



May 14, 2026

To whom it may concern:

Company Name Value HR Co., Ltd.
Representative President and CEO Michio Fujita
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Notice Regarding Revision of Dividend Forecast (Increase in Dividend)

We hereby announce that, at the Board of Directors meeting held on May 14, 2026, our company resolved to revise the forecast of the interim dividend for the fiscal year ending December 31, 2026, as outlined below.

Details are as follows

1. Reason for revision of interim dividend forecast

Considering that our core business continues to perform steadily, we have decided to increase our forecast of the interim dividend for the fiscal year ending December 31, 2026 by 1.00 yen per share from the previous forecast, and revise it to 14.50 yen per share (previous forecast: 13.50 yen). As a result, the annual dividend is expected to be 28.00 yen per share.

2. Details of the revision

	Annual dividend per share		
	Second quarter-end	Year-end	Total
Previous forecast (announced on February 12, 2026)	13.50 yen	13.50 yen	27.00 yen
Revised forecast	14.50 yen	13.50 yen	28.00 yen
Results for the previous fiscal year (fiscal year ended December 31, 2025)	13.00 yen	13.00 yen	26.00 yen

End