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May 14, 2026

To whom it may concern

Company name: PRONEXUS INC.
Name of representative: Takeshi Ueno, President and Representative Director
(Securities code: 7893; TSE Prime Market)
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Notice Concerning Personnel Transfers

TOKYO, JAPAN, May 14, 2026 – PRONEXUS INC. (the “Company”) hereby announces that, at a meeting of the Company’s Board of Directors held on May 14, 2026, the following resolutions were made.

The appointment of Directors will be formally decided at the 82nd Ordinary General Meeting of Shareholders scheduled for June 2026, and at the meeting of the Board of Directors to be held on the same day.

1. Personnel changes of Directors effective June 24, 2026

Name	New position	Current position
Hirofumi Morisada	Director and Senior Managing Executive Officer (in charge of system strategy), General Manager, System Consulting Division and General Manager, AI Research and Development Office	Director and Managing Executive Officer (in charge of system strategy), General Manager, System Consulting Division and General Manager, AI Research and Development Office
Norio Ozawa	Director and Executive Officer (in charge of marketing strategy) and General Manager, Marketing Business Division	Director and Executive Officer (in charge of marketing strategy), in charge of Human Resources Development Department and General Manager, Marketing Business Division

2. Personnel changes of Executive Officers effective May 22, 2026

Name	New position	Current position
Masatoshi Suginaka	Managing Executive Officer of the Company Senior Director and Executive Officer, Head, Operating Officer and in charge of Administration Department of ASP Communications Co., Ltd.	Executive Officer of the Company Managing Director and Executive Officer, General Manager, Disclosure Support 1st Division, General Manager, Disclosure Production 1st Department and in charge of Research and Development Office of ASP Communications Co., Ltd.
Masahide Taki	Retiring	Managing Executive Officer of the Company Senior Director and Executive Officer, Head, Operating Officer and in charge of Administration Department of ASP Communications Co., Ltd.

* The positions at ASP Communications Co., Ltd. will be formally decided at the company's general meeting of shareholders to be held on May 22, 2026, and at the meeting of the board of directors to be held on the same day.