PRONEXUS

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May 14, 2026

Dear Sir,


| | |
|---|---|
| Company name: | PRONEXUS INC. |
| Name of representative: | Takeshi Ueno, President and Representative Director (TSE Prime Code: 7893) |
| Inquiries: | Jun Takamatsu, Managing Executive Officer, General Manager, Corporate Planning and Administrative Division and General Manager, President's Office |
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# Revisions to Performance Targets in the New Medium-Term Management Plan 2027

PRONEXUS INC. (hereinafter the "Company") hereby announces that it has revised its performance targets for the fiscal years ending March 31, 2027 and March 31, 2028 under the "New Medium-Term Management Plan 2027 (hereinafter, "new plan")" (from the fiscal year ending March 31, 2026 to the fiscal year ending March 31, 2028) announced on May 9, 2025, as follows.

1. Revised Performance Targets under the "New Plan"

(Millions of yen)

| | The fiscal year ending March 31, 2026 | | The fiscal year ending March 31, 2027 | | | The fiscal year ending March 31, 2028 | | |
|---|---|---|---|---|---|---|---|---|
| | Target | Actual results | Initial target | **Revised target** | Change | Initial target | **Revised target** | Change |
| Consolidated Revenue | 31,800 | 32,821 | 32,600 | **34,000** | +1,400 | 34,000 | **35,500** | +1,500 |
| Core operating profit (*) | 2,800 | 2,962 | 2,900 | **3,000** | +100 | 3,100 | **3,200** | +100 |
| Core operating margin | 8.8% | 9.0% | 8.9% | **8.8%** | (0.1)pt | 9.1% | **9.0%** | (0.1)pt |
| Operating profit | 2,800 | 2,906 | 2,900 | **3,000** | +100 | 3,100 | **3,200** | +100 |
| Operating margin | 8.8% | 8.9% | 8.9% | **8.8%** | (0.1)pt | 9.1% | **9.0%** | (0.1)pt |
| Profit attributable to owners of the parent | 1,800 | 2,108 | 1,900 | **2,000** | +100 | 2,000 | **2,100** | +100 |
| ROE | 7.2% | 8.7% | 7.4% | **8.3%** | +0.9 pt | 7.7% | **8.4%** | +0.7 pt |
| Payout ratio | 50% or more | 50.5% | Provide stable dividends with a DOE (dividend on equity ratio attributable to owners of the parent) of 4.0% as the lower limit and a consolidated dividend payout ratio of 50% or more as the guideline. | | | | | |
| DOE | - | 4.3% | | | | | | |
| Acquisition of treasury shares | - | 854,000 shares | Flexibly implemented in light of stock prices and financial conditions | | | | | |

(*) Core operating profit: Operating profit excluding non-recurring gains and losses such as impairment losses attributable to M&A

2. Main reasons for revision

Due to a decrease in the number of listed companies, which are major customers, compared to the initial assumptions in the Company's new plan, we anticipate a certain degree of negative impact on the initial performance targets.On the other hand, the Company's new plan focuses on expanding into new business areas as a key strategy, and as part of this, in August 2025, we made JBA Holdings Co., Ltd., a professional firm primarily composed of certified public accountants, a consolidated subsidiary.The effects of this M&A were not included in the initial performance targets, and since the results from this acquisition will contribute to the full year from the fiscal year ending March 31,2027 onward and will outweigh the aforementioned negative impact, The Company have revised our performance targets for the fiscal years ending March 31, 2027 and 2028.