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May 14, 2026

To whom it may concern

Company name TAIHEI DENGYO KAISHA, LTD.
Representative Hiroaki Ito, Representative Director,
President and Chief Executive Officer

(Code number 1968 Tokyo Stock
Exchange Prime Market)
Contact Shinya Kusaka, Director and Senior
Managing Executive Officer/General
Manager, General Affairs Administrative
Division
(Phone +81-3-5213-7211)

Notice Concerning Changes in Directors and Audit & Supervisory Board Members

TAIHEI DENGYO KAISHA, LTD. (the “Company”) hereby announces that it has internally decided, at a meeting of the Board of Directors held on May 14, 2026 (today), to change the Directors and Audit & Supervisory Board Members as described below.

The changes will be officially decided upon approval at the 86th Annual General Meeting of Shareholders to be held on June 26, 2026.

I. Changes in Directors (scheduled for June 26, 2026)

1. New candidate for Director

Name	New Position
Eiki Enomoto	Director (Outside)

* Mr. Eiki Enomoto satisfies the requirements for an outside director as provided in Article 2, Item 15 of the Companies Act, and the Company plans to designate him as an independent director as stipulated by Tokyo Stock Exchange, Inc.

2. Director to be retired

Name	Current Position
Fuyuki Kojima	Director (Outside)

II. Changes in Audit & Supervisory Board Members (scheduled for June 26, 2026)

1. New candidate for Audit & Supervisory Board Members

Name	New Position
Toshiyuki Ono	Audit & Supervisory Board Member (Outside)

* Mr. Toshiyuki Ono satisfies the requirements for an outside company auditor as provided in Article 2, Item 16 of the Companies Act, and the Company plans to designate him as an independent auditor as stipulated by Tokyo Stock Exchange, Inc.

2. Audit & Supervisory Board Member to be retired

Name	Current Position
Yoshiyuki Higuchi	Audit & Supervisory Board Member (Outside)

III. Names and career summaries of new candidates for Director and Audit & Supervisory Board Members

1. New candidate for Director

Name (Date of Birth)	Career Summary and Status as Representative at Other Companies	
Eiki Enomoto (May 22, 1969)	Apr. 1999	Registered as an Attorney-at-Law Joined Sukemitsu Kanoh Law Office (currently Kakitsubata Management Law Office)
	Jun. 2005	Outside Corporate Auditor, ZENRIN CO., LTD.
	Aug. 2008	Left Kanoh & Enomoto & Oka Law Office (currently Kakitsubata Management Law Office) Joined Tanaka & Ishii & Enomoto Law Office (currently ENOMOTO & FUJIMOTO & ANDO Law Office)
	Jun. 2014	Outside Director, KAKEN PHARMACEUTICAL CO., LTD.
	Apr. 2018	Practicing-Attorney-Professor for Civil Advocacy, Legal Training and Research Institute of the Supreme Court of Japan
	May 2021	Supervisory Director, Nippon Accommodations Fund Inc. (currently Mitsui Fudosan Accommodations Fund Inc.) (to the present)
	Mar. 2024	Representative Partner Attorney, ENOMOTO & FUJIMOTO & ANDO Law Office (to the present)
	Apr. 2024	Civil Conciliation Commissioner, Tokyo District Court (to the present)
	Apr. 2025	Visiting Professor, Graduate Schools for Law and Politics, Faculty of Law, The University of Tokyo (to the present)

2. New candidate for Audit & Supervisory Board Members

Name (Date of Birth)	Career Summary and Status as Representative at Other Companies	
Toshiyuki Ono (January 25, 1956)	Apr. 1978	Joined Tohmatsu, Awoki & Co. (currently Deloitte Touche Tohmatsu LLC)
	Sep. 1982	Registered as a Certified Public Accountant
	Jun. 1998	Appointed as Representative Partner, Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
	Oct. 2001	Appointed as Yokohama Office Director, Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
	Aug. 2004	Appointed as Leader, Japanese Services, Deloitte China (Shanghai)
	Oct. 2013	Appointed as Auditor, Deloitte Touche Tohmatsu LLC
	Jun. 2021	Retired from Deloitte Touche Tohmatsu LLC
	Jul. 2021	Established Toshiyuki Ono CPA Office
	Jun. 2022	Appointed as Auditor, The Kao Foundation for Arts and Sciences (to the present)