



May 14, 2026

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President
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Notice Concerning Misconduct by a Former Employee of the Company

We hereby announce that we have confirmed misconduct by a former employee of the Company (the “Misconduct”). We sincerely regret this situation and apologize for the significant concern it may cause to our stakeholders.

The Company takes this matter seriously and will work to strengthen its internal control system and thoroughly implement measures to prevent recurrence, in order to restore the trust of our stakeholders.

Details

1. Overview of the “Misconduct”

We have confirmed that one former employee of the Company stole materials and resold them. The “Misconduct” was discovered in the course of reviewing our materials management framework and was identified as a result of an internal investigation conducted thereafter.

Please note that the “Misconduct” involved the theft of the Company’s materials and does not cause damage to our business partners or other related parties.

2. Impact on Consolidated Financial Results

The amount of loss suffered by the Company due to the “Misconduct” is approximately 280 million yen for the period from fiscal year 2013 to fiscal year 2025. As the financial impact in prior fiscal years is immaterial, the necessary adjustments have already been reflected in the financial statements for the fiscal year ended March 2026.

3. Measures to Prevent Recurrence

We will deal strictly with the former employee who committed the “Misconduct”.

The Company takes this situation seriously and will review and strengthen its internal control system, including revising its materials management framework, and will thoroughly implement measures to prevent recurrence, in order to restore the trust of our stakeholders.

End