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Notice Concerning Revisions to the Management Targets of the Management Plan, “Growing beyond 130th”

The Awa Bank, Ltd. (the “Bank”) (Takehisa Fukunaga, President) hereby announces that a decision was made to once again revise the management targets of the management plan, “Growing beyond 130th” (FY2023-FY2027), which was revised in November 2025. The details are described below.

1. Details of the Revisions

Revisions to the management targets for the final fiscal year (FY2027) of the plan

Indicator (Non-consolidated)	Target for the final fiscal year of the plan	
	Before revision	After revision
Adjusted OHR	Less than 57%	<u>Less than 55%</u>
Core business net profit ROA	0.55% or more	<u>0.60% or more</u>
Profit	¥18.0 billion or more	<u>¥20.0 billion or more</u>
Profit ROE	5.00% or more	5.00% or more
<u>Dividend payout ratio (consolidated)*</u>	—	40% or more
ESG investment and financing balance	¥300.0 billion or more	¥300.0 billion or more
Ratio of females with managerial positions	30% or more	30% or more

*The previous indicator of the shareholder return ratio (consolidated) of 40% or more has been replaced with the dividend payout ratio (consolidated) of 40% or more.

2. Background of the Revisions

Adjusted OHR and core business net profit ROA for FY2025, which was the third year of the management plan, “Growing beyond 130th,” reached 56.11% and 0.57%, respectively, surpassing the management target levels for the final fiscal year of the plan. In addition, profit is also expected to surpass the management target. In light of these circumstances, a decision was made to revise the management targets for the final fiscal year of the plan.

Based on our purpose of “creating customer impressive satisfaction and realizing prosperous local communities through sustainable business relationships,” we work to further expand revenue to achieve the new targets.

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