & Representative Director	President & Representative Director
Kunihiko Tedo	Director & Executive Officer	Director & Executive Officer
Kaneki Yamaguchi	Director & Executive Officer	Executive Officer
Rika Sato	Outside Director	Outside Director
Shoshiro Taneichi	Outside Director	Outside Director
Yosuke Tomoi	Outside Director	Outside Director

(2) Candidates for Directors Who Are Audit and Supervisory Committee Members

(To be submitted to the 66 th Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New	Current
Kazuto Ono	Director / Audit and Supervisory Committee Member	Director & Executive Officer
Masaki Ashibe	Outside Director / Audit and Supervisory Committee Member	Outside Audit & Supervisory Board Member
Kiyotaka Yokokoji	Outside Director / Audit and Supervisory Committee Member	Outside Audit & Supervisory Board Member

(3) Substitute Candidates for Directors Who Are Audit and Supervisory Committee Members

(To be submitted to the 66 th Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New	Current
Rika Sato	Outside Director / Audit and Supervisory Committee Member	Outside Director

(4) Directors and Audit & Supervisory Board Members scheduled to retire

(Scheduled to resign at the conclusion of the 66 th Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New	Current
Yoshihisa Yamaguchi	Senior Executive Officer	Director & Executive Officer
Satoru Takahashi	Senior Executive Officer	Director & Executive Officer
Akihiro Okabe	—	Full-time Corporate Auditor

(Appendix) Details of the Amendments to the Articles of Incorporation

(The underlined parts are amended)

Current Articles of Incorporation	Proposed Amendment
Chapter 1 General Provisions	Chapter 1 General Provisions
Articles 1 – 3 (Omitted)	Articles 1 – 3 (Unchanged)
(Establishment of Organizations) Article 4 In addition to General Meetings of Shareholders and Directors, the Company shall set up the following organizations: 1. Board of Directors; 2. Audit & Supervisory Board Members; 3. Audit & Supervisory Board; and 4. Accounting Auditor.	(Establishment of Organizations) Article 4 In addition to General Meetings of Shareholders and Directors, the Company shall set up the following organizations: 1. Board of Directors; 2. Audit & Supervisory Committee; and (Deleted) 3. Accounting Auditor.
Article 5 (Omitted)	Article 5 (Unchanged)
CHAPTER 2 SHARES	CHAPTER 2 SHARES
Article 6 (Omitted)	Article 6 (Unchanged)
(Acquisition of Own Shares) Article 7 Based on the provisions of Article 165, Paragraph 2 of the Companies Act, the Company may acquire its own shares by a resolution of the Board of Directors.	<Deleted>
Articles 8 – 12 (Omitted)	Articles 7 – 11 (Unchanged)
CHAPTER 3 SHAREHOLDERS MEETING	CHAPTER 3 SHAREHOLDERS MEETING
Articles 13 – 18 (Omitted)	Articles 12 – 17 (Unchanged)
CHAPTER 4 DIRECTORS AND BOARD OF DIRECTORS	CHAPTER 4 DIRECTORS AND BOARD OF DIRECTORS
(Number) Article 19 The Company shall have no more than ten (10) Directors. <Newly established>	(Number) Article 18 (1) The Company shall have no more than twelve (12) Directors. (2) The number of Directors in the preceding paragraph who are Audit and Supervisory Committee Members shall be 4 or less.
(Method of Election) Article 20 (1) Directors shall be elected by resolution at a	(Method of Election) Article 19 (1) Directors shall be elected by resolution at a

General Meeting of Shareholders.	General Meeting of Shareholders, by distinguishing between Directors serving as Audit & Supervisory Committee Members and those who are not.
(2) Resolutions for the election of Directors shall be adopted by a majority of the voting rights of shareholders present at the meeting where shareholders holding one-third (1/3) or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.	(2) Resolutions for the election of Directors shall be adopted by a majority of the voting rights of shareholders present at the meeting where shareholders holding one-third (1/3) or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.
(3) Resolutions for the election of Directors shall not be adopted by cumulative voting.	(3) Resolutions for the election of Directors shall not be adopted by cumulative voting.
(Term of Office) Article 21 The term of office of Directors shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within one (1) year after their election.	(Term of Office) Article 20 (1) The term of office of Directors (other than Directors serving as Audit & Supervisory Committee Members) shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within one (1) year after their election.
<Newly established>	(2) The term of office of Directors serving as Audit & Supervisory Committee Members shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within two (2) years after their election.
<Newly established>	(3) The term of office of Directors serving as Audit & Supervisory Committee Members who are elected as substitutes for other Directors serving as Audit & Supervisory Committee Members who have resigned before the expiration of their term shall expire when the term of office of the Directors serving as Audit & Supervisory Committee Members who have resigned expires.
<Newly established>	(4) The effective term of the resolution for the election of substitutes for Directors serving as Audit & Supervisory Committee Members elected pursuant to Article 329, Paragraph 3 of the Companies Act shall expire at the beginning of the Ordinary General Meeting of Shareholders for the last fiscal year ending within two (2) years after their election.
(Representative Director and Directors with Special Titles) Article 22 (1) Representative Directors shall be selected by resolution of the Board of Directors.	(Representative Director and Directors with Special Titles) Article 21 (1) Representative Directors shall be selected from among Directors (other than Directors serving as Audit & Supervisory Committee Members) by resolution of the Board of Directors.
(2) The Board of Directors may, by resolution, appoint one (1) Chairperson of the Board of Directors and one (1) President of the Board of Directors, and a few (1) Vice-Chairperson of the Board of Directors, Counselor of the Board of Directors, Vice-President of the Board of Directors, Senior Managing Director, and Managing Director.	(2) The Board of Directors may, by resolution, appoint one (1) Chairperson of the Board of Directors and one (1) President of the Board of Directors, and a few (1) Vice-Chairperson of the Board of Directors, Counselor of the Board of Directors, Vice-President of the Board of Directors, Senior Managing Director, and Managing Director (Excluding persons who are Audit and Supervisory Committee Members.).

(Persons Who Have Rights to Convene Board of Directors' Meetings and Chairperson) Article 23 (1) The President shall convene the Board of Directors' meeting and act as the Chairperson, except as otherwise provided for in laws and regulations. (2) If the President is unable to act, one (1) of the other Directors shall take his/her place in accordance with the order stipulated in advance by the Board of Directors.	(Persons Who Have Rights to Convene Board of Directors' Meetings and Chairperson) Article 22 (1) Director previously designated by the Board of Directors shall convene the Board of Directors' meeting and act as the Chairperson, except as otherwise provided for in laws and regulations. (2) If the Director referred to in the preceding paragraph is unable to act, one (1) of the other Directors shall take his/her place in accordance with the order stipulated in advance by the Board of Directors.
(Notice of Convocation of Board of Directors' Meeting) Article 24 (1) A notice of convocation of a Board of Directors' meeting shall be delivered to each Director and each Audit & Supervisory Board Member at least three (3) days prior .to the date of such meeting; provided, however, that such period of advance notice may be shortened in case of an emergency. (2) A Board of Directors' meeting may be held without following the convocation procedures if there is unanimous consent of all the Directors and Audit & Supervisory Board Members.	(Notice of Convocation of Board of Directors' Meeting) Article 23 (1) A notice of convocation of a Board of Directors' meeting shall be delivered to each Director at least three (3) days prior to the date of such meeting; provided, however, that such period of advance notice may be shortened in case of an emergency. (2) A Board of Directors' meeting may be held without following the convocation procedures if there is unanimous consent of all the Directors.
Article 25 (Omitted)	Article 24 (Unchanged)
<Newly established>	(Delegation of Important Business Execution Decisions) Article 25 Pursuant to the provisions of Article 399-13, Paragraph 6 of the Companies Act, the Company may, by resolution of the Board of Directors, delegate all or part of decisions on important business execution (excluding the matters listed in each item of Paragraph 5 of the same Article) to Directors.
Article 26 (Omitted)	Article 26 (Unchanged)
(Remuneration, etc.) Article 27 Remuneration, bonus and other property benefits received from the Company as the consideration for the execution of duties of the Directors (hereinafter, "remuneration, etc.") shall be determined by the resolution of the General Meeting of Shareholders.	(Remuneration, etc.) Article 27 Remuneration, bonus and other property benefits received from the Company as the consideration for the execution of duties of the Directors shall be determined by the resolution of the General Meeting of Shareholders in such a way that differentiates between Directors who are Audit and Supervisory Committee Members and Directors who are not.
Article 28 (Omitted)	Article 28 (Unchanged)
CHAPTER 5 AUDIT & SUPERVISORY BOARD MEMBERS AND AUDIT & SUPERVISORY BOARD	CHAPTER 5 AUDIT & SUPERVISORY COMMITTEE

(Number) Article 29 The Company shall have at no more than four (4) Audit & Supervisory Board Members.	<Deleted>
(Method of Election) Article 30 (1) Audit & Supervisory Board Member shall be elected by resolution at a General Meeting of Shareholders. (2) Resolutions for the election of Audit & Supervisory Board Members shall be adopted by a majority of the voting rights of shareholders present at the meeting where shareholders holding one-third (1/3) or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.	<Deleted>
(Term of Office) Article 31 (1) The term of office of Audit & Supervisory Board Members shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last fiscal year ending within four (4) years after their election. (2) The term of office of Audit & Supervisory Board Members who are elected as substitutes for other Audit & Supervisory Board Members who have resigned before the expiration of their term shall expire when the term of office of the Audit & Supervisory Board Members who have resigned expires.	<Deleted>
(Full-Time Audit & Supervisory Board Members) Article 32 Full-time Audit & Supervisory Board Members shall be selected by resolution of the Audit & Supervisory Board.	<Deleted>
(Notice of Convocation of Audit & Supervisory Board Meeting) Article 33 (1) A notice of convocation of an Audit & Supervisory Board meeting shall be delivered to each Audit & Supervisory Board Member at least three (3) days prior to the date of such meeting; provided, however, that such period of advance notice may be shortened in case of an emergency. (2) An Audit & Supervisory Board meeting may be held without following the convocation procedures if there is unanimous consent of all the Audit & Supervisory Board Members.	<Deleted>
(Audit & Supervisory Board Regulations) Article 34 Matters concerning the Audit & Supervisory Board shall be in compliance with laws and regulations or these Articles of Incorporation, and the Audit &	<Deleted>

Supervisory Board Regulations determined by the Audit & Supervisory Board.	
(Remuneration, etc.) Article 35 The amount of Compensation, etc. for Audit & Supervisory Board Members shall be determined by resolution at a General Meeting of Shareholders.	<Deleted>
(Exemption of Audit & Supervisory Board Member from Liability) Article 36 (1) Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the Company may, by resolution of the Board of Directors, exempt Audit & Supervisory Board Members (Including persons who were company auditors.) from liability for damages for failure to perform their duties to the extent permitted by laws and regulations. (2) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into an agreement with Audit & Supervisory Board Members that limits the Company's liability for damages due to failure to perform its duties. However, the maximum amount of liability based on such agreement shall be the amount prescribed by laws and regulations.	<Deleted>
<Newly established>	(Full-Time Audit & Supervisory Committee Members) Article 29 Full-time Audit & Supervisory Committee Members shall be selected by resolution of the Audit & Supervisory Committee.
<Newly established>	(Notice of Convocation of Audit & Supervisory Committee Meeting) Article 30 (1) A notice of convocation of an Audit & Supervisory Committee meeting shall be delivered to each Audit & Supervisory Committee Member at least three (3) days prior to the date of such meeting; provided, however, that such period of advance notice may be shortened in case of an emergency. (2) An Audit & Supervisory Committee meeting may be held without following the convocation procedures if there is unanimous consent of all the Audit & Supervisory Committee Members.
<Newly established>	(Audit & Supervisory Committee Regulations) Article 31 Matters concerning the Audit & Supervisory Committee shall be in compliance with laws and regulations or these Articles of Incorporation, and the Audit & Supervisory Committee Regulations determined by the Audit & Supervisory Committee.

CHAPTER 6 ACCOUNTS	CHAPTER 6 ACCOUNTS
Article 37 (Omitted)	Article 32 (Unchanged)
<Newly established>	(Organization for Deciding Distribution of Surplus, Etc.) Article 33 The Company may, by resolution of the Board of Directors, determine the matters set forth in each item of Article 459, Paragraph 1 of the Companies Act, including the distribution of surplus, except as otherwise provided for in laws and regulations.
(Distribution of Surplus) Article 38 (1) Year-end dividends may be paid to shareholders or registered pledgees of shares entered or recorded in the register of shareholders at the end of each business year by resolution of the general meeting of shareholders. (2) In addition to the preceding paragraph, interim dividends may be paid to shareholders or registered pledgees of shares entered or recorded in the shareholder register as of September 30 of each year by resolution of the Board of Directors.	(Record Date for Distribution of Surplus) Article 34 (1) The Company's record date for year-end dividend distributions shall be March 31st of each year. (2) The Company's record date for interim dividend distributions shall be September 30th of each year.
<Newly established>	(3) In addition to the preceding two paragraphs, the Company may set a record date for distribution of surplus.
Article 39 (Omitted)	Article 35 (Unchanged)
<Newly established>	Supplementary Provisions
<Newly established>	(Interim Measure related to Exemption of Audit & Supervisory Board Member from Liability.) Article 1 (1) Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the Company may exempt Audit & Supervisory Board Members (Including persons who were company auditors.) from liability for damages due to their failure to perform their duties prior to the effectuation of a partial amendment to the Articles of Incorporation resolved at the 66 th Ordinary General Meeting of Shareholders by resolution of the Board of Directors to the extent permitted by laws and regulations. (2) An agreement limiting liability for damages under Article 423, Paragraph 1 of the Companies Act in relation to the acts of Audit & Supervisory Board Members (Including persons who were company auditors.) prior to the effectuation of a partial amendment to the Articles of Incorporation resolved at the 66 th Ordinary General Meeting of Shareholders shall be governed by Article 36, Paragraph 2 of the Articles of Incorporation prior

	to amendment by resolution of the same Ordinary General Meeting of Shareholders.