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May 14, 2026

Company name Kamigumi Co., Ltd.
 Representative Norihito Tahara, President &
 Representative Director
 Stock code 9364; TSE Prime Market
 Inquiries Takashi Iwashita, Manager, Public
 Relations Department
 (Telephone: +81-78-271-5110)

Notice Concerning the Payment of Dividends of Surplus (Dividend Increase)

Kamigumi Co., Ltd. (the “Kamigumi”) hereby gives notice that it has resolved at the meeting of its Board of Directors held today to pay dividends of surplus (dividend increase).

Payment of these dividends of surplus is conditional on approval at the 87th Ordinary General Meeting of Shareholders scheduled for June 26 of this year.

1. Details of dividends

	Resolved amount	Dividend forecast most recently announced (announced on May 12, 2025)	Dividend paid for the previous term (fiscal year ended March 31, 2025)
Date of record	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	¥115.00	¥95.00	¥80.00
Total dividends	¥11,352 million	–	¥8,102 million
Effective date	June 29, 2026	–	June 30, 2025
Source of dividends	Retained earnings	–	Retained earnings

2. Reason for this decision

With the target of enhancing sustained growth in corporate value within the framework of an optimal capital structure, the Company’s basic policy is to maintain stable returns of profits while retaining internal reserves for investments in growth to expand earnings and enhance its corporate foundations. Under this basic policy, during the period covered by the Medium-Term Management Plan 2030, for which the final fiscal year is the year ending March 31, 2030, we plan to implement returns of profits targeting a consolidated payout ratio of approximately 70%.

For the fiscal year under review, the Company will increase its dividend by 20 yen per share to 115 yen per share from the most recently announced dividend forecast of 95 yen per share based on a comprehensive consideration of various matters, including the above policy, the financial results announced in the Summary of Consolidated Financial Results for the Fiscal Year Ended March 31, 2026, which was released today, and forecasts of consolidated financial results for the next fiscal year.

Full-year dividends for the fiscal year ended March 31, 2026 will be 205 yen per share.

Reference: Breakdown of annual dividends

Date of record	Dividends per share			
	End of second quarter	Fiscal term-end	Full-year	Consolidated payout ratio
Dividend payment for the current fiscal term (Fiscal year ended March 31, 2026)	¥90.00	¥115.00	¥205.00	65.9%
Dividend paid for the previous fiscal term (Fiscal year ended March 31, 2025)	¥50.00	¥80.00	¥130.00	50.4%