May 14, 2026

To Our Stakeholders

Company Name:	Oisix ra daichi Inc. (Code: 3182 TSE Prime)
Name of Representative:	Kohey Takashima, President and Representative Director
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Notice Regarding Changes to Shareholder Return Policy

Oisix ra daichi Inc. announced that its Board of Directors passed a resolution today to change its shareholder return policy.

1. Detail of Shareholder Return Policy

Before change	Dividends with a target consolidated payout ratio of 15%
After change	Dividends with a target consolidated payout ratio of 20%

2. Rationale for the Change

The Company considers returning profits to shareholders to be one of its key management priorities. In conjunction with the update of our mid-term targets announced today, the Company has decided to sustainably strengthen shareholder returns, focusing on EPS expansion through business growth and the improvement of our return policy.

Specifically, while securing investment funds for future growth and maintaining financial soundness, the Company will raise its target consolidated payout ratio from the previous 15% to 20% to further enhance shareholder returns. In addition, the Company has established a policy to target a total payout ratio of 20% to 30% by implementing flexible share buybacks, considering capital status and growth investment opportunities. Through these measures, we aim to optimize the balance between growth investment and shareholder returns, further enhancing our corporate value over the mid-to-long term.

3. Effective Date

The new policy will be effective from the fiscal year ending March 31, 2027.