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May 14, 2026

To whom it may concern,

Company name: PS Construction Co., Ltd.
Name of representative: Mitsuo Sakurabayashi, Representative Director,
President and Chief Executive Officer
(Securities code: 1871; TSE Prime)
Inquiries: Katsuhiro Fukuyama, General Manager of General
Affairs Department
(Telephone: +81-3-6385-8002)

Notice Concerning Change of Directors

PS Construction Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held today, it has provisionally approved the change of Directors effective June 22, 2026 as described below.

This matter is scheduled to be formally decided at the 78th Ordinary General Meeting of Shareholders to be held on June 22, 2026 and at the subsequent Board of Corporate Auditors meeting.

1. Change of Corporate Auditors (Effective June 22, 2026)

(1) Retiring Audit and Supervisory Board Member

Name	New job title	Current job title
Yasushi Koyama	Adviser	Audit and Supervisory Board Member

(2) Candidate for Audit and Supervisory Board Member

Name	New job title	Current job title
Toshiro Kawahara	Audit and Supervisory Board Member	Special Adviser

2. New Management Structure (Effective June 22, 2026)

Director	Executive Officer	Name	Responsibilities
Chairman		Takuya Mori	(not serving as Chair of the Board)
Representative	President and Chief	Mitsuo Sakurabayashi	Overall management and general supervision
Director	Executive Officer		General Manager of Administration Division
Director	Managing Executive Officer	Nobuki Iwasaki	• In charge of sustainability promotion
Director	Managing Executive Officer	Susumu Sasaki	In charge of corporate planning and related businesses
Director	Managing Executive Officer	Katsuhiko Kangawa	General Manager of Building Construction Division
Director	Managing Executive Officer	Hiroaki Oyama	General Manager of Technology Division and General Manager of DX Promotion Office
Director	Managing Executive Officer	Michikazu Tahara	General Manager of Civil Engineering Division, in charge of safety, quality and environment
Director		Yukio Haba	
Director	*1	Hideki Kato	
Director	*1	Mieko Hosaka	
Director	*1	Naoyuki Kira	
Director	*1	Kazuhiko Saiga	
	Managing Executive Officer	Tetsuro Takeda	General Manager of Tokyo Civil Engineering Branch
	Managing Executive Officer	Seiji Hirata	General Manager of Tokyo Construction Branch
	Executive Officer	Hitoshi Kobayashi	Deputy General Manager of Civil Engineering Division and General Manager of Civil Engineering Planning Department
			Deputy General Manager of Administration Division
			General Manager of Office Efficiency Promotion Department, and
	Executive Officer	Shinji Takuno	General Manager of Sustainability Promotion Office
	Executive Officer	Seiji Nakamura	General Manager of Kyushu Branch

Director	Executive Officer	Name	Responsibilities
	Executive Officer	Hikaru Okuma	Deputy General Manager of Civil Engineering Division
	Executive Officer	Hiroshi Tejima	Deputy General Manager of Building Construction Division
	Executive Officer	Toshinari Suzuki	Deputy General Manager of Building Construction Division and General Manager of Construction Department
	Executive Officer	Koji Izutsu	General Manager of Manufacturing Division
	Executive Officer	Yoshinori Wachi	Deputy General Manager of Building Construction Division and Deputy General Manager of Manufacturing Division
	Executive Officer	Shigeaki Kouroki	Deputy General Manager of Civil Engineering Division and General Manager of Civil Engineering Department
	Executive Officer	Toshiaki Nakase	General Manager of Osaka Branch
	Executive Officer	Kyosuke Sonoda	Deputy General Manager of Civil Engineering Division, General Manager of Civil Engineering Sales Department, and General Manager of High-Speed Rail Promotion Office

Audit and Supervisory Board Member

Audit and Supervisory Board Member	*2	Kazushige Nabuchi
Audit and Supervisory Board Member	*2	Yoshihide Horiguchi
Audit and Supervisory Board Member		Toshiro Kawahara

12 Directors
3 Corporate Auditors
19 Executive Officers (including 6 Directors)

(*1) Outside Director as stipulated in Article 2, Item 15 of the Companies Act

(*2) Outside Audit and Supervisory Board Members as stipulated in Article 2, Item 16 of the Companies Act