

Notice Regarding Personnel Changes

IDEC Corporation announces the implementation of the following personnel changes, effective April 1, 2026.

Department Head Personnel

New Position	Former Position	Name
Division General Manager, Collaboration R&D Division, Global R&D HQ	(New Hires)	Yoshihisa Yamashita
Division General Manager, Global SCM Division, and General Manager, Logistics Strategy Department	Division General Manager, SCM Division	Shuhei Sugihara
General Manager, Mobility Solution & Services Department, IDEC Business Unit	General Manager, Service Department, IDEC Business Unit	Bertrand Gauthier
General Manager, International Safety & Vision Zero Global Promotion Department	Manager, International Safety & Vision Zero Global Promotion Department	Takayoshi Shimizu
General Manager, R&D Total Management Office, Global R&D HQ	Manager, R&D Total Management Office, Global R&D HQ	Takeshi Takeda
General Manager, Software Technology Department, Collaboration R&D Division, Global R&D HQ	General Manager, Application Software Technology Department, Collaboration R&D Division, Global R&D HQ	Zhao JunFeng
Senior General Manager, Asia Manufacturing Division, and General Manager, Fukusaki Factory, Global Manufacturing HQ	General Manager, Asia Manufacturing Division, Global Manufacturing HQ	Daisuke Yuguchi
General Manager, Takino Factory, Asia Manufacturing Division, Global Manufacturing HQ	General Manager, Parts Supply Department, Asia Manufacturing Division, Global Manufacturing HQ	Hiroshi Shingen