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May 14, 2026
 Central Glass Co., Ltd.
 (Security code: 4044 TSE Prime)

Notice Regarding Executive Appointments

At the meeting of the Board of Directors held today, Central Glass Co., Ltd. resolved to determine the candidates for Directors (excluding Directors who are members of the Audit and Supervisory Committee) and changes in Executive Officers as follows:

1. Personnel Changes

Candidates for Directors (excluding Directors who are members of Audit and Supervisory Committee)
 (to be Submitted to the Ordinary General Meeting of Shareholders to be held on June 26, 2026)

Name	New title	Current title
Kazuhiko Maeda	Representative Director, President & CEO	Same as left
Tetsuo Kanai	Representative Director, Senior Executive Managing Officer	Same as left
Akihiro Ishii	Director, Senior Executive Managing Officer	Same as left
Masaya Kawata	Outside Director	Same as left
Shiori Ishihara	Outside Director	Same as left
Keikou Terui	Outside Director	Same as left

2. Changes in Executive Officers (As of June 26, 2026)

Name	New title	Current title
Masatomi Kanai	Executive Managing Officer (Promoted)	Executive Officer
Minoru Setoguchi	Executive Officer (Newly Appointed)	General Manager of Chemicals Business Administration Department
Takeyasu Kawano	Executive Officer (Newly Appointed)	General Manager of Human Resources Department
Shigeru Suenaga	Consultant	Executive Managing Officer
Taizo Kawakita	Consultant	Executive Officer

3. New Management Structure after the Ordinary General Meeting of Shareholders

Title	Name	Responsibilities
Representative Director, President & CEO	Kazuhiko Maeda	Business Strategy Department and Audit Department
Representative Director, Senior Executive Managing Officer	Tetsuo Kanai	Corporate Administration Department, Corporate Communications Department, Legal Department, Finance & Accounting Department, Information Technology Department, Anti-Monopoly Law Observance Committee, Security Trade Control Committee, Financial Reporting Risk Assessment Committee, Compliance Promotion Committee and Sustainability Committee
Director, Senior Executive Managing Officer	Akihiro Ishii	Business Strategy Department, Human Resources Department, Career Creation Center, Supervisor for Chemicals Business and Intellectual Property Department
Outside Director	Masaya Kawata	—
Outside Director	Shiori Ishihara	—
Outside Director	Keikou Terui	—
Director, Full-time Audit and Supervisory Committee Member	Masanori Murata	—
Outside Director, Audit and Supervisory Committee Member	Toshihide Nishimura	—
Outside Director, Audit and Supervisory Committee Member	Toshifumi Mikayama	—
Outside Director, Audit and Supervisory Committee Member	Masako Goto	—
Executive Managing Officer	Yoshinori Akamatsu	Purchasing Department, Agri Business Administration Department, Glass Fiber Business Administration Department and Fundamental Business Development Department*
Executive Managing Officer	Hidehisa Nanai	Electronic Materials Sales Department, Chairman of Giga Gas & Electronic Materials Company, Chairman of Giga Gas & Electronic Materials Trading (Shanghai) Co., Ltd. and Chairman of Zhejiang Central Glass Britech Co., Ltd.
Executive Managing Officer	Mototsugu Ichinose	Energy Materials Sales Department, Representative Director of JCEL Co., Ltd., Representative Director of Central Glass Czech s.r.o. and Chairman of Central Glass Chemspec Company, Ltd.
Executive Managing Officer	Masaaki Kawase	Representative Director and President of Central Glass Products Co., Ltd.

Executive Managing Officer	Satoru Narizuka	Chemicals Business Administration Department, Quality Assurance Division, Fundamental Chemical Research Center, Applied Chemical Research Center, New-STEP Research Center and Group Quality Compliance Committee
Executive Managing Officer	Shinichi Okamura	Environment and Safety Department, Environment and Safety Promotion Committee, Sustainability Committee and Senior Managing Director of Central Glass Products Co., Ltd.
Executive Managing Officer	Yuzuru Morino	Environment and Safety Department, Chemicals Production Engineering Center, Ube Plant, Environment and Safety Promotion Committee and Sustainability Committee
Executive Managing Officer	Masatomi Kanai	General Manager of Applied Chemicals Sales Department, Medi-Chemicals Sales Department
Executive Officer	Masato Nakashima	General Manager of Information Technology Department
Executive Officer	Tadayuki Kawashima	General Manager of Electronic Materials Sales Department
Executive Officer	Nobuyuki Yagi	General Manager of Corporate Administration Department
Executive Officer	Motohisa Sueoka	Managing Director of Central Glass Products Co., Ltd.
Executive Officer	Minoru Setoguchi	General Manager of Fundamental Business Development Department*
Executive Officer	Takeyasu Kawano	General Manager of Human Resources Department

* A new department scheduled to be established on June 26, 2026 (tentative name)